

1 STATE OF NEW YORK : COUNTY OF ORANGE TOWN OF MONTGOMERY INDUSTRIAL DEVELOPMENT AGENCY - - - - - - - - - - - X 2 _ _ _ _ _ _ _ _ In the Matter of 3 4 5 USEF SAILFISH, L.L.C. 6 7 - - - - - X 8 9 CONTINUED PUBLIC HEARING 10 Date: February 11, 2020 5:32 p.m. - 7:42 p.m. Time: Place: Town of Montgomery 11 Town Hall 12 110 Bracken Road Montgomery, New York 13 14 JEFFREY CRIST, Chairman BOARD MEMBERS: 15 MATTHEW P. STODDARD ROBERT SANTO 16 EDWIN WILLIAMS STEPHEN RAINALDI 17 JOHN MACIOCE 18 19 ALSO PRESENT: ROBERT McLAUGHLIN, ESQ. SUZANNE HADDEN 20 21 REPORTED BY: MICHELLE L. CONERO 22 23 24 25

NOTICE OF PUBLIC HEARING ON PROPOSED ASSIGNMENT APPLICATION FOR A PROJECT AND FINANCIAL ASSISTANCE PREVIOUSLY CONSIDERED AND APPROVED BY THE AGENCY RELATING THERETO

Notice is hereby given that a public hearing pursuant to Section 859-a(2) of the General Municipal Law of the State of New York (the "Act") will be held by the Town of Montgomery Industrial Development Agency (the "Agency") on the 6th day of January, 2020 at 5:30 o'clock p.m., local time, at the office of the Agency located at 110 Bracken Road in the Town of Montgomery, Orange County, New York in connection with the following matters:

USEF Sailfish, LLC, a Delaware limited liability company (the "Company"), has presented an assignment of the application previously submitted by Bluewater I, LLC (the "Assignment Application") to the Agency, a copy of which Assignment Application is on file at the office of the Agency, requesting that the Agency consider approval of the proposed assignment of the project (the "Project") for the benefit of the Company, said Project consisting of the following: (A) (1) the acquisition of an interest in an approximately 187 acre parcel of land located at NYS Route 17K and 747, AKA 635 International Drive in the Town of Montgomery, Orange County, New York (tax map numbers 31-1-64; 31-1-65.22; 31-1-70.2 and 31-1-89) (collectively the "Land"), (2) the construction on the Land of an approximately 1,010,880 square foot facility with related site work and exterior improvements (the "Facility"), and (3) the acquisition and installation therein and thereon of related fixtures, machinery, equipment and other personal property (collectively, the "Equipment"), all of the foregoing to constitute a warehouse/distribution facility (the Land, the Facility and the Equipment being collectively referred to as the "Project Facility"); (B) the assignment and granting of certain "financial assistance" (within the meaning of Section 854(14) of the Act) with respect to the foregoing, including potential exemptions from certain sales and use taxes, real property taxes, real estate transfer taxes and mortgage recording taxes (collectively, the "Financial Assistance") all as approved by the Agency for the benefit of Bluewater I, LLC on November 12, 2019; and (C) the lease (with an obligation to purchase) or sale of the Project Facility to the Company or such other person(s) or entities as may be designated by the Company and agreed upon by the Agency.

The Agency is considering whether (A) to undertake the Project, and (B) to provide to the Company certain exemptions from taxation with respect to the Project (as determined by the Agency on behalf of Bluewater I, LLC for the Project and Project Facility on November 12, 2019), including (1) exemption from mortgage recording taxes with respect to any documents, if any, recorded by the Agency with respect to the Project in the office of the County Clerk of Orange County, New York or elsewhere, (2) exemption from deed transfer taxes on any real estate transfers, if any, with respect to the Project, (3) exemption from sales taxes relating to the acquisition, construction, renovation and installation of the Project Facility, and (4) in the event that the Project Facility would be subject to real property taxation if owned by the Company but shall be deemed exempt from real property taxation due to the involvement of the Agency therewith, exemption from real property taxes (but not including special assessments and special ad valorem levies), if any, with respect to the Project Facility, subject to the obligation of the Company to make payments in lieu of taxes with respect to the Project Facility. If any portion of the Financial Assistance to be granted by the Agency will follow the procedures for deviation from such policy set forth in Section 874(4) of the Act prior to granting such portion of the Financial Assistance.

If the Agency determines to proceed with the Project, the Project Facility will be acquired, constructed, reconstructed and installed by the Agency and will be leased (with an obligation to purchase) or sold by the Agency to the Company or its designee pursuant to a project agreement (the "Agreement") requiring that the Company or its designee make certain payments to the Agency.

The Agency will, at said time and place, hear all persons with views on either the location and/or nature of the proposed Project, or the Financial Assistance being contemplated by the Agency in connection with the proposed Project. A copy of the Assignment Application filed by the Company with the Agency with respect to the Project, including an analysis of the costs and benefits of the Project, is available for public inspection during business hours at the offices of the Agency. A transcript or summary report of the public hearing will be made available to the members of the Agency and posted to the Agency website – www.montgomeryida.com.

The Agency previously held the first public hearing on the proposed Project on February 12, 2019 for consideration under the application filed in December, 2018 by Bluewater I, LLC. Bluewater I, LLC and the Company have submitted the Assignment Application for the Project and Project Facility. The Agency has determined that the Assignment Application requires the holding of a public hearing pursuant to this notice.

Additional information can be obtained from, and written comments may be addressed to: Jeffrey D. Crist, Chairperson, Town of Montgomery Industrial Development Agency, 110 Bracken Road, Montgomery, New York 12549; Telephone: 845-457-2600.

Dated: December 13, 2019.

TOWN OF MONTGOMERY INDUSTRIAL DEVELOPMENT AGENCY

/s/ Jeffrey D. Crist, Chairperson

BY:___

Jeffrey D. Crist, Chairperson

1	CHAIRMAN CRIST: Good afternoon,
2	everybody. I think there's a couple more seats up
3	front here. Maybe not too many. Welcome. We are
4	live-streaming this meeting, as all of our
5	meetings now. If for any reason you don't like
6	the way you look; Billy Iverson is right back
7	there, you can speak with him.
8	I'd like to call the meeting to order
9	for February 11, 2020. I'm Jeffrey Crist,
10	Chairperson of the Montgomery IDA Board. I'd like
11	to introduce the Board Members present, which is
12	all but one of us, starting with John Macioce on
13	my right. Welcome, John. Ed Williams, my
14	immediate right. Back on the far left, Matt
15	Stoddard. Steve Rainaldi. Bob Santo. Thank you
16	all for being here. I apologize. At the first
17	part of the public hearing I neglected to
18	introduce our Secretary, Sue Hadden; and our
19	Counsel, Bob McLaughlin. Welcome everybody.
20	The first item on tonight's agenda is a
21	continuation of the hearing for USEF Sailfish.
22	That hearing began last month on January 6th.
23	I do have some opening remarks that, in
24	order to cover all the bases, I'll be reading
25	off. I'll go through those as quickly as

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1possible, and I'll ask for comments from the2applicant and then open the comments up for the3public hearing under some parameters which I'll4go over in a moment.5As I mentioned, I'm Jeffrey Crist,6Chairman of the Town of Montgomery IDA in7connection with this project, subject being, as8mentioned previously, USEF Sailfish.9For the record, relating to the10involvement of the Agency with a project known as11the proposed project for the benefit of the USEF12Sailfish, LLC. As stated, this public hearing is13a continuation of the public hearing, in15addition to hearing from various elected16officials or their representatives, as well as17other officials serving the public in various18capacities, almost twenty residents from the Town19of Montgomery spoke and expressed their opinions,20thoughts and concerns.21On behalf of all the Members of the22Agency Board, we want to thank the public for23their time in attending and for your input. Only24with your input can we fully investigate and25determine if requested financial assistance		
3public hearing under some parameters which I'll4go over in a moment.5As I mentioned, I'm Jeffrey Crist,6Chairman of the Town of Montgomery IDA in7connection with this project, subject being, as8mentioned previously, USEF Sailfish.9For the record, relating to the10involvement of the Agency with a project known as11the proposed project for the benefit of the USEF12Sailfish, LLC. As stated, this public hearing is13a continuation of the public hearing, in15addition to hearing from various elected16officials or their representatives, as well as17other officials serving the public in various18capacities, almost twenty residents from the Town19of Montgomery spoke and expressed their opinions,20thoughts and concerns.21On behalf of all the Members of the22Agency Board, we want to thank the public for23their time in attending and for your input. Only24with your input can we fully investigate and	1	possible, and I'll ask for comments from the
4go over in a moment.5As I mentioned, I'm Jeffrey Crist,6Chairman of the Town of Montgomery IDA in7connection with this project, subject being, as8mentioned previously, USEF Sailfish.9For the record, relating to the10involvement of the Agency with a project known as11the proposed project for the benefit of the USEF12Sailfish, LLC. As stated, this public hearing is13a continuation of the public hearing held on14January 6, 2020. At that public hearing, in15addition to hearing from various elected16officials or their representatives, as well as17other officials serving the public in various18capacities, almost twenty residents from the Town19of Montgomery spoke and expressed their opinions,20thoughts and concerns.21On behalf of all the Members of the22Agency Board, we want to thank the public for23their time in attending and for your input. Only24with your input can we fully investigate and	2	applicant and then open the comments up for the
5As I mentioned, I'm Jeffrey Crist,6Chairman of the Town of Montgomery IDA in connection with this project, subject being, as mentioned previously, USEF Sailfish.9For the record, relating to the10involvement of the Agency with a project known as the proposed project for the benefit of the USEF12Sailfish, LLC. As stated, this public hearing is a continuation of the public hearing held on January 6, 2020. At that public hearing, in addition to hearing from various elected16officials or their representatives, as well as other officials serving the public in various capacities, almost twenty residents from the Town of Montgomery spoke and expressed their opinions, thoughts and concerns.21On behalf of all the Members of the Agency Board, we want to thank the public for their time in attending and for your input. Only with your input can we fully investigate and	3	public hearing under some parameters which I'll
 Chairman of the Town of Montgomery IDA in connection with this project, subject being, as mentioned previously, USEF Sailfish. For the record, relating to the involvement of the Agency with a project known as the proposed project for the benefit of the USEF Sailfish, LLC. As stated, this public hearing is a continuation of the public hearing held on January 6, 2020. At that public hearing, in addition to hearing from various elected officials or their representatives, as well as other officials serving the public in various capacities, almost twenty residents from the Town of Montgomery spoke and expressed their opinions, thoughts and concerns. On behalf of all the Members of the Agency Board, we want to thank the public for their time in attending and for your input. Only with your input can we fully investigate and 	4	go over in a moment.
 connection with this project, subject being, as mentioned previously, USEF Sailfish. For the record, relating to the involvement of the Agency with a project known as the proposed project for the benefit of the USEF Sailfish, LLC. As stated, this public hearing is a continuation of the public hearing held on January 6, 2020. At that public hearing, in addition to hearing from various elected officials or their representatives, as well as other officials serving the public in various capacities, almost twenty residents from the Town of Montgomery spoke and expressed their opinions, thoughts and concerns. On behalf of all the Members of the Agency Board, we want to thank the public for their time in attending and for your input. Only with your input can we fully investigate and 	5	As I mentioned, I'm Jeffrey Crist,
8mentioned previously, USEF Sailfish.9For the record, relating to the10involvement of the Agency with a project known as11the proposed project for the benefit of the USEF12Sailfish, LLC. As stated, this public hearing is13a continuation of the public hearing held on14January 6, 2020. At that public hearing, in15addition to hearing from various elected16officials or their representatives, as well as17other officials serving the public in various18capacities, almost twenty residents from the Town19of Montgomery spoke and expressed their opinions,20thoughts and concerns.21On behalf of all the Members of the22Agency Board, we want to thank the public for23their time in attending and for your input. Only24with your input can we fully investigate and	б	Chairman of the Town of Montgomery IDA in
9For the record, relating to the10involvement of the Agency with a project known as11the proposed project for the benefit of the USEF12Sailfish, LLC. As stated, this public hearing is13a continuation of the public hearing held on14January 6, 2020. At that public hearing, in15addition to hearing from various elected16officials or their representatives, as well as17other officials serving the public in various18capacities, almost twenty residents from the Town19of Montgomery spoke and expressed their opinions,20thoughts and concerns.21On behalf of all the Members of the22Agency Board, we want to thank the public for23their time in attending and for your input. Only24with your input can we fully investigate and	7	connection with this project, subject being, as
 involvement of the Agency with a project known as the proposed project for the benefit of the USEF Sailfish, LLC. As stated, this public hearing is a continuation of the public hearing held on January 6, 2020. At that public hearing, in addition to hearing from various elected officials or their representatives, as well as other officials serving the public in various capacities, almost twenty residents from the Town of Montgomery spoke and expressed their opinions, thoughts and concerns. On behalf of all the Members of the Agency Board, we want to thank the public for their time in attending and for your input. Only with your input can we fully investigate and 	8	mentioned previously, USEF Sailfish.
11the proposed project for the benefit of the USEF12Sailfish, LLC. As stated, this public hearing is13a continuation of the public hearing held on14January 6, 2020. At that public hearing, in15addition to hearing from various elected16officials or their representatives, as well as17other officials serving the public in various18capacities, almost twenty residents from the Town19of Montgomery spoke and expressed their opinions,20thoughts and concerns.21On behalf of all the Members of the22Agency Board, we want to thank the public for23their time in attending and for your input. Only24with your input can we fully investigate and	9	For the record, relating to the
12Sailfish, LLC. As stated, this public hearing is13a continuation of the public hearing held on14January 6, 2020. At that public hearing, in15addition to hearing from various elected16officials or their representatives, as well as17other officials serving the public in various18capacities, almost twenty residents from the Town19of Montgomery spoke and expressed their opinions,20thoughts and concerns.21On behalf of all the Members of the22Agency Board, we want to thank the public for23their time in attending and for your input. Only24with your input can we fully investigate and	10	involvement of the Agency with a project known as
13a continuation of the public hearing held on14January 6, 2020. At that public hearing, in15addition to hearing from various elected16officials or their representatives, as well as17other officials serving the public in various18capacities, almost twenty residents from the Town19of Montgomery spoke and expressed their opinions,20thoughts and concerns.21On behalf of all the Members of the22Agency Board, we want to thank the public for23their time in attending and for your input. Only24with your input can we fully investigate and	11	the proposed project for the benefit of the USEF
14January 6, 2020. At that public hearing, in15addition to hearing from various elected16officials or their representatives, as well as17other officials serving the public in various18capacities, almost twenty residents from the Town19of Montgomery spoke and expressed their opinions,20thoughts and concerns.21On behalf of all the Members of the22Agency Board, we want to thank the public for23their time in attending and for your input. Only24with your input can we fully investigate and	12	Sailfish, LLC. As stated, this public hearing is
15addition to hearing from various elected16officials or their representatives, as well as17other officials serving the public in various18capacities, almost twenty residents from the Town19of Montgomery spoke and expressed their opinions,20thoughts and concerns.21On behalf of all the Members of the22Agency Board, we want to thank the public for23their time in attending and for your input. Only24with your input can we fully investigate and	13	a continuation of the public hearing held on
 officials or their representatives, as well as other officials serving the public in various capacities, almost twenty residents from the Town of Montgomery spoke and expressed their opinions, thoughts and concerns. On behalf of all the Members of the Agency Board, we want to thank the public for their time in attending and for your input. Only with your input can we fully investigate and 	14	January 6, 2020. At that public hearing, in
 other officials serving the public in various capacities, almost twenty residents from the Town of Montgomery spoke and expressed their opinions, thoughts and concerns. On behalf of all the Members of the Agency Board, we want to thank the public for their time in attending and for your input. Only with your input can we fully investigate and 	15	addition to hearing from various elected
18 capacities, almost twenty residents from the Town 19 of Montgomery spoke and expressed their opinions, 20 thoughts and concerns. 21 On behalf of all the Members of the 22 Agency Board, we want to thank the public for 23 their time in attending and for your input. Only 24 with your input can we fully investigate and	16	officials or their representatives, as well as
19 of Montgomery spoke and expressed their opinions, 20 thoughts and concerns. 21 On behalf of all the Members of the 22 Agency Board, we want to thank the public for 23 their time in attending and for your input. Only 24 with your input can we fully investigate and	17	other officials serving the public in various
20 thoughts and concerns. 21 On behalf of all the Members of the 22 Agency Board, we want to thank the public for 23 their time in attending and for your input. Only 24 with your input can we fully investigate and	18	capacities, almost twenty residents from the Town
21 On behalf of all the Members of the 22 Agency Board, we want to thank the public for 23 their time in attending and for your input. Only 24 with your input can we fully investigate and	19	of Montgomery spoke and expressed their opinions,
Agency Board, we want to thank the public for their time in attending and for your input. Only with your input can we fully investigate and	20	thoughts and concerns.
23 their time in attending and for your input. Only 24 with your input can we fully investigate and	21	On behalf of all the Members of the
24 with your input can we fully investigate and	22	Agency Board, we want to thank the public for
	23	their time in attending and for your input. Only
25 determine if requested financial assistance	24	with your input can we fully investigate and
	25	determine if requested financial assistance

1	should be considered. We recognize that the
2	project under consideration is controversial. We
3	appreciate the civility at the various meetings
4	we have held with respect to this project and the
5	respect that those in attendance have shown those
6	who have commented.
7	By way of a reminder, the proposed
8	project consists of the following: The
9	acquisition of an interest in an approximately
10	187-acre parcel of land located at New York State
11	Route 17K and 747, also known as 635
12	International Drive, in the Town of Montgomery,
13	Orange County, New York, tax map numbers 31-1-64,
14	65.22, 70.2, and 89, collectively known, after
15	this, as the land; the construction on the land
16	of an approximately 1,010,880 square foot
17	facility with related site work and exterior
18	improvements, now known as the facility in this
19	document; and the acquisition and installation
20	therein and thereon of related fixtures,
21	machinery, equipment and other personal property,
22	collectively known as the equipment, all of the
23	foregoing to constitute a warehouse distribution
24	facility. The land, the facility and the
25	equipment being collectively referred to as the

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

project facility. 1 2 Next, the assignment and granting of certain financial assistance within the meaning 3 of section 854(14) of the Act with respect to the 4 5 foregoing, including potential exemptions from certain sales and use taxes, real estate property 6 taxes, real estate transfer taxes and mortgage 7 8 recording taxes, collectively considered financial assistance, all as approved by the 9 Agency for the benefit of Bluewater I, LLC on 10 11 November 12, 2019. And item C, the lease, with an 12 obligation to purchase, or sale of the project 13 facility to the company or such other persons or 14 entities as may be designated by the company and 15 agreed upon by the Agency. 16 As disclosed at the special meeting of the Agency held on December 3, 2019, and at the 17 start of this public hearing held on January 6, 18 2020, the company's predecessor, Bluewater I, 19 20 LLC, assigned the application submitted to the 21 Agency in January 2019 to the company. The 22 company and the company's representatives 23 discussed the assigned application at that time. After such disclosure, the Agency scheduled this 24 25 public hearing pursuant to the Act as described

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	below. The Agency is considering whether, A, to
2	undertake the project as assigned to the company;
3	B, whether to provide to the company certain
4	exemptions from taxation with respect to the
5	project, as determined by the Agency on behalf of
6	the company's predecessor, Bluewater I, LLC, for
7	the project and project facility on November 12,
8	2019, including, 1, exemption from mortgage
9	recording taxes with respect to any documents, if
10	any, recorded by the Agency with respect to the
11	project in the Office of the Orange County Clerk
12	of Orange County, New York or elsewhere; 2,
13	exemption from deed transfer taxes on any real
14	estate transfers, if any, with respect to the
15	project; 3, exemption from sales tax related to
16	the acquisition, construction, renovation and
17	installation of the project facility; and 4, in
18	the event that the project facility would be
19	subject to real property taxation if owned by the
20	company but shall be deemed exempt from real
21	property taxation due to the involvement of the
22	Agency therewith, exemption from real estate
23	property taxes, but not including special
24	assessments and special ad valorem levies, if
25	any, with respect to the project facility,

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com б

1	subject to the obligation of the company to make
2	payments in lieu of taxes with respect to the
3	project facility. If any portion of the financial
4	assistance to be granted by the Agency with
5	respect to the project is not consistent with the
6	Agency's uniform tax exemption policy, the Agency
7	will follow the procedures for deviation from
8	such policy as set forth in Section 874(4) of the
9	Act prior to granting such portion of the
10	financial assistance.
11	At the opening of this public hearing
12	on January 6, 2020 I provided general information
13	on the Agency's general authority and public
14	purpose of this hearing. Those statements are in
15	the written transcript of that January 6, 2020
16	public hearing which is posted to the Agency's
17	website, as well as recorded on video and
18	archived by the Agency in accordance with New
19	York State Law. Accordingly, I will incorporate
20	those provisions and my statements by this
21	reference but I will not repeat that general
22	information today.
23	Written comments. The notice of this
24	public hearing indicated the written comments
25	could be addressed to myself, Jeffrey Crist,

1Chairperson of the Agency. Written comments were2received before January 6, 2020, and I noted3those at the commencement of this public hearing4on January 6, 2020.5In addition, since the start of the6public hearing the following written comments7have been received by the Agency. Counsel has8advised that they should be read into the record.9We have a considerable number. They include10correspondence we received on January 6th after11the beginning of the public hearing and my12previous list of comments. Beverly Mertz13Do I need to say the date on each one?14MR. McLAUGHLIN: You should.15CHAIRMAN CRIST: Okay. These are all16January. The first one being an e-mail January 3,17Nina Snyder. January 4th, Ceal Van Zandt.18January 5th, Ursula Leitner. January 6th, John
those at the commencement of this public hearing on January 6, 2020. In addition, since the start of the public hearing the following written comments have been received by the Agency. Counsel has advised that they should be read into the record. We have a considerable number. They include correspondence we received on January 6th after the beginning of the public hearing and my previous list of comments. Beverly Mertz Do I need to say the date on each one? MR. McLAUGHLIN: You should. CHAIRMAN CRIST: Okay. These are all January. The first one being an e-mail January 3, Nina Snyder. January 4th, Ceal Van Zandt.
4on January 6, 2020.5In addition, since the start of the6public hearing the following written comments7have been received by the Agency. Counsel has8advised that they should be read into the record.9We have a considerable number. They include10correspondence we received on January 6th after11the beginning of the public hearing and my12previous list of comments. Beverly Mertz13Do I need to say the date on each one?14MR. McLAUGHLIN: You should.15CHAIRMAN CRIST: Okay. These are all16January. The first one being an e-mail January 3,17Nina Snyder. January 4th, Ceal Van Zandt.
5In addition, since the start of the6public hearing the following written comments7have been received by the Agency. Counsel has8advised that they should be read into the record.9We have a considerable number. They include10correspondence we received on January 6th after11the beginning of the public hearing and my12previous list of comments. Beverly Mertz13Do I need to say the date on each one?14MR. McLAUGHLIN: You should.15CHAIRMAN CRIST: Okay. These are all16January. The first one being an e-mail January 3,17Nina Snyder. January 4th, Ceal Van Zandt.
 public hearing the following written comments have been received by the Agency. Counsel has advised that they should be read into the record. We have a considerable number. They include correspondence we received on January 6th after the beginning of the public hearing and my previous list of comments. Beverly Mertz Do I need to say the date on each one? MR. McLAUGHLIN: You should. CHAIRMAN CRIST: Okay. These are all January. The first one being an e-mail January 3, Nina Snyder. January 4th, Ceal Van Zandt.
7 have been received by the Agency. Counsel has advised that they should be read into the record. 9 We have a considerable number. They include 10 correspondence we received on January 6th after 11 the beginning of the public hearing and my 12 previous list of comments. Beverly Mertz 13 Do I need to say the date on each one? 14 MR. McLAUGHLIN: You should. 15 CHAIRMAN CRIST: Okay. These are all 16 January. The first one being an e-mail January 3, 17 Nina Snyder. January 4th, Ceal Van Zandt.
 advised that they should be read into the record. We have a considerable number. They include correspondence we received on January 6th after the beginning of the public hearing and my previous list of comments. Beverly Mertz Do I need to say the date on each one? MR. McLAUGHLIN: You should. CHAIRMAN CRIST: Okay. These are all January. The first one being an e-mail January 3, Nina Snyder. January 4th, Ceal Van Zandt.
9 We have a considerable number. They include 10 correspondence we received on January 6th after 11 the beginning of the public hearing and my 12 previous list of comments. Beverly Mertz 13 Do I need to say the date on each one? 14 MR. McLAUGHLIN: You should. 15 CHAIRMAN CRIST: Okay. These are all 16 January. The first one being an e-mail January 3, 17 Nina Snyder. January 4th, Ceal Van Zandt.
<pre>10 correspondence we received on January 6th after 11 the beginning of the public hearing and my 12 previous list of comments. Beverly Mertz 13 Do I need to say the date on each one? 14 MR. McLAUGHLIN: You should. 15 CHAIRMAN CRIST: Okay. These are all 16 January. The first one being an e-mail January 3, 17 Nina Snyder. January 4th, Ceal Van Zandt.</pre>
11 the beginning of the public hearing and my 12 previous list of comments. Beverly Mertz 13 Do I need to say the date on each one? 14 MR. McLAUGHLIN: You should. 15 CHAIRMAN CRIST: Okay. These are all 16 January. The first one being an e-mail January 3, 17 Nina Snyder. January 4th, Ceal Van Zandt.
12previous list of comments. Beverly Mertz13Do I need to say the date on each one?14MR. McLAUGHLIN: You should.15CHAIRMAN CRIST: Okay. These are all16January. The first one being an e-mail January 3,17Nina Snyder. January 4th, Ceal Van Zandt.
13Do I need to say the date on each one?14MR. McLAUGHLIN: You should.15CHAIRMAN CRIST: Okay. These are all16January. The first one being an e-mail January 3,17Nina Snyder. January 4th, Ceal Van Zandt.
 14 MR. McLAUGHLIN: You should. 15 CHAIRMAN CRIST: Okay. These are all 16 January. The first one being an e-mail January 3, 17 Nina Snyder. January 4th, Ceal Van Zandt.
15CHAIRMAN CRIST: Okay. These are all16January. The first one being an e-mail January 3,17Nina Snyder. January 4th, Ceal Van Zandt.
 January. The first one being an e-mail January 3, Nina Snyder. January 4th, Ceal Van Zandt.
17 Nina Snyder. January 4th, Ceal Van Zandt.
18 January 5th, Ursula Leitner. January 6th, John
19 Xanthis. January 6th, Ginnie Osterhout. January
20 6th actually, all the rest of this part of the
21 list are January 6th. Brian Maher, Town of
22 Montgomery Supervisor; Susan Cockburn, Christine
23 Miele; Richard Bystrak; Beverly Mertz; another
24 one, Cheri Zahakos; Fred Mertz; John Brown;
25 Lerner Pavlick Realty, Barbara Lerner. That

1	completes the list of correspondence we received
2	on January 6th, or just before, that weren't
3	previously in the record. This next list is what
4	we have received since that time. One on January
5	6th, later that evening, Karina Tipton. And then
6	going on to the next day, Fred Mertz, the 7th.
7	Beverly Mertz, the 8th. Beverly Mertz, the 14th.
8	Don Berger, the 23rd. Beverly Mertz, the 23rd.
9	Walter Pahucki, the 23rd. Tim Mitchell, the 23rd.
10	Beth Alexandria Hoffman, the 23rd. Nina Snyder,
11	the 23rd. John Kitchenman, the 23rd. John Lown,
12	the 23rd. Mike Bellarosa, the 23rd by e-mail
13	which included another copy of the January 6th
14	letter. Fred Mertz, the 23rd. Ceal Van Zandt,
15	the 23rd. Ursula Leitner, the 23rd. Rich
16	Steger, the 23rd. Barbara Lerner, the 24th. Don
17	Berger, the 27th. Richard Bystrak, February 3rd.
18	Residents Protecting Montgomery had a number of
19	signatures yesterday, February 10th. And today
20	we received a letter from the Valley Central
21	School District signed by John Xanthis, the
22	superintendent. That completes the list that I'm
23	aware of to this time.
24	Sound good, Sue?
25	MS. HADDEN: Yes.

1	CHAIRMAN CRIST: I will now introduce
2	Don Chase of the company who will discuss further
3	information regarding the project and project
4	facility. Don
5	MR. CHASE: Good evening, Chairman
6	Crist and IDA Board Members. My name is Don
7	Chase, partner and co-managing member of
8	Bluewater Industrial Properties. We are the
9	developer of Project Sailfish. I'm here tonight
10	with Brad Griggs of Amazon and Luke Stephens with
11	USAA, our partners in this project.
12	Before I begin my remarks, I'd like to
13	remind the Board of two things. Number one, on
14	November 12, 2019 this Board approved a
15	resolution providing financial assistance to
16	Project Sailfish. In the original application
17	submitted in January of 2019 we stated that this
18	application would be assigned to the prospective
19	and ownership entity of the project. We indicated
20	that our financial partner is USAA Real Estate.
21	USEF Sailfish is their property owner. Please
22	keep these two things in mind as we hear the
23	comments this evening.
24	For the record I'd like to review some
25	facts concerning the project and to offer some

1	additional information for clarification. We
2	began our interaction with the Montgomery IDA in
3	May of 2018. We met with then Chairman Ed Devitt,
4	Board Member Rod Winchell, and the Executive
5	Director Joe Joy for the purpose of discussing
6	this potential project. At the time of that
7	meeting we were contemplating a speculative
8	project. We did not have a tenant in mind. The
9	potential project was well received and given the
10	beneficial economic impact. It was considered
11	clearly eligible for project level 3 benefits
12	under your uniform tax exemption policy. We
13	continued that dialogue throughout the remainder
14	of 2018. In the fall of 2018 we partnered with
15	USAA Real Estate to negotiate a contingent
16	agreement with Amazon to lease the to-be-built
17	facility. This agreement was contingent on the
18	potential financial incentives, the lease
19	negotiations, as well as approvals for the
20	project, among other things. The original
21	application, as I mentioned, submitted in January
22	of 2019 called for the assignment of the
23	incentives to USAA Real Estate. On January 14,
24	2019, at the IDA's regularly scheduled public
25	meeting, I presented an overview of Project

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	Sailfish to the IDA Board. On February 12th of
2	last year the IDA held a public hearing on the
3	proposed financial assistance package. The public
4	hearing was closed that evening and a decision on
5	the financial assistance was duly postponed until
6	the Planning Board could complete their SEQRA
7	process for the project. We began meetings with
8	the Town Board and the Planning Board in early
9	2018 to discuss the project and establish the
10	entitlement process. Throughout 2018 and 2019
11	over forty public meetings and public hearings
12	were held here, including the Town Board, the
13	Planning Board, the ZBA, and you, the IDA. On
14	September 24, 2019 the Planning Board completed
15	its SEQRA process as lead agency by issuing a
16	findings statement. On November 7, 2019 the Town
17	Board voted to change the zoning on a portion of
18	the property from IB to $I-2$, allowing for the
19	approval of the development under the Planning
20	Board's authority to grant site plan and SEUP
21	approval. On November 12, 2019 you adopted the
22	SEQRA findings statement and voted to approve the
23	financial assistance package to Bluewater I, LLC
24	as modified from your uniform tax exemption
25	policy level 3 benefit, providing a 90 percent

1	tax abatement for the first five years versus a
2	hundred percent tax abatement. On November 18,
3	2019 the ZBA voted to approve the parking area
4	variance for the space of the project. On
5	November 25, 2019 the Planning Board voted to
6	approve the site plan and SEUP. In short, over
7	
	two years, culminating two-and-a-half months ago,
8	this project has obtained all of its required
9	approvals from the Town of Montgomery, including
10	the financial assistance package from you, the
11	IDA. We're simply here to assign the financial
12	benefit to our partner, the landlord entity USAA
13	USEF Sailfish, LLC, as highlighted in the
14	original application.
15	As you know, since the public meeting
16	on January 6th we have worked with the Town
17	Supervisor and the Chair to respond to various
18	public and Agency comments regarding the project
19	and assignment application. Chief among these is
20	the value of the financial incentive. The current
21	approved PILOT, as I mentioned, provides for a 90
22	percent abatement of real estate taxes in the
23	first five years of the project. This deviation
24	from the IDA's UTEP provides for an additional
25	1,400,000, approximately, in PILOT payments to be

1	made during the first five years of the project
2	to the local taxing jurisdictions. This deviation
3	to the benefit of the community was negotiated
4	after multiple conversations and meetings with
5	the IDA Chair, the Valley Central School
6	District, the Town, Amazon, and other local
7	constituents.
8	The current proposed PILOT, a further
9	deviation, has been offered by the project and
10	further increased in favor of the local community
11	in response to comments and further discussions
12	over the past month. The result is now over
13	2,700,000 in additional tax payments to the local
14	taxing jurisdictions for the first five years of
15	the project, doubling the previous deviation.
16	Over the fifteen-year PILOT agreement, according
17	to our estimates, the taxing jurisdictions would
18	receive approximately \$26,000,000 in payments
19	compared to approximately \$690,000 in tax payment
20	over the same fifteen years if the project does
21	not proceed. How the taxing jurisdictions decide
22	to budget these funds is well within their
23	discretion.
24	With respect to the application, I
25	would like to correct several misunderstandings

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

ſ

1	for the record. In addressing these, I'd like the
2	Board and the public to understand that at the
3	time of the original application we had not yet
4	begun to review the SEQRA process and we had not
5	yet begun public hearings for the site plan and
6	SEUP approval which produced several major
7	changes in the plans for the project.
8	At the time of the application
9	Bluewater had been working with the Town of
10	Montgomery to adopt an approach for the
11	wastewater treatment plant, very similar to what
12	had been used on Neelytown Road decades ago. With
13	sanitary sewer unavailable in the Town east of
14	Bracken Road, the plan was for the wastewater
15	treatment to be built initially in conjunction
16	with the project and donated to the Town, and
17	ultimately expanded to serve the Coldenham area.
18	It was determined, through the forty plus public
19	hearings as well as in comments from the Town's
20	professionals, that the Town did not want to be
21	compelled to take ownership of the wastewater
22	treatment plant. Therefore we are only providing
23	an offer of dedication per the conditions of the
24	site plan approval. So the choice is left to the
25	Town to take the plant at some point in the

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1 future or never. 2 At the time of the original application we intended to remove the Haber house on 3 International Boulevard, which is currently 4 5 uninhabitable and suffers from years of neglect. However, during the review of the property, the 6 7 New York State Historic Preservation Office, or 8 SHPO, determined that the structure should be saved and moved to an alternate location on the 9 10 site. We agree with that, and we are moving the 11 Haber house slightly north and reconditioning it for future use. 12 I would also like to address the 13 14 structure of the real estate ownership and how 15 the IDA financial assistance passes through to Amazon, the ultimate beneficiary who is providing 16 the 800 full-time equivalent jobs. In our letter 17 of November -- excuse me, February 5th to the 18 Board, we provided you an organizational chart 19 20 which shows that bluewater 1, LLC, as I mentioned 21 earlier, is our ownership entity. USEF Sailfish, 22 LLC is USAA Real Estate's ownership entity. The IDA documents need to be done with the real 23 estate entity. Bluewater Industrial Partners is 24 25 the developer for the project. As is typical in

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	commercial real estate, we created the entity
2	Bluewater I to purchase the land for Project
3	Sailfish from the three landowners. We made our
4	original application through Bluewater I, LLC.
5	USAA Real Estate similarly, in its capacity as an
6	institutional real estate investor, created its
7	ownership entity, USEF Sailfish, LLC, to own the
8	property and finance the development of the
9	building. This is the assignee under the
10	assignment application you're considering today.
11	The partnership with USAA calls for the real
12	estate to be transferred to USEF Sailfish, LLC
13	and for Bluewater to remain as the developer of
14	the project. USEF Sailfish, LLC will be
15	responsible for the compliance with the IDA's
16	local labor policy as well as complying with
17	other provisions of the uniform tax exemption
18	policy and resolution throughout the development
19	of the project. USEF Sailfish, LLC, through its
20	general contractor RC Anderson, will hire the 300
21	to 400 local construction workers during the
22	twelve plus month construction period. Amazon
23	will lease the facility on a long-term basis from
24	USEF Sailfish, LLC and will be hiring 800
25	full-time equivalent employees. Through that

ſ

7 Montgomery. 8 As a final note, to be consistent we 9 did not make any material changes in the 10 assignment application other than the name and 11 the entity information. We regarded the official 12 determinations, like the SEQRA findings statement 13 and the change in the tax rate's PILOT structure, 14 to apply automatically to the assignment of our 15 original application and their related financial 16 assistance awarded on November 12, 2019. 17 I'm hopeful that my remarks today, 18 those in the public hearing on January 6th, and 19 our letters to the Board on January 13th and 20 February 5th help to provide full understanding 21 of the project. 22 As I'm concluding my remarks, I'll ask		
 construction costs initially or via reduced real estate taxes via the PILOT. These incentives are clearly material to their choice of location and are a definitive requirement to their locating in Montgomery. As a final note, to be consistent we did not make any material changes in the assignment application other than the name and the entity information. We regarded the official determinations, like the SEQRA findings statement and the change in the tax rate's PILOT structure, to apply automatically to the assignment of our original application and their related financial assistance awarded on November 12, 2019. I'm hopeful that my remarks today, those in the public hearing on January 6th, and our letters to the Board on January 13th and February 5th help to provide full understanding of the project. 	1	lease the financial assistance will move to them
 estate taxes via the PILOT. These incentives are clearly material to their choice of location and are a definitive requirement to their locating in Montgomery. As a final note, to be consistent we did not make any material changes in the assignment application other than the name and the entity information. We regarded the official determinations, like the SEQRA findings statement and the change in the tax rate's PILOT structure, to apply automatically to the assignment of our original application and their related financial assistance awarded on November 12, 2019. I'm hopeful that my remarks today, those in the public hearing on January 6th, and our letters to the Board on January 13th and February 5th help to provide full understanding of the project. 	2	as the tenant, either through reduced
5clearly material to their choice of location and are a definitive requirement to their locating in Montgomery.8As a final note, to be consistent we did not make any material changes in the assignment application other than the name and the entity information. We regarded the official determinations, like the SEQRA findings statement and the change in the tax rate's PILOT structure, to apply automatically to the assignment of our original application and their related financial assistance awarded on November 12, 2019.17I'm hopeful that my remarks today, those in the public hearing on January 6th, and our letters to the Board on January 13th and February 5th help to provide full understanding of the project.22As I'm concluding my remarks, I'll ask	3	construction costs initially or via reduced real
6 are a definitive requirement to their locating in 7 Montgomery. 8 As a final note, to be consistent we 9 did not make any material changes in the 10 assignment application other than the name and 11 the entity information. We regarded the official 12 determinations, like the SEQRA findings statement 13 and the change in the tax rate's PILOT structure, 14 to apply automatically to the assignment of our 15 original application and their related financial 16 assistance awarded on November 12, 2019. 17 I'm hopeful that my remarks today, 18 those in the public hearing on January 6th, and 19 our letters to the Board on January 13th and 20 February 5th help to provide full understanding 21 of the project. 22 As I'm concluding my remarks, I'll ask	4	estate taxes via the PILOT. These incentives are
7 Montgomery. 8 As a final note, to be consistent we 9 did not make any material changes in the 10 assignment application other than the name and 11 the entity information. We regarded the official 12 determinations, like the SEQRA findings statement 13 and the change in the tax rate's PILOT structure, 14 to apply automatically to the assignment of our 15 original application and their related financial 16 assistance awarded on November 12, 2019. 17 I'm hopeful that my remarks today, 18 those in the public hearing on January 6th, and 19 our letters to the Board on January 13th and 20 February 5th help to provide full understanding 21 of the project. 22 As I'm concluding my remarks, I'll ask	5	clearly material to their choice of location and
8As a final note, to be consistent we9did not make any material changes in the10assignment application other than the name and11the entity information. We regarded the official12determinations, like the SEQRA findings statement13and the change in the tax rate's PILOT structure,14to apply automatically to the assignment of our15original application and their related financial16assistance awarded on November 12, 2019.17I'm hopeful that my remarks today,18those in the public hearing on January 6th, and19our letters to the Board on January 13th and20February 5th help to provide full understanding21of the project.22As I'm concluding my remarks, I'll ask	6	are a definitive requirement to their locating in
 did not make any material changes in the assignment application other than the name and the entity information. We regarded the official determinations, like the SEQRA findings statement and the change in the tax rate's PILOT structure, to apply automatically to the assignment of our original application and their related financial assistance awarded on November 12, 2019. I'm hopeful that my remarks today, those in the public hearing on January 6th, and our letters to the Board on January 13th and February 5th help to provide full understanding of the project. 	7	Montgomery.
10assignment application other than the name and11the entity information. We regarded the official12determinations, like the SEQRA findings statement13and the change in the tax rate's PILOT structure,14to apply automatically to the assignment of our15original application and their related financial16assistance awarded on November 12, 2019.17I'm hopeful that my remarks today,18those in the public hearing on January 6th, and19our letters to the Board on January 13th and20February 5th help to provide full understanding21of the project.22As I'm concluding my remarks, I'll ask	8	As a final note, to be consistent we
11the entity information. We regarded the official12determinations, like the SEQRA findings statement13and the change in the tax rate's PILOT structure,14to apply automatically to the assignment of our15original application and their related financial16assistance awarded on November 12, 2019.17I'm hopeful that my remarks today,18those in the public hearing on January 6th, and19our letters to the Board on January 13th and20February 5th help to provide full understanding21of the project.22As I'm concluding my remarks, I'll ask	9	did not make any material changes in the
12determinations, like the SEQRA findings statement13and the change in the tax rate's PILOT structure,14to apply automatically to the assignment of our15original application and their related financial16assistance awarded on November 12, 2019.17I'm hopeful that my remarks today,18those in the public hearing on January 6th, and19our letters to the Board on January 13th and20February 5th help to provide full understanding21of the project.22As I'm concluding my remarks, I'll ask	10	assignment application other than the name and
13and the change in the tax rate's PILOT structure,14to apply automatically to the assignment of our15original application and their related financial16assistance awarded on November 12, 2019.17I'm hopeful that my remarks today,18those in the public hearing on January 6th, and19our letters to the Board on January 13th and20February 5th help to provide full understanding21of the project.22As I'm concluding my remarks, I'll ask	11	the entity information. We regarded the official
14to apply automatically to the assignment of our15original application and their related financial16assistance awarded on November 12, 2019.17I'm hopeful that my remarks today,18those in the public hearing on January 6th, and19our letters to the Board on January 13th and20February 5th help to provide full understanding21of the project.22As I'm concluding my remarks, I'll ask	12	determinations, like the SEQRA findings statement
15 original application and their related financial assistance awarded on November 12, 2019. 17 I'm hopeful that my remarks today, 18 those in the public hearing on January 6th, and 19 our letters to the Board on January 13th and 20 February 5th help to provide full understanding 21 of the project. 22 As I'm concluding my remarks, I'll ask	13	and the change in the tax rate's PILOT structure,
16assistance awarded on November 12, 2019.17I'm hopeful that my remarks today,18those in the public hearing on January 6th, and19our letters to the Board on January 13th and20February 5th help to provide full understanding21of the project.22As I'm concluding my remarks, I'll ask	14	to apply automatically to the assignment of our
17I'm hopeful that my remarks today,18those in the public hearing on January 6th, and19our letters to the Board on January 13th and20February 5th help to provide full understanding21of the project.22As I'm concluding my remarks, I'll ask	15	original application and their related financial
18those in the public hearing on January 6th, and19our letters to the Board on January 13th and20February 5th help to provide full understanding21of the project.22As I'm concluding my remarks, I'll ask	16	assistance awarded on November 12, 2019.
19our letters to the Board on January 13th and20February 5th help to provide full understanding21of the project.22As I'm concluding my remarks, I'll ask	17	I'm hopeful that my remarks today,
 February 5th help to provide full understanding of the project. As I'm concluding my remarks, I'll ask 	18	those in the public hearing on January 6th, and
 21 of the project. 22 As I'm concluding my remarks, I'll ask 	19	our letters to the Board on January 13th and
22 As I'm concluding my remarks, I'll ask	20	February 5th help to provide full understanding
	21	of the project.
23 Luke Stephens from USAA to provide a few brief	22	As I'm concluding my remarks, I'll ask
	23	Luke Stephens from USAA to provide a few brief
24 remarks to the Board on their role, and then Brad	24	remarks to the Board on their role, and then Brad
25 Griggs with Amazon, giving their perspective of	25	Griggs with Amazon, giving their perspective of

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

ſ

1	the IDA incentive and what it means to them.
2	Thank you.
3	CHAIRMAN CRIST: Thanks, Don.
4	MR. STEPHENS: Good evening. My name
5	is Luke Stephens, I work for USAA Real Estate.
б	I've been actively working on this project for
7	the last eighteen months.
8	I'd like to begin with reiterating our
9	commitment to Project Sailfish, Bluewater and
10	Amazon. We have actively worked on numerous
11	projects with Amazon across the country. Similar
12	to every real estate investment with our company,
13	we've created an entity level LLC. USEF Sailfish,
14	LLC.
15	USAA Real Estate exists to serve the
16	military men and women and active members and
17	nonactive members of the military. Our parent
18	company, USAA, which is, as we all know, the
19	insurance provider, we exist to help diversify
20	their portfolio, and basically live to serve our
21	military men and women in USAA.
22	I'd like to, in closing, reiterate that
23	the incentives that are discussed tonight will be
24	passed through to Amazon. I appreciate your
25	time.

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	CHAIRMAN CRIST: Thank you, Luke.
2	MR. GRIGGS: Chairman Crist, IDA Board,
3	Supervisor, Montgomery residents, thank you. My
4	name is Brad Griggs, I'm a senior manager on the
5	economic development team with Amazon. I cover
6	primarily the northeast region. I want to thank
7	you again for the time here this evening. We're
8	happy to continue the discussion related to the
9	proposed project at 635 International Drive.
10	The project under consideration by
11	Amazon is a non-sortable facility that would
12	employ 800 full-time jobs with at least starting
13	at \$15 an hour, comprehensive benefits. We, as a
14	company, are starting at \$15 an hour. We, as a
15	company, are customer focused. This facility
16	would help to fulfill orders throughout North
17	America. It is a key cog in our distribution and
18	logistics network, and the IDA assistance is part
19	of a material decision-making factor for our
20	leadership to increase the number of active
21	facilities to be able to fulfill our customer
22	orders, provide great selection and competitive
23	prices to our customer base throughout not just
24	this area but all of North America. Amazon is
25	also focused, not just on our customers, but

1providing long-term relationships with the2communities that we go into, providing3significant employment opportunities, capital4investment into the communities we go to, and5long-term positive impacts through community6engagement.7For our employees we offer programs8like Career Choice which covers up to 95 percent9of prepaid tuition for advancement degrees, or10commercial licenses, or nursing programs to allow11them to advance their careers, whether that is12with Amazon or outside of the company in the13future. We hire currently 21,000 veterans and14military spouses with the goal to reach 25,000 by15the end of 2021. We have a commitment to up-skill16over 100,000 of our employees by 2025, backed by17a \$700,000,000 investment in our employees. So18the folks that would be hired in this facility19would be eligible to be up-skilled through that20process.21For the communities that we go into,22beyond our own employees each facility is23empowered to engage with the community. Some of24the standard programs that we offer throughout25our logistics network are things like Amazon		
 significant employment opportunities, capital investment into the communities we go to, and long-term positive impacts through community engagement. For our employees we offer programs like Career Choice which covers up to 95 percent of prepaid tuition for advancement degrees, or commercial licenses, or nursing programs to allow them to advance their careers, whether that is with Amazon or outside of the company in the future. We hire currently 21,000 veterans and military spouses with the goal to reach 25,000 by the end of 2021. We have a commitment to up-skill over 100,000 of our employees by 2025, backed by a \$700,000,000 investment in our employees. So the folks that would be hired in this facility would be eligible to be up-skilled through that process. 	1	providing long-term relationships with the
4investment into the communities we go to, and5long-term positive impacts through community6engagement.7For our employees we offer programs8like Career Choice which covers up to 95 percent9of prepaid tuition for advancement degrees, or10commercial licenses, or nursing programs to allow11them to advance their careers, whether that is12with Amazon or outside of the company in the13future. We hire currently 21,000 veterans and14military spouses with the goal to reach 25,000 by15the end of 2021. We have a commitment to up-skill16over 100,000 of our employees by 2025, backed by17a \$700,000,000 investment in our employees. So18the folks that would be hired in this facility19would be eligible to be up-skilled through that20process.21For the communities that we go into,22beyond our own employees each facility is23empowered to engage with the community. Some of24the standard programs that we offer throughout	2	communities that we go into, providing
5long-term positive impacts through community6engagement.7For our employees we offer programs8like Career Choice which covers up to 95 percent9of prepaid tuition for advancement degrees, or10commercial licenses, or nursing programs to allow11them to advance their careers, whether that is12with Amazon or outside of the company in the13future. We hire currently 21,000 veterans and14military spouses with the goal to reach 25,000 by15the end of 2021. We have a commitment to up-skill16over 100,000 of our employees by 2025, backed by17a \$700,000,000 investment in our employees. So18the folks that would be hired in this facility19would be eligible to be up-skilled through that20process.21For the communities that we go into,22beyond our own employees each facility is23empowered to engage with the community. Some of24the standard programs that we offer throughout	3	significant employment opportunities, capital
6 engagement. 7 For our employees we offer programs 8 like Career Choice which covers up to 95 percent 9 of prepaid tuition for advancement degrees, or 10 commercial licenses, or nursing programs to allow 11 them to advance their careers, whether that is 12 with Amazon or outside of the company in the 13 future. We hire currently 21,000 veterans and 14 military spouses with the goal to reach 25,000 by 15 the end of 2021. We have a commitment to up-skill 16 over 100,000 of our employees by 2025, backed by 17 a \$700,000,000 investment in our employees. So 18 the folks that would be hired in this facility 19 would be eligible to be up-skilled through that 20 process. 21 For the communities that we go into, 22 beyond our own employees each facility is 23 empowered to engage with the community. Some of 24 the standard programs that we offer throughout	4	investment into the communities we go to, and
For our employees we offer programs like Career Choice which covers up to 95 percent of prepaid tuition for advancement degrees, or commercial licenses, or nursing programs to allow them to advance their careers, whether that is with Amazon or outside of the company in the future. We hire currently 21,000 veterans and military spouses with the goal to reach 25,000 by the end of 2021. We have a commitment to up-skill over 100,000 of our employees by 2025, backed by a \$700,000,000 investment in our employees. So the folks that would be hired in this facility would be eligible to be up-skilled through that process. For the communities that we go into, beyond our own employees each facility is empowered to engage with the community. Some of the standard programs that we offer throughout	5	long-term positive impacts through community
8like Career Choice which covers up to 95 percent9of prepaid tuition for advancement degrees, or10commercial licenses, or nursing programs to allow11them to advance their careers, whether that is12with Amazon or outside of the company in the13future. We hire currently 21,000 veterans and14military spouses with the goal to reach 25,000 by15the end of 2021. We have a commitment to up-skill16over 100,000 of our employees by 2025, backed by17a \$700,000,000 investment in our employees. So18the folks that would be hired in this facility19would be eligible to be up-skilled through that20process.21For the communities that we go into,22beyond our own employees each facility is23empowered to engage with the community. Some of24the standard programs that we offer throughout	6	engagement.
9of prepaid tuition for advancement degrees, or10commercial licenses, or nursing programs to allow11them to advance their careers, whether that is12with Amazon or outside of the company in the13future. We hire currently 21,000 veterans and14military spouses with the goal to reach 25,000 by15the end of 2021. We have a commitment to up-skill16over 100,000 of our employees by 2025, backed by17a \$700,000,000 investment in our employees. So18the folks that would be hired in this facility19would be eligible to be up-skilled through that20process.21For the communities that we go into,22beyond our own employees each facility is23empowered to engage with the community. Some of24the standard programs that we offer throughout	7	For our employees we offer programs
10commercial licenses, or nursing programs to allow11them to advance their careers, whether that is12with Amazon or outside of the company in the13future. We hire currently 21,000 veterans and14military spouses with the goal to reach 25,000 by15the end of 2021. We have a commitment to up-skill16over 100,000 of our employees by 2025, backed by17a \$700,000,000 investment in our employees. So18the folks that would be hired in this facility19would be eligible to be up-skilled through that20process.21For the communities that we go into,22beyond our own employees each facility is23empowered to engage with the community. Some of24the standard programs that we offer throughout	8	like Career Choice which covers up to 95 percent
11them to advance their careers, whether that is12with Amazon or outside of the company in the13future. We hire currently 21,000 veterans and14military spouses with the goal to reach 25,000 by15the end of 2021. We have a commitment to up-skill16over 100,000 of our employees by 2025, backed by17a \$700,000,000 investment in our employees. So18the folks that would be hired in this facility19would be eligible to be up-skilled through that20process.21For the communities that we go into,22beyond our own employees each facility is23empowered to engage with the community. Some of24the standard programs that we offer throughout	9	of prepaid tuition for advancement degrees, or
12 with Amazon or outside of the company in the 13 future. We hire currently 21,000 veterans and 14 military spouses with the goal to reach 25,000 by 15 the end of 2021. We have a commitment to up-skill 16 over 100,000 of our employees by 2025, backed by 17 a \$700,000,000 investment in our employees. So 18 the folks that would be hired in this facility 19 would be eligible to be up-skilled through that 20 process. 21 For the communities that we go into, 22 beyond our own employees each facility is 23 empowered to engage with the community. Some of 24 the standard programs that we offer throughout	10	commercial licenses, or nursing programs to allow
13future. We hire currently 21,000 veterans and14military spouses with the goal to reach 25,000 by15the end of 2021. We have a commitment to up-skill16over 100,000 of our employees by 2025, backed by17a \$700,000,000 investment in our employees. So18the folks that would be hired in this facility19would be eligible to be up-skilled through that20process.21For the communities that we go into,22beyond our own employees each facility is23empowered to engage with the community. Some of24the standard programs that we offer throughout	11	them to advance their careers, whether that is
14 military spouses with the goal to reach 25,000 by 15 the end of 2021. We have a commitment to up-skill 16 over 100,000 of our employees by 2025, backed by 17 a \$700,000,000 investment in our employees. So 18 the folks that would be hired in this facility 19 would be eligible to be up-skilled through that 20 process. 21 For the communities that we go into, 22 beyond our own employees each facility is 23 empowered to engage with the community. Some of 24 the standard programs that we offer throughout	12	with Amazon or outside of the company in the
15the end of 2021. We have a commitment to up-skill16over 100,000 of our employees by 2025, backed by17a \$700,000,000 investment in our employees. So18the folks that would be hired in this facility19would be eligible to be up-skilled through that20process.21For the communities that we go into,22beyond our own employees each facility is23empowered to engage with the community. Some of24the standard programs that we offer throughout	13	future. We hire currently 21,000 veterans and
16 over 100,000 of our employees by 2025, backed by a \$700,000,000 investment in our employees. So 18 the folks that would be hired in this facility 19 would be eligible to be up-skilled through that 20 process. 21 For the communities that we go into, 22 beyond our own employees each facility is 23 empowered to engage with the community. Some of 24 the standard programs that we offer throughout	14	military spouses with the goal to reach 25,000 by
17 a \$700,000,000 investment in our employees. So 18 the folks that would be hired in this facility 19 would be eligible to be up-skilled through that 20 process. 21 For the communities that we go into, 22 beyond our own employees each facility is 23 empowered to engage with the community. Some of 24 the standard programs that we offer throughout	15	the end of 2021. We have a commitment to up-skill
18 the folks that would be hired in this facility 19 would be eligible to be up-skilled through that 20 process. 21 For the communities that we go into, 22 beyond our own employees each facility is 23 empowered to engage with the community. Some of 24 the standard programs that we offer throughout	16	over 100,000 of our employees by 2025, backed by
19 would be eligible to be up-skilled through that 20 process. 21 For the communities that we go into, 22 beyond our own employees each facility is 23 empowered to engage with the community. Some of 24 the standard programs that we offer throughout	17	a \$700,000,000 investment in our employees. So
20 process. 21 For the communities that we go into, 22 beyond our own employees each facility is 23 empowered to engage with the community. Some of 24 the standard programs that we offer throughout	18	the folks that would be hired in this facility
For the communities that we go into, beyond our own employees each facility is empowered to engage with the community. Some of the standard programs that we offer throughout	19	would be eligible to be up-skilled through that
 beyond our own employees each facility is empowered to engage with the community. Some of the standard programs that we offer throughout 	20	process.
 empowered to engage with the community. Some of the standard programs that we offer throughout 	21	For the communities that we go into,
24 the standard programs that we offer throughout	22	beyond our own employees each facility is
	23	empowered to engage with the community. Some of
25 our logistics network are things like Amazon	24	the standard programs that we offer throughout
	25	our logistics network are things like Amazon

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	Future Engineers, which is a four-part childhood
2	to career program which increases computer
3	science access in underserved and under-
4	represented communities. We focus on elementary
5	schools, high schools, scholarships, internships
6	and robotics grants to those schools and
7	communities, thereby increasing computer science
8	access throughout the communities that we enter.
9	Additionally, at our fulfillment
10	centers we host Camp Amazon. It is day camp to
11	provide steam and stem initiatives and classes.
12	They're focused on providing a tour of our
13	facilities to students, children age and through
14	high school. We provide lessons from our
15	operational leadership. We provide robotics
16	demonstrations to encourage children to build,
17	imagine and innovate.
18	The last one I want to touch on is part
19	of our philanthropic and charitable efforts
20	through Amazon Goes Gold. It is cancer awareness
21	and donation matching through both our employees
22	and our facilities. We partner with the American
23	Childhood Cancer Organization, St. Jude's, and
24	The Children's Oncology Group to provide grants
25	to hospitals and research facilities throughout

1	North America.
2	I just want to reiterate in partnership
3	with Bluewater and USAA, this non-sortable
4	facility and the IDA assistance is a material
5	factor in the decision to move forward with this
6	project, and it is what has allowed Amazon to
7	engage to date and hopefully bring this facility
8	to the Town of Montgomery in the future.
9	Thank you, Chairman and IDA Board.
10	CHAIRMAN CRIST: Thank you, Brad.
11	Board Member Santo is asking if we'll
12	get a copy of what you just said. It will be on
13	the transcript. We do have Michelle here doing
14	that stenography effort.
15	MR. WILLIAMS: Can I ask a question?
16	CHAIRMAN CRIST: Sure.
17	MR. WILLIAMS: I'm reading here, after
18	listening to you, you are covering most of these
19	items. However, in a letter from the school
20	district they say it's equally as disappointing
21	Sailfish and Amazon continue to reject the school
22	district's attempt to encourage them to
23	demonstrate the goodwill and willingness by
24	partnering with the school in funding educational
25	opportunities through both the potential

1	workforce and our children through the community
2	hosted benefit agreement, which is the CBA. Why
3	would you provide the same thing but yet not
4	agree to working with the school district on
5	that?
6	MR. GRIGGS: We met with the
7	superintendent and have ongoing discussions with
8	him regarding how we engage. Our typical process
9	is that once the facility is sited, we work with
10	the school districts to engage on the programs as
11	I described that are a commitment to the
12	communities that we go to. The community benefit
13	agreement is not something that we utilize in the
14	communities that we go into. We've expressed that
15	to Superintendent Xanthis, that we are welcome to
16	having conversations about how we can engage with
17	the school district. How, once this facility is
18	sited, we can work with them to provide the sort
19	of opportunities to attend day camps.
20	The most recent one in the region was
21	at our fulfillment center in Staten Island, New
22	York. We recently hosted a day camp there. We
23	have our Amazon Future Engineers program to
24	invest in underrepresented and underserved school
25	districts. So we would partner with the

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	superintendent, but once the facility is open and
2	once a facility has been approved and we are
3	moving forward with our full commitment to the
4	community.
5	MR. WILLIAMS: What guarantee do they
6	have that you're going to do that if you're
7	agreeing not to now?
8	MR. GRIGGS: We have yet to finalize
9	our real estate process. It is our practice
10	and we have a long history of community
11	engagement when we site the facility. It is after
12	the point that we have completed our real estate
13	process that we are empowered to engage with the
14	community and with the superintendent.
15	MR. WILLIAMS: I see. Apparently you
16	haven't convinced the school district of that.
17	MR. GRIGGS: We have reached out to the
18	superintendent throughout this process and hope
19	to continue to have ongoing discussions with him
20	once this site is hopefully across the finish
21	line and into reality.
22	MR. WILLIAMS: Thank you.
23	MR. GRIGGS: Thank you.
24	CHAIRMAN CRIST: Prior to continuing
25	the public hearing which commenced on January 6,

1	2020, I wanted to note that several of the
2	comments made at the time have been addressed in
3	a letter from the applicant's counsel, White,
4	Osterman & Hanna, LLP dated February 5, 2020.
5	This letter has been posted to the Agency website
б	with its supporting exhibits.
7	I also note that several of the public
8	comments made on January 6, 2020 have been
9	addressed by the applicant's counsel letter of
10	that same date. These include the following: An
11	organizational chart is provided demonstrating
12	the relationship between Bluewater and its
13	members Bluewater Industrial Partners the
14	applicant, USEF Sailfish, LLC and its members,
15	and the tenant of the property, Amazon. In
16	addition, the officers and directors of the
17	member entities comprising USEF Sailfish, LLC are
18	provided, and I think backs up what you just
19	described, each of you gentlemen.
20	The removal, relocation and
21	rehabilitation of the Arnott Haber house has been
22	clarified in accordance with the SEQRA findings
23	statement.
24	The next bullet. The offer of
25	dedication of the wastewater treatment plant will

1	be recorded in accordance with the SEQRA findings
2	statement and shall provide the Town with an
3	ongoing option but no obligation to accept the
4	offer.
5	In accordance with the SEQRA findings
б	statement, a hydrogen fuel cell station is
7	proposed on the west side of the warehouse
8	building. The hydrogen will be used to replenish
9	fuel cells in the material handling equipment.
10	The applicant notes that hydrogen is not a
11	regulated fuel.
12	The next bullet point. Schedule E now
13	reflects the proposed deviation from the Agency's
14	UTEP, increasing the overall tax payment to be
15	made to the taxing jurisdictions as well as
16	stating the current tax on the land, and that was
17	just stated as being just over 2,700,000 in the
18	first five years of modification.
19	The removal of the 4,000,000 in State
20	program funding from the company's application
21	has been explained.
22	In addition, other public comments at
23	the opening of this public hearing on January 6,
24	2020 include the following: The comment was the
25	PILOT should not I'm sorry. The project should

1	not receive a PILOT beyond the partial exemption
2	provided in Section 485-b provisions of the
3	State's Real Property Tax Law. Our Agency
4	response is the Agency adopted a unified tax
5	exempt policy in 2008 and has, in accordance with
6	State law, examined and considered the provisions
7	of such policy annually.
8	The next bullet point. The Agency
9	should impose a highway tax. Our repsonse is we
10	have no taxing power to do this.
11	These are comments from the public
12	hearing last month.
13	Another one is the hourly wages to be
14	provided are not a living wage. Our Agency
15	response is as two different speakers noted on
16	that January 6th hearing date, what is a living
17	wage is entirely in the purview of the person
18	earning that wage.
19	The next bullet point. Matt Stoddard
20	should not be allowed to vote. The Agency
21	response: This question has been raised to and
22	addressed by this Board on more than one
23	occasion. Mr. Stoddard serves at the pleasure of
24	the Town Board, as do all of the Agency Members.
25	The Town Board has to date taken no action to

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	remove any of the current Board Members.
2	The next point. Several comments were
3	made regarding the references to this Agency in
4	the State investigative report issued in December
5	of 2019. Two of these comments were negative,
б	criticizing this Agency, and one comment
7	supported this Agency. Our response is the Agency
8	has considered the statements made in the Senate
9	report. We note how important such oversight is
10	to the efficiency and transparency of public
11	bodies. We intend to respond shortly to the
12	statements made in the report.
13	The next item. One comment was made on
14	the need for a traffic study. Our response is
15	this was discussed in the SEQRA findings
16	statement.
17	In addition, the Valley Central School
18	District has submitted a letter which argues that
19	this Agency should not grant a PILOT agreement,
20	but instead strongly encourages the company and
21	the applicant to negotiate a PILOT agreement with
22	the district I'm sorry, a benefit agreement
23	with the district. If such an agreement is
24	negotiated, the letter indicates that the
25	district would support a PILOT. We note that it

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	is not within the powers of this Agency, under
2	the General Municipal Law, to negotiate such an
3	agreement. To further explain the General
4	Municipal Law, the Agency may undertake projects,
5	either on its own behalf, Agency projects, or for
6	the benefit of an applicant, applicant projects.
7	Applicant projects may be either bond projects,
8	involving Agency debt, or straight lease
9	projects, not involving Agency debt. Under the
10	Act the Agency can undertake the following types
11	of projects: Manufacturing, industrial,
12	warehousing, research, commercial, industrial
13	pollution control, recreation, horse racing,
14	railroad, a facility implementing a State
15	designated urban cultural park management plan, a
16	State certified continuing care retirement
17	facility. Under the General Act, the Agency can
18	provide certain benefits or financial assistance
19	for such projects. In summary, these potential
20	Agency benefits include the following: Federal
21	and State income tax exemption for interest on
22	certain debt; real property tax exemption; sales
23	tax exemption; other State and local tax
24	benefits; and lastly, other powers authorized by
25	the Act to facilitate projects.

1	Negotiating the benefits agreement on
2	behalf of the district is simply not within the
3	power of the Agency.
4	I will now continue the public hearing
5	for public comment. By way of rules, and I
6	mentioned this last month, if you wish to make a
7	public comment, please raise your hand and I will
8	call on you. Please wait to be recognized. Once
9	recognized, please stand and state your name and
10	record name and address for the record. I
11	would ask you to come up to the front podium to
12	the microphone as well. Please keep your comments
13	to five minutes or so so that all those present
14	today may have a chance to comment for the
15	record. Since this is a continuation of a public
16	hearing from January 6th, I would ask that those
17	people who did not speak be given priority to
18	speak tonight. If you are recognized and already
19	commented on January 6th, please provide
20	additional comments and not repeat the comments
21	previously made or submitted. We have those,
22	thanks to Michelle. I actually have a copy right
23	here. It's I think it's 110 pages before these
24	last pages, whatever they are. They're some sort
25	of a summary of words. If your comments mirror

1	those of someone who has already spoken, you may
2	so indicate and then relinquish the podium to
3	another speaker so that all views represented at
4	this hearing may be heard. When everyone has had
5	the opportunity to speak, I will conclude this
6	public hearing.
7	A record of this public hearing will be
8	viewed by Members of the Agency in connection
9	with the Agency's consideration of the proposed
10	project. Again, the purpose of the public hearing
11	is to solicit public hearing. We are not here to
12	answer questions, however we will, in the course
13	of this public hearing, consider questions if we
14	have the information to answer and there is
15	sufficient time to consider such questions.
16	I would first like to recognize the
17	Town Supervisor, Brian Maher, to speak. Brian.
18	MR. MAHER: Thank you, Chairman. I
19	appreciate it.
20	The first thing I'm going to do is read
21	a letter on behalf of the Board. This constitutes
22	a majority of the Board in these remarks.
23	"Dear Chairman Crist and Agency
24	Members, I write on behalf of the Montgomery Town
25	Board as a follow-up to my letter of January 6,

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	2020 in connection with the above-referenced
2	matter. My prior letter addressed the application
3	submitted to the Town Industrial Development
4	Agency by USEF Sailfish, LLC seeking assignment
5	of the benefits previously granted to Bluewater
б	I, LLC in connection with the warehouse to be
7	constructed on 187 plus or minus acres at New
8	York State Route 17K and 747 intended for use by
9	Amazon. Since the delivery of my prior letter and
10	the public hearing held before the Agency on
11	January 6, 2020, certain developments have taken
12	place that have caused the Town Board to change
13	its position with respect to the Agency's
14	treatment of the project application. In
15	particular, and of critical importance to the
16	Town Board, the applicant has agreed to modify
17	its obligation to make payments pursuant to the
18	proposed Payment In Lieu Of Tax agreement. As
19	revised, in years 1 through 5 of the PILOT,
20	payments by the applicant will increase from ten
21	percent to twenty percent of the assessed value
22	of the real property upon which the project site
23	is situated. This modification significantly
24	reduces the initial financial burden on the
25	taxing jurisdictions affected by the project.

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

ſ

1	Accordingly, the Town Board now supports the
2	project application as has no objection to the
3	granting of same by the Agency. You are
4	respectfully advised that while the Town Board
5	supports the project application, we recommend
б	that the Agency consider whether future PILOT
7	agreements should be limited to a maximum of ten
8	years. We would welcome the opportunity to
9	discuss this issue with you. Thank you for your
10	consideration. Very truly Yours, Brian Maher,
11	Supervisor."
12	Again, that's the majority of the Town
13	Board.
14	I would like to make a few statements.
15	Hearing some of the comments that were made, I
16	think it's important, one, at a future meeting,
17	because we have future developments coming in
18	here, I would love the opportunity to come, along
19	with representatives of the Valley Central School
20	District, to talk about taking a new look at that
21	fifteen-year PILOT. It came to my attention that
22	it's been about twelve years since we revised
23	that PILOT agreement, and I think it's due for
24	another look. Whether we come to an agreement or
25	not, that discussion definitely needs to happen

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	in the near future. I've spoken to Chairman
2	Crist. He agrees. I look forward to that
3	conversation.
4	In terms of Amazon, I think it was a
5	tremendous disservice, and I'm not going to say
б	who is to blame for the process or why it
7	happened, but I've been researching some of the
8	benefits in terms of Amazon, in terms of what
9	they do in certain communities. Brad touched on
10	a few of them. The Amazon Future Engineer
11	program, Camp Amazon. I'm going to read off a
12	few.
13	And I'm going to give you this, Bob,
14	because I've been doing some research. I can
15	hand it to you.
16	Amazon programs related to communities
17	where our employees live and work, specifically
18	where they have fulfillment centers. Programs
19	that focus on building long-term innovative and
20	high-impact programs that leverage Amazon's
21	unique assets and culture that allow more
22	children and young adults to have the resources
23	and skills to build their best future. Amazon
24	concentrates on needs related to programs that
25	address hunger, homelessness and disaster relief

efforts. 1 2 Another program. Amazon Share Our Strengths No Kid Hungry Campaign. This program 3 awards grants to schools as part of its Rise and 4 5 Smile Breakfast project. These grants have allowed teachers and administrators the ability 6 7 to tailor their breakfast programs so that every 8 student can enjoy a healthy breakfast. By helping kids start their day with a well-balanced 9 10 breakfast, Amazon supports their ability to 11 thrive and empower them to be the next generation 12 of innovators. 13 Amazon Community Hires On program. This 14 one I liked. This program includes small teams of 15 Amazon employees coming together to identify 16 efficiencies and streamline processes. So they basically work with local organizations, like say 17 18 Town of Montgomery Food Pantry, and there's a million of them. The Senior project. 19 It will get 20 their employees, some 800 of them, to really get 21 into groups and help provide technology and 22 resources and manpower. Think about the 23 Montgomery Day Parade. The St. Pat's Ramble. A company like Amazon, they have a specific program 24 25 where they reach out to the community and help

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1 out. 2 Amazon Veteran Technical Apprenticeship program. Another unique one. Amazon recently 3 expanded the program to 1,000 apprentices. 4 They 5 basically train more than 150 veterans in cloud computing skills, providing on-the-job paid 6 apprenticeships for service members to seamlessly 7 8 upskill, much like they're doing with their current employees, and transitioning into 9 high-demand tech roles. While we talk about these 10 11 \$15 an hour jobs to start, and I think they'll be 12 much higher than that because the market doesn't 13 support that at the moment, there are really opportunities to treat these employees and get 14 15 them to a higher skill level. I think that's been 16 a focus from what I've seen throughout the 17 country. Amazon Cares. This one is 18 Another one. a little more general. It wasn't touched on yet. 19 20 Their fulfillment center associates, like those 21 here in the Town of Montgomery potentially, are 22 dedicated to their communities, and this is reflected in their commitment to service through 23 24 Amazon Cares which are groups across the country. 25 Amazon Cares groups are grassroot, associate led

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

ſ

1	initiatives, providing opportunities for
2	associates and managers to volunteer in their own
3	backyard, like right here in the Town of
4	Montgomery. Because the program is driven by a
5	partnership of associates and leaders within each
б	of the fulfillment centers, teams are able to
7	choose volunteering activities that match their
8	interests and support their local communities.
9	Amazon Cares teams with volunteers and
10	organizations across the country, including but
11	not limited to the American Cancer Society,
12	assisted living facilities, YMCA, Salvation Army,
13	United Way, local hospitals. They partner, and
14	this is what they do.
15	Now, you had a very good question, and
16	I had the same question. When we sat down and
17	talked about the community benefit agreement, we
18	asked for one, too. What Brad was talking about
19	is the company policy. That's something at a
20	national level. With a company this large, I
21	don't know that Brad has the clearance to really
22	budge. Right? So I didn't accept that. I need
23	to know more. If you can't agree to this in the
24	PILOT, okay, question mark, what's up. So what I
25	did was I reached out to other elected officials

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	in communities where they have fulfillment
2	centers. By the way, there's over 180 globally
3	and over 110 in North America alone. I spoke to
4	town administrators. I spoke to city managers.
5	I spoke to mayors. Specifically in Windsor,
6	Connecticut, their fulfillment center has been up
7	and running for five years. I said hey, we have a
8	lot of concerns. I addressed a lot of them that
9	were mentioned here in terms of traffic, in terms
10	of the jobs, in terms of how many town residents
11	become employees, in terms of these programs. Are
12	they really in your communities. They said yes. I
13	talked about the numbers, and the incentives, and
14	the jobs, and did they meet their qualifications.
15	In every sense in every conversation that I
16	had, not only did they meet them but they
17	exceeded them.
18	We had one story where the local pizza
19	shop had 190 pizzas delivered in two days. They
20	had to stop and say I have to take another call,
21	it's Amazon, I got an order for another fifty
22	pizza pies. There are so many stories like that.
23	I'll be the first one to say I have
24	some issues in terms of having an influx of
25	warehouses and our ability to address that as a

1	Town and manage that. That's why you've seen us
2	talk about a potential moratorium on warehouses
3	and distribution facilities.
4	I think the important part here is
5	moving forward we need to clean this up. For the
6	application that has pretty much already been
7	approved, and this organization that has, in my
8	opinion, in my conversations with them, really
9	talked about being a good partner, and shown that
10	with an additional \$1,400,000 over the last few
11	weeks, I think we're on the right track.
12	What I will tell you is that I am here
13	full time. Any issues you have and any
14	commitments that we need to make sure that they
15	own up to, I'm going to be on them like a hawk.
16	You can trust that I will work my butt off, and
17	our team will, to make sure that the
18	environmental concerns are mitigates and that
19	everything else is taken care of as well.
20	A lot of other things that the
21	residents maybe don't see and you guys don't see
22	is we just talked about, what, \$490,000 in a
23	building permit fee, and other fees associated
24	with escrow that they will pay our associates to
25	help inspect on behalf of the Town, to make sure

1	we have people there twenty-four/seven to watch
2	that so we're ready. We're prepared.
3	That's all I've got to say. Thanks,
4	guys.
5	CHAIRMAN CRIST: Thank you, Brian.
6	I'll now ask for anyone in attendance,
7	giving priority to those who did not speak last
8	month, to comment either on the nature or the
9	location of the project facility or the proposed
10	financial assistance. Again, please come up to
11	the front podium after you're recognized.
12	Is there a show of hands of who would
13	like to speak who did not speak on January 6th?
14	Sir. The gentleman in the back raised
15	his hand first.
16	State your name and address, please.
17	MR. MULLER: Good evening. My name is
18	Tim Muller, 61 Highland Avenue in Walden.
19	Good evening, everybody. Again, my name
20	is Tim Muller. My family has lived in the Town of
21	Montgomery, in Walden for over thirty-one years.
22	I'm also a business representative with the
23	Operating Engineers Local 825. Our members
24	operate heavy machinery, work in quarries,
25	concrete plants, blacktop plants, equipment

rental and repair facilities. 1 2 Concerns have been expressed about the project, and I certainly respect everyone's 3 opinions. I come tonight in support of the Amazon 4 5 project for personal reasons. My members and other building trades members, who also live in 6 this area, need these types of jobs to survive 7 8 here. The nature of our business is short-term and seasonal, not unlike farming. You need to 9 10 work when you can because you never know when 11 it's going to dry up or when you're going to get 12 rained out. Our members, like myself, are 13 taxpayers here. We need the income to stay here, 14 to patronize restaurants and to shop here. 15 Working on construction projects like these allows us to do that. 16 On behalf of my members and other local 17 tradesmen and women, thank you for the 18 opportunity to speak in favor of the project, and 19 20 thank you for your consideration of the revised 21 payment agreement. Thank you. 2.2 CHAIRMAN CRIST: Thank you, Tim. 23 The other gentleman there. 24 MR. STEGER: Good evening. My name is 25 Rich Steger, I'm the president of the Valley

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

Central Teachers Association. 1 2 The Valley Central Teachers Association stands in opposition to any PILOT from Bluewater, 3 LLC or USEF Sailfish regarding the Amazon 4 5 distribution center. If these companies are honest with their intention to be strong partners 6 7 within the Town of Montgomery, then paying their 8 full taxes is just the start. The small business owners, the residents of the Town pay their full 9 taxes. The small business owners and residents of 10 11 the Town make monthly monetary donations as well as volunteer their time and skills to local 12 13 programs to help make the Town of Montgomery and 14 the Valley Central School District one of the 15 most sought after locations to raise your family. 16 Maureen Hallahan from the Orange County Partnership recently stated in a CBSN interview 17 that this is the prime location for this 18 distribution center. She is correct, Montgomery 19 20 is in fact a prime location and is in high 21 demand. Prime location comes with a price. A fair 22 price. Fair is paying your full taxes. It is not 23 appropriate to ask are small business owners and 24 our residents to bear the tax burden without 25 asking the same of the wealthiest corporations in

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1Town. The Amazon distribution center by2Bluewater, LLC and USEF Sailfish can and should3pay their full taxes.4If and when this facility is built, it5is our expectation that project labor agreements6will be utilized and union labor will be on site7from the start. Our brothers and sisters from the8Operating Engineers are often left out of the9process. They should be on site before breaking10ground, not after. Often we hear about we'll11have, you know, 85 or 90 percent union labor.12They forget our brothers and sisters with the13Operating Engineers in the beginning of the14process. Union labor ensures that projects are15done with high standards, they're done on time,16within budget and with worker and community17safety being a priority. Montgomery is and always18will be a union Town. The Hudson Valley is and19always will be union made.20If you truly want to be partners with21the Montgomery community, you must put our22brothers and sisters from the Hudson Valley23building and construction trades to work and you24must pay your full taxes. Paying your full taxes25is simply a start. We can't ask for anything		
3pay their full taxes.4If and when this facility is built, it5is our expectation that project labor agreements6will be utilized and union labor will be on site7from the start. Our brothers and sisters from the8Operating Engineers are often left out of the9process. They should be on site before breaking10ground, not after. Often we hear about we'll11have, you know, 85 or 90 percent union labor.12They forget our brothers and sisters with the13Operating Engineers in the beginning of the14process. Union labor ensures that projects are15done with high standards, they're done on time,16within budget and with worker and community17safety being a priority. Montgomery is and always18will be a union Town. The Hudson Valley is and19always will be union made.20If you truly want to be partners with21the Montgomery community, you must put our22brothers and sisters from the Hudson Valley23building and construction trades to work and you24must pay your full taxes. Paying your full taxes	1	Town. The Amazon distribution center by
4If and when this facility is built, it5is our expectation that project labor agreements6will be utilized and union labor will be on site7from the start. Our brothers and sisters from the8Operating Engineers are often left out of the9process. They should be on site before breaking10ground, not after. Often we hear about we'll11have, you know, 85 or 90 percent union labor.12They forget our brothers and sisters with the13Operating Engineers in the beginning of the14process. Union labor ensures that projects are15done with high standards, they're done on time,16within budget and with worker and community17safety being a priority. Montgomery is and always18will be a union Town. The Hudson Valley is and19always will be union made.20If you truly want to be partners with21the Montgomery community, you must put our22brothers and sisters from the Hudson Valley23building and construction trades to work and you24must pay your full taxes. Paying your full taxes	2	Bluewater, LLC and USEF Sailfish can and should
 is our expectation that project labor agreements will be utilized and union labor will be on site from the start. Our brothers and sisters from the Operating Engineers are often left out of the process. They should be on site before breaking ground, not after. Often we hear about we'll have, you know, 85 or 90 percent union labor. They forget our brothers and sisters with the Operating Engineers in the beginning of the process. Union labor ensures that projects are done with high standards, they're done on time, within budget and with worker and community safety being a priority. Montgomery is and always will be a union Town. The Hudson Valley is and always will be union made. If you truly want to be partners with the Montgomery community, you must put our brothers and sisters from the Hudson Valley building and construction trades to work and you must pay your full taxes. Paying your full taxes 	3	pay their full taxes.
6will be utilized and union labor will be on site7from the start. Our brothers and sisters from the8Operating Engineers are often left out of the9process. They should be on site before breaking10ground, not after. Often we hear about we'll11have, you know, 85 or 90 percent union labor.12They forget our brothers and sisters with the13Operating Engineers in the beginning of the14process. Union labor ensures that projects are15done with high standards, they're done on time,16within budget and with worker and community17safety being a priority. Montgomery is and always18will be a union Town. The Hudson Valley is and19always will be union made.20If you truly want to be partners with21the Montgomery community, you must put our22brothers and sisters from the Hudson Valley23building and construction trades to work and you24must pay your full taxes. Paying your full taxes	4	If and when this facility is built, it
7from the start. Our brothers and sisters from the8Operating Engineers are often left out of the9process. They should be on site before breaking10ground, not after. Often we hear about we'll11have, you know, 85 or 90 percent union labor.12They forget our brothers and sisters with the13Operating Engineers in the beginning of the14process. Union labor ensures that projects are15done with high standards, they're done on time,16within budget and with worker and community17safety being a priority. Montgomery is and always18will be a union Town. The Hudson Valley is and19always will be union made.20If you truly want to be partners with21brothers and sisters from the Hudson Valley23building and construction trades to work and you24must pay your full taxes. Paying your full taxes	5	is our expectation that project labor agreements
8Operating Engineers are often left out of the9process. They should be on site before breaking10ground, not after. Often we hear about we'll11have, you know, 85 or 90 percent union labor.12They forget our brothers and sisters with the13Operating Engineers in the beginning of the14process. Union labor ensures that projects are15done with high standards, they're done on time,16within budget and with worker and community17safety being a priority. Montgomery is and always18will be a union Town. The Hudson Valley is and19always will be union made.20If you truly want to be partners with21the Montgomery community, you must put our22brothers and sisters from the Hudson Valley23building and construction trades to work and you24must pay your full taxes. Paying your full taxes	б	will be utilized and union labor will be on site
 process. They should be on site before breaking ground, not after. Often we hear about we'll have, you know, 85 or 90 percent union labor. They forget our brothers and sisters with the Operating Engineers in the beginning of the process. Union labor ensures that projects are done with high standards, they're done on time, within budget and with worker and community safety being a priority. Montgomery is and always will be a union Town. The Hudson Valley is and always will be union made. If you truly want to be partners with the Montgomery community, you must put our brothers and sisters from the Hudson Valley building and construction trades to work and you must pay your full taxes. Paying your full taxes 	7	from the start. Our brothers and sisters from the
10ground, not after. Often we hear about we'll11have, you know, 85 or 90 percent union labor.12They forget our brothers and sisters with the13Operating Engineers in the beginning of the14process. Union labor ensures that projects are15done with high standards, they're done on time,16within budget and with worker and community17safety being a priority. Montgomery is and always18will be a union Town. The Hudson Valley is and19always will be union made.20If you truly want to be partners with21the Montgomery community, you must put our22brothers and sisters from the Hudson Valley23building and construction trades to work and you24must pay your full taxes. Paying your full taxes	8	Operating Engineers are often left out of the
11have, you know, 85 or 90 percent union labor.12They forget our brothers and sisters with the13Operating Engineers in the beginning of the14process. Union labor ensures that projects are15done with high standards, they're done on time,16within budget and with worker and community17safety being a priority. Montgomery is and always18will be a union Town. The Hudson Valley is and19always will be union made.20If you truly want to be partners with21the Montgomery community, you must put our22brothers and sisters from the Hudson Valley23building and construction trades to work and you24must pay your full taxes. Paying your full taxes	9	process. They should be on site before breaking
12They forget our brothers and sisters with the13Operating Engineers in the beginning of the14process. Union labor ensures that projects are15done with high standards, they're done on time,16within budget and with worker and community17safety being a priority. Montgomery is and always18will be a union Town. The Hudson Valley is and19always will be union made.20If you truly want to be partners with21the Montgomery community, you must put our22brothers and sisters from the Hudson Valley23building and construction trades to work and you24must pay your full taxes. Paying your full taxes	10	ground, not after. Often we hear about we'll
13Operating Engineers in the beginning of the14process. Union labor ensures that projects are15done with high standards, they're done on time,16within budget and with worker and community17safety being a priority. Montgomery is and always18will be a union Town. The Hudson Valley is and19always will be union made.20If you truly want to be partners with21the Montgomery community, you must put our22brothers and sisters from the Hudson Valley23building and construction trades to work and you24must pay your full taxes. Paying your full taxes	11	have, you know, 85 or 90 percent union labor.
14process. Union labor ensures that projects are15done with high standards, they're done on time,16within budget and with worker and community17safety being a priority. Montgomery is and always18will be a union Town. The Hudson Valley is and19always will be union made.20If you truly want to be partners with21the Montgomery community, you must put our22brothers and sisters from the Hudson Valley23building and construction trades to work and you24must pay your full taxes. Paying your full taxes	12	They forget our brothers and sisters with the
15done with high standards, they're done on time,16within budget and with worker and community17safety being a priority. Montgomery is and always18will be a union Town. The Hudson Valley is and19always will be union made.20If you truly want to be partners with21the Montgomery community, you must put our22brothers and sisters from the Hudson Valley23building and construction trades to work and you24must pay your full taxes. Paying your full taxes	13	Operating Engineers in the beginning of the
16 within budget and with worker and community 17 safety being a priority. Montgomery is and always 18 will be a union Town. The Hudson Valley is and 19 always will be union made. 20 If you truly want to be partners with 21 the Montgomery community, you must put our 22 brothers and sisters from the Hudson Valley 23 building and construction trades to work and you 24 must pay your full taxes. Paying your full taxes	14	process. Union labor ensures that projects are
17 safety being a priority. Montgomery is and always 18 will be a union Town. The Hudson Valley is and 19 always will be union made. 20 If you truly want to be partners with 21 the Montgomery community, you must put our 22 brothers and sisters from the Hudson Valley 23 building and construction trades to work and you 24 must pay your full taxes. Paying your full taxes	15	done with high standards, they're done on time,
18 will be a union Town. The Hudson Valley is and 19 always will be union made. 20 If you truly want to be partners with 21 the Montgomery community, you must put our 22 brothers and sisters from the Hudson Valley 23 building and construction trades to work and you 24 must pay your full taxes. Paying your full taxes	16	within budget and with worker and community
19 always will be union made. 20 If you truly want to be partners with 21 the Montgomery community, you must put our 22 brothers and sisters from the Hudson Valley 23 building and construction trades to work and you 24 must pay your full taxes. Paying your full taxes	17	safety being a priority. Montgomery is and always
If you truly want to be partners with the Montgomery community, you must put our brothers and sisters from the Hudson Valley building and construction trades to work and you must pay your full taxes. Paying your full taxes	18	will be a union Town. The Hudson Valley is and
 the Montgomery community, you must put our brothers and sisters from the Hudson Valley building and construction trades to work and you must pay your full taxes. Paying your full taxes 	19	always will be union made.
 brothers and sisters from the Hudson Valley building and construction trades to work and you must pay your full taxes. Paying your full taxes 	20	If you truly want to be partners with
 building and construction trades to work and you must pay your full taxes. Paying your full taxes 	21	the Montgomery community, you must put our
24 must pay your full taxes. Paying your full taxes	22	brothers and sisters from the Hudson Valley
	23	building and construction trades to work and you
is simply a start. We can't ask for anything	24	must pay your full taxes. Paying your full taxes
	25	is simply a start. We can't ask for anything

1	less.
2	Thank you.
3	CHAIRMAN CRIST: Thank you, Rich.
4	Sir.
5	MR. GAYDOS: Michael Gaydos. Although I
б	do live in the Town of Newburgh, I represent a
7	lot of men and women of the Montgomery area.
8	To reiterate what the gentleman said
9	from the school district, when this project came,
10	we sat down with Don Chase and his team with much
11	concerns, whether they were to use local union
12	labor, or local labor period. Through
13	negotiations and a lot of meetings, Amazon was
14	forthcoming in putting their own efforts in to
15	make this work.
16	To let the gentleman know, they did sit
17	down and union labor will be represented, every
18	trade in every portion of the job.
19	We strongly support this project and
20	hope that everybody gives that consideration.
21	Thank you.
22	CHAIRMAN CRIST: Thank you, Michael.
23	Other people wishing to make comments
24	that did not speak on the 6th? Sir.
25	MR. D'ORIO: My name is Jeff D'Orio.

1	I'm not a resident of Montgomery but I'm the
2	president of Local 17 Laborers and a field rep
3	for Orange County.
4	Local 17 has approximately fifty
5	members that live in the Town of Montgomery. This
6	project will create about 400 construction jobs,
7	not only for my local union but for other
8	building trades members as well, and work will
9	start immediately.
10	The developer of this project has
11	worked closely with the local building trades
12	council since inception. We are expected to start
13	the clearing and site work by month's end with a
14	union contract with good wages and benefits. The
15	local building trades have reported that
16	currently about 85 percent of the construction
17	has been committed to local union contractors who
18	employ local union trades workers. We are working
19	closely with the general contractor and Mr.
20	Chase, the developer, for the remaining 15
21	percent of the work.
22	Without the IDA benefits this project
23	probably would not happen. This is an important
24	project for the local trades workers as it will
25	be the first job of the season for most.

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	As of right now the laborers have
2	twenty percent of the members unemployed, and I
3	assume most of the other trades are the same.
4	Based on the new IDA application, the
5	project will generate nearly \$29,000,000 in PILOT
6	and tax payments, including 3,000,000 plus to
7	Orange County, 19,000,000 plus to Valley Central
8	School, 3,000,000 plus to Coldenham Fire
9	District, and over a fifteen-year period, and
10	remember full taxes after that.
11	How many Town of Montgomery, Walden,
12	Maybrook or Valley Central School District
13	building trades members are here tonight who do
14	support the project and the proposed benefit
15	package? A show of hands.
16	CHAIRMAN CRIST: Thank you, Jeff.
17	Who else would like to speak who did
18	not speak last month? Sir.
19	MR. SHULER: Hi. My name is John
20	Shuler, I'm a Town of Montgomery taxpayer. I'm
21	also a member of Laborers Local 17.
22	I witnessed firsthand the benefits of
23	projects receiving IDA benefits. Right now I'm
24	currently working on the Lego Land project in
25	Goshen. That received IDA benefits through the

1	Orange County IDA. There are over 450 trades
2	workers on that project currently, of which 400
3	of them are local tradesmen, because the Orange
4	County IDA has a local labor policy similar to
5	the one that Montgomery is going to have, a labor
б	policy which requires 85 percent of labor to come
7	from the local labor pool. Lego Land is tracking
8	the use of local labor, and 400 jobs are out
9	there with good wages and benefits. The average
10	trades worker is earning between \$1,500 and
11	\$2,000 a week. Without IDA benefits, the Lego
12	Land project just might not have happened in this
13	area.
14	The project we're talking about
15	tonight, Sailfish Amazon, will employ hundreds of
16	local workers, again earning \$1,500, \$2,000 a
17	week. That will not happen without IDA benefits.
18	The project is in a good location.
19	Based on the information that we have received,
20	it will generate over \$6,500,000 in taxes in the
21	first five years and just shy of 29,000,000 in
22	over fifteen years.
23	So as a taxpayer in Montgomery, I
24	support this project and the approval of the IDA.
25	Thank you.

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1CHAIRMAN CRIST: Thank you, John.2Other people wishing to speak tonight3who did not speak last month? Sir.4MR. FREEMAN: My name is Mike Freeman.5I live on Wheat Street in Walden. I've been a6resident of Montgomery for about eleven years7now.8I support I'm a member of Local 179Laborers union. I support this project for the10following reasons: The truck entrance is 2,00011feet from Route 84, therefore it's minimal truck12traffic. Limited impact on Town water and sewer.13It meets the Town master plan. It will generate14\$29,000,000 in taxes in the next fifteen years.15Local union labor will be used on the project,16which helps me and my family.17Thank you.18CHAIRMAN CRIST: Thank you, Mike.19Anyone else for this first round?20(No response.)21CHAIRMAN CRIST: I'll open it up to22those who did speak last month, but I would ask23you to be brief on anything that's already been24brought up, and a number of things have been25addressed in various ways. If you have a further		
3who did not speak last month? Sir.4MR. FREEMAN: My name is Mike Freeman.5I live on Wheat Street in Walden. I've been a6resident of Montgomery for about eleven years7now.8I support I'm a member of Local 179Laborers union. I support this project for the10following reasons: The truck entrance is 2,00011feet from Route 84, therefore it's minimal truck12traffic. Limited impact on Town water and sewer.13It meets the Town master plan. It will generate14\$29,000,000 in taxes in the next fifteen years.15Local union labor will be used on the project,16which helps me and my family.17Thank you.18CHAIRMAN CRIST: Thank you, Mike.19Anyone else for this first round?20(No response.)21CHAIRMAN CRIST: I'll open it up to22those who did speak last month, but I would ask23you to be brief on anything that's already been24brought up, and a number of things have been	1	CHAIRMAN CRIST: Thank you, John.
4MR. FREEMAN: My name is Mike Freeman.5I live on Wheat Street in Walden. I've been a6resident of Montgomery for about eleven years7now.8I support I'm a member of Local 179Laborers union. I support this project for the10following reasons: The truck entrance is 2,00011feet from Route 84, therefore it's minimal truck12traffic. Limited impact on Town water and sewer.13It meets the Town master plan. It will generate14\$29,000,000 in taxes in the next fifteen years.15Local union labor will be used on the project,16which helps me and my family.17Thank you.18CHAIRMAN CRIST: Thank you, Mike.19Anyone else for this first round?20(No response.)21CHAIRMAN CRIST: I'll open it up to22those who did speak last month, but I would ask23you to be brief on anything that's already been24brought up, and a number of things have been	2	Other people wishing to speak tonight
5I live on Wheat Street in Walden. I've been a resident of Montgomery for about eleven years now.8I support I'm a member of Local 179Laborers union. I support this project for the following reasons: The truck entrance is 2,00011feet from Route 84, therefore it's minimal truck traffic. Limited impact on Town water and sewer.13It meets the Town master plan. It will generate \$29,000,000 in taxes in the next fifteen years.16which helps me and my family.17Thank you.18CHAIRMAN CRIST: Thank you, Mike.19Anyone else for this first round?20(No response.)21CHAIRMAN CRIST: I'll open it up to22those who did speak last month, but I would ask you to be brief on anything that's already been brought up, and a number of things have been	3	who did not speak last month? Sir.
 resident of Montgomery for about eleven years now. I support I'm a member of Local 17 Laborers union. I support this project for the following reasons: The truck entrance is 2,000 feet from Route 84, therefore it's minimal truck traffic. Limited impact on Town water and sewer. It meets the Town master plan. It will generate \$29,000,000 in taxes in the next fifteen years. Local union labor will be used on the project, which helps me and my family. Thank you. CHAIRMAN CRIST: Thank you, Mike. Anyone else for this first round? (No response.) CHAIRMAN CRIST: I'll open it up to those who did speak last month, but I would ask you to be brief on anything that's already been brought up, and a number of things have been 	4	MR. FREEMAN: My name is Mike Freeman.
 now. I support I'm a member of Local 17 Laborers union. I support this project for the following reasons: The truck entrance is 2,000 feet from Route 84, therefore it's minimal truck traffic. Limited impact on Town water and sewer. It meets the Town master plan. It will generate \$29,000,000 in taxes in the next fifteen years. Local union labor will be used on the project, which helps me and my family. Thank you. CHAIRMAN CRIST: Thank you, Mike. Anyone else for this first round? (No response.) CHAIRMAN CRIST: I'll open it up to those who did speak last month, but I would ask you to be brief on anything that's already been brought up, and a number of things have been 	5	I live on Wheat Street in Walden. I've been a
8I support I'm a member of Local 179Laborers union. I support this project for the10following reasons: The truck entrance is 2,00011feet from Route 84, therefore it's minimal truck12traffic. Limited impact on Town water and sewer.13It meets the Town master plan. It will generate14\$29,000,000 in taxes in the next fifteen years.15Local union labor will be used on the project,16which helps me and my family.17Thank you.18CHAIRMAN CRIST: Thank you, Mike.19Anyone else for this first round?20(No response.)21CHAIRMAN CRIST: I'll open it up to22those who did speak last month, but I would ask23you to be brief on anything that's already been24brought up, and a number of things have been	6	resident of Montgomery for about eleven years
9Laborers union. I support this project for the10following reasons: The truck entrance is 2,00011feet from Route 84, therefore it's minimal truck12traffic. Limited impact on Town water and sewer.13It meets the Town master plan. It will generate14\$29,000,000 in taxes in the next fifteen years.15Local union labor will be used on the project,16which helps me and my family.17Thank you.18CHAIRMAN CRIST: Thank you, Mike.19Anyone else for this first round?20(No response.)21CHAIRMAN CRIST: I'll open it up to22those who did speak last month, but I would ask23you to be brief on anything that's already been24brought up, and a number of things have been	7	now.
10following reasons: The truck entrance is 2,00011feet from Route 84, therefore it's minimal truck12traffic. Limited impact on Town water and sewer.13It meets the Town master plan. It will generate14\$29,000,000 in taxes in the next fifteen years.15Local union labor will be used on the project,16which helps me and my family.17Thank you.18CHAIRMAN CRIST: Thank you, Mike.19Anyone else for this first round?20(No response.)21CHAIRMAN CRIST: I'll open it up to22those who did speak last month, but I would ask23you to be brief on anything that's already been24brought up, and a number of things have been	8	I support I'm a member of Local 17
11feet from Route 84, therefore it's minimal truck12traffic. Limited impact on Town water and sewer.13It meets the Town master plan. It will generate14\$29,000,000 in taxes in the next fifteen years.15Local union labor will be used on the project,16which helps me and my family.17Thank you.18CHAIRMAN CRIST: Thank you, Mike.19Anyone else for this first round?20(No response.)21CHAIRMAN CRIST: I'll open it up to22those who did speak last month, but I would ask23you to be brief on anything that's already been24brought up, and a number of things have been	9	Laborers union. I support this project for the
12 traffic. Limited impact on Town water and sewer. 13 It meets the Town master plan. It will generate 14 \$29,000,000 in taxes in the next fifteen years. 15 Local union labor will be used on the project, 16 which helps me and my family. 17 Thank you. 18 CHAIRMAN CRIST: Thank you, Mike. 19 Anyone else for this first round? 20 (No response.) 21 CHAIRMAN CRIST: I'll open it up to 22 those who did speak last month, but I would ask 23 you to be brief on anything that's already been 24 brought up, and a number of things have been	10	following reasons: The truck entrance is 2,000
13It meets the Town master plan. It will generate14\$29,000,000 in taxes in the next fifteen years.15Local union labor will be used on the project,16which helps me and my family.17Thank you.18CHAIRMAN CRIST: Thank you, Mike.19Anyone else for this first round?20(No response.)21CHAIRMAN CRIST: I'll open it up to22those who did speak last month, but I would ask23you to be brief on anything that's already been24brought up, and a number of things have been	11	feet from Route 84, therefore it's minimal truck
14\$29,000,000 in taxes in the next fifteen years.15Local union labor will be used on the project,16which helps me and my family.17Thank you.18CHAIRMAN CRIST: Thank you, Mike.19Anyone else for this first round?20(No response.)21CHAIRMAN CRIST: I'll open it up to22those who did speak last month, but I would ask23you to be brief on anything that's already been24brought up, and a number of things have been	12	traffic. Limited impact on Town water and sewer.
Local union labor will be used on the project, which helps me and my family. Thank you. CHAIRMAN CRIST: Thank you, Mike. Anyone else for this first round? (No response.) CHAIRMAN CRIST: I'll open it up to those who did speak last month, but I would ask you to be brief on anything that's already been brought up, and a number of things have been	13	It meets the Town master plan. It will generate
16 which helps me and my family. 17 Thank you. 18 CHAIRMAN CRIST: Thank you, Mike. 19 Anyone else for this first round? 20 (No response.) 21 CHAIRMAN CRIST: I'll open it up to 22 those who did speak last month, but I would ask 23 you to be brief on anything that's already been 24 brought up, and a number of things have been	14	\$29,000,000 in taxes in the next fifteen years.
 17 Thank you. 18 CHAIRMAN CRIST: Thank you, Mike. 19 Anyone else for this first round? 20 (No response.) 21 CHAIRMAN CRIST: I'll open it up to 22 those who did speak last month, but I would ask 23 you to be brief on anything that's already been 24 brought up, and a number of things have been 	15	Local union labor will be used on the project,
 18 CHAIRMAN CRIST: Thank you, Mike. 19 Anyone else for this first round? 20 (No response.) 21 CHAIRMAN CRIST: I'll open it up to 22 those who did speak last month, but I would ask 23 you to be brief on anything that's already been 24 brought up, and a number of things have been 	16	which helps me and my family.
19Anyone else for this first round?20(No response.)21CHAIRMAN CRIST: I'll open it up to22those who did speak last month, but I would ask23you to be brief on anything that's already been24brought up, and a number of things have been	17	Thank you.
20 (No response.) 21 CHAIRMAN CRIST: I'll open it up to 22 those who did speak last month, but I would ask 23 you to be brief on anything that's already been 24 brought up, and a number of things have been	18	CHAIRMAN CRIST: Thank you, Mike.
21 CHAIRMAN CRIST: I'll open it up to 22 those who did speak last month, but I would ask 23 you to be brief on anything that's already been 24 brought up, and a number of things have been	19	Anyone else for this first round?
those who did speak last month, but I would ask you to be brief on anything that's already been brought up, and a number of things have been	20	(No response.)
 23 you to be brief on anything that's already been 24 brought up, and a number of things have been 	21	CHAIRMAN CRIST: I'll open it up to
24 brought up, and a number of things have been	22	those who did speak last month, but I would ask
	23	you to be brief on anything that's already been
addressed in various ways. If you have a further	24	brought up, and a number of things have been
	25	addressed in various ways. If you have a further

-	
1	question on those, you're welcome to bring those
2	up. Under those parameters, is there anyone else
3	who would like to speak tonight?
4	John Brown.
5	MR. BROWN: Thank you, Board, for
6	continuing this public hearing. And I also
7	applaud the Board for basically making more
8	information transparent through your public
9	postings. I think that's very helpful and solves
10	some of the problems.
11	I was surprised you mentioned a
12	February 5th memo. Is that listed? Because I
13	checked yesterday and I did not find that letter
14	clarifying it on the IDA website.
15	MR. McLAUGHLIN: It's on the website.
16	MR. BROWN: When did it go up?
17	MR. McLAUGHLIN: Last week.
18	MR. BROWN: I'm sorry, I must have
19	missed that.
20	Okay. A quick summary. As you know, I
21	have been against this offering of financial
22	relief in both letters on November 12th and on
23	January 6th. With additional information, I
24	still believe that that financial relief should
25	be denied. I think there are a number of reasons

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	why that's brought up, and I'll quickly summarize
2	those. I do have a letter which I'll be turning
3	in at the end of this presentation.
4	Specifically, Don Chase mentioned that
5	when he did his original application there were
6	different parameters on the wastewater treatment
7	plant, or different, I guess, desires on his part
8	on the wastewater treatment plant and the
9	abandoned house. What is surprising to me is that
10	you went ahead to November 12th and had never got
11	an updated application from them correcting those
12	errors. At least there's none on file that I have
13	ever seen. Yes, things were in the SEQRA
14	document, but you never got an updated
15	application. In fact, in the presentation on
16	November 12th, the counsel for the IDA, in
17	describing the project, was using that
18	application with the false information in
19	describing it. Surprisingly, Bluewater came in
20	and corrected him.
21	So I have a question of whether the
22	Board in fact actually looked at those SEQRA
23	documents and read them in detail, 64 pages, and
24	in fact verified that they were in accordance
25	with the application? So that's an open

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

ſ

1	question. But certainly by the fact that it was
2	brought out that the wastewater treatment plant
3	was going to be dedicated by your counsel in the
4	November 12th meeting certainly questions that.
5	The second thing is in spite of all
6	that, you received a new application on November
7	26th from USEF. In that application there is the
8	same false information on the wastewater
9	treatment plant and the house as in the original
10	Bluewater application. That was prepared after
11	the SEQRA document, after your November 12th
12	hearing. So there's no excuse why that should
13	have not been correct.
14	Now, what they did say in their letter
15	of January 13th is they did not want to make
16	wholesale changes to the application. Well it's
17	not wholesale changes to change a couple words,
18	to go from removed to moved to a different
19	location on the site. I mean that's like saying
20	if you read in the paper somebody died but they
21	forgot the words and he was resuscitated and
22	lived again.
23	The second thing is you have all kinds
24	of terms in your application that talk about
25	providing accurate information. I mean you have

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

ſ

1	many clauses in there about that they read the
2	document, they confirm it's true, under threat of
3	perjury they verify that this is correct, yet you
4	had a document that had incorrect information.
5	By the way, it didn't have the
б	financial information of the tenant. Now that we
7	know who the tenant is, and I haven't seen the
8	February 5th document, has that financial
9	information been put in as a supplement? I don't
10	know that because I haven't seen that. Certainly
11	since you have that in as a requirement in your
12	application, it would seem you should know that
13	information.
14	I also question whether due diligence
15	has been done in challenging or verifying the
16	applicant's claims, specifically if we don't get
17	this we are going to another location. Now, back
18	in December, I believe it was December, Don Chase
19	mentioned all the advantages of being here,
20	airport, major roads, proximity to 60,000,000
21	people within 200 miles of this facility. So I
22	question where is the other locations that
23	provide that? Proximity to Stewart is a big deal
24	when Amazon now has a fleet of 5737s, going up to
25	twenty more, supposedly, in the next couple of

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	years. So where are those other locations? Have
2	you reached out to other communities to ask have
3	they applied? I mean maybe you might want to ask
4	Maureen where another 100-acre site is that has
5	those same advantages. I think due diligence
6	requires you to evaluate that. Don't just take
7	it at face value. Honestly, I don't believe there
8	are other locations that meet those needs.
9	The last point, which I think is the
10	most significant one, is throughout this we've
11	heard that they deserve a level 3 fifteen-year
12	PILOT. The claim is they will achieve the level
13	3 score, which needs 12 or more, and their score
14	was 14, at least according to the document that
15	you have on file. I would argue that that was an
16	incorrect scoring, specifically in three areas.
17	Item 2 in that scoring is percentage of Orange
18	County wage. This is wage, W-2s, not wages plus
19	benefits and everything else. In order to get a
20	score on that, you look at their average wage
21	compared to the county wage. Their average wage,
22	per the application, is 32,156 a year. The Orange
23	County average wage, according to the Bureau of
24	Labor Statistics, is 50,076 a year. So the
25	percentage of county wage they're paying is 64

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	percent. To get to level 2 it has to be 100
2	percent. To even get to level 1 it has to be 75
3	percent. So rather than 2 points, the real number
4	should be 0 points based on the documentation
5	provided.
б	The second item is in terms of green
7	building practices, and that relates to do they
8	adhere to Lead standards. Lead has a whole bunch
9	of different standards from basic on up to
10	platinum. They were awarded a 1 that says they
11	meet the basic requirements. Nowhere in the FEIS,
12	findings statement or the meeting that I attended
13	throughout these years is Lead even mentioned. So
14	I question how in the world did you determine
15	that they met the Lead basic standards when it
16	has never been mentioned and is not documented?
17	The third one, which I think is also
18	the most significant, is they claim adherence to
19	our comprehensive plan. So let's take a look at
20	that. 1988 is when we did the original plan. 2010
21	it was updated, and actually codified in Local
22	Law 1, and the zoning codified in Local Law 2.
23	Part of that was a map which is a representation
24	of it, and that map is in the back of the room.
25	Two of the parcels that they're using were zoned

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	IB, not I-2 which would not allow this warehouse.
2	That zoning map was in conformance with the last
3	authorized master plan or comprehensive plan in
4	this Town. So they recognized they had to get a
5	zone change. And in fact, that zone change was
6	put in place just last year by local law 7 of
7	2019. In putting in that local law, it was
8	specific spot zoning solely for the benefit of
9	Bluewater. There's no mention in that local law
10	that it is in conformance with the master plan.
11	Why that's important is two other local laws on
12	zoning were issued in 2019 and 2018. Both of
13	those other laws, which are zoning changes to
14	parcels, specifically stated that those laws were
15	done in conformance to the master plan. That
16	language was missing from the local law that was
17	passed. The local law that was passed was done by
18	a 4 to 1 vote with two Board Members who are no
19	longer on the Board since they were voted out of
20	the office the week before. And the one person
21	who voted against it was a property owner in
22	proximity to this project who said no. So I just
23	want you to keep that in mind.
24	So my overall point is that this is not
25	in conformance to a recognized master plan in the

1	Town by any stretch of the imagination, and the
2	prior ones had not even contemplated million
3	square foot distribution centers and the impacts
4	those have.
5	CHAIRMAN CRIST: John, I need you to
6	wrap up here. You're coming on ten minutes.
7	MR. BROWN: Okay. The last point is
8	that they claim synergy with existing businesses.
9	Well, with their marketing practice of going
10	after every retail dollar, think of what that
11	does to all our local large businesses, investors
12	and our long-term staples in the economy. This
13	will affect Millspaugh, Sohn's and everyone else.
14	They're after every retail dollar.
15	I urge you you probably also know
16	this. There are two Article 78s against this. I
17	urge you, based on these facts, to not approve
18	the fifteen-year PILOT because it's not justified
19	by your UTEP score, and also to withhold any
20	further decisions until the Article 78s.
21	Thank you.
22	CHAIRMAN CRIST: Thank you, John.
23	Other speakers who would like to speak
24	on new issues or new questions tonight? Barbara.
25	MS. LERNER: I'm Barbara Lerner, I own

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	the property on the corner of Route 747 and 17K.
2	Thank you for allowing us all to speak this
3	evening.
4	I appreciate the addition of
5	information on Saturday, the 8th, of many of the
6	documents related to this project. These have
7	been helpful to fill in the blanks. However, it
8	is a very short window of time to adequately
9	address many of the issues that are still missing
10	and pieces of information that are still needed.
11	I am still waiting for a response to
12	the FOIL requests from 12/5/2019 where I
13	requested and a second time on 12/22 that
14	included additional requests for documentation.
15	This was requested again on 1/28. The information
16	is either referenced in documents the applicant
17	previously submitted or it comes from a general
18	analysis done by the IDA. This all regards the
19	cost benefit. In fact, the only document that I
20	had received was the PILOT deviation notice. I
21	believe the Orange County Partnership helped
22	prepare both exhibits E and F. And while I
23	question the methodology used to arrive at a 2.83
24	multiplier, without the source documents it's not
25	possible to verify their calculations.

1	I'm quite surprised that the reference
2	to mileage rates still appears on exhibit F even
3	though it was mentioned previously.
4	I don't expect these source documents
5	to be in your possession, however the cost
6	benefit analysis initially presented and
7	subsequently amended on 2/4 states that this was
8	prepared by the Town of Montgomery using Informed
9	Analytics. Since the Town did prepare this
10	information, the source documents are part of the
11	Town records. The source data is essential if any
12	analysis is to be done. I can not imagine why the
13	IDA has withheld this information from me.
14	The cost benefit does not indicate any
15	direct benefit to the Town but seems more to
16	state that it's State and regional.
17	Employment has been stated to largely
18	come from other areas and not from the Town of
19	Montgomery in the DEIS and the FEIS, making the
20	spillover revenue highly questionable.
21	Since Amazon is a distribution center
22	and sales tax is collected based on destination,
23	not origin, even the sales tax revenue comes into
24	question.
25	When I go to the mission statement for

ſ

1	the IDA, it states the following: "To assist in
2	the enhancement and diversity of the economy of
3	the Town of Montgomery by acting in support of
4	projects in the Town to create and retain jobs."
5	The warehouse businesses along Neelytown Road and
6	the surrounding area have hundreds of job
7	openings. A project that offers the same type of
8	job in no way supports economic diversity. In
9	fact, this is the antithesis of economic
10	diversity.
11	This project consumes virtually all of
12	the available land along this corridor,
13	essentially ending any opportunity for more
14	diverse economy for the foreseeable future.
15	It goes on to say, "As stakeholders,
16	agency stakeholders include the following." Of
17	course the town supervisor, members of the Town
18	Board, residents of the Town, businesses located
19	or intending to locate in the Town, school
20	districts, the State of New York and local trade
21	unions. At a minimum, agency stakeholders expect
22	the Agency's members to carry out the business of
23	the agency in a manner that accomplishes its
24	mission while strengthening the local economy. As
25	stakeholders, we, residents, taxpayers and

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

business owners, hold all of you to this mission 1 2 and encourage you to look to more diverse economic models. 3 Also within the bylaws are proposed 4 5 performance measurements. The approach of Amazon has been to take over the retail marketplace. 6 By 7 locating here they directly impact not only the 8 Targets, the Walmarts, the Lowes and Home Depots but all of the locally-owned retailers who have 9 10 supported our community and our region for many 11 years. 12 It goes on to say there's a list of 13 proposed performance measurements. E and F are 14 the number and dimension of efforts to support 15 local efforts that support continued job growth and economic gains for the Town, and the number 16 and dimension of efforts to support regional 17 18 efforts that support continued job growth and economic gains for the region. The impact to our 19 20 local and regional economy, to our property 21 values, to existing businesses in close proximity 22 to this project have not been adequately 23 addressed but instead have been given a cursory 24 look and brushed off as inconsequential. As a 25 taxpayer for the past forty-five years, I feel

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	this is a disservice to all of us. This proposed
2	project is for a lease property. There is no
3	assurance that Amazon will even be here in ten
4	years, let alone fifteen when the building will
5	be entering a life phase of renovation and needed
6	repair.
7	The applicant has stated that they will
8	not move forward without the benefit of tax
9	abatement. I say we can do better. We can support
10	industries with a greater assessed value than
11	warehousing, that leave much lesser impact on our
12	environment and on our community.
13	Thank you.
14	CHAIRMAN CRIST: Thank you, Barbara.
15	Anyone else? Don Berger.
16	MR. BERGER: Don Berger, Village of
17	Montgomery.
18	I want to start off with, and it's just
19	a general thing here, I'm going to refer to
20	General Municipal Law Article 18-A, Industrial
21	Development, Title 1 and the section here within.
22	I'm referring to Section 859A. I'll just read
23	part 2 to this. "The Agency must hold a public
24	hearing with respect to the project and the
25	proposed financial assistance being contemplated

1	
1	by the Agency." What I'm referring to with that
2	is that the new application that's before you,
3	it's my belief, based on what I'm reading here
4	with the Municipal Law, that you're required to
5	have another new public hearing. I'll leave that
6	to you guys to make that decision.
7	Furthermore, I'm going to read a quote
8	from The Times Herald Record on Tuesday, December
9	17, 2019. The quote is, "I can think on my own. I
10	am looking out only for the best interest of the
11	Town of Montgomery." Do you remember that quote,
12	Mr. Crist? Well what I say to that, there's two
13	entities that I see that this proposed PILOT
14	affects the most. One are the residents of the
15	Town of Montgomery. Two is the Valley Central
16	School District. I can't see how all these deals
17	that you guys are making really help the
18	residents or help this school district.
19	This school district, we're talking
20	about the growth of our children here. I think
21	you really, really, really need to look at that.
22	We're talking about our kids. What do we want our
23	kids to do? Where do we want our kids to go? We
24	as parents, as grandparents, we bring these kids
25	up. What do we want them to do? To look forward

ſ

1	
1	to going to work for Amazon? Not me. I want
2	bigger things for my children and for my
3	grandchildren, and I think that's the type of
4	projects that this Town and this IDA should be
5	considering, not these type of low-paying jobs.
6	They can talk all they want about \$15 an hour.
7	That's ridiculous in the Town of Montgomery. We
8	all know that. So why are we cutting them a
9	break? We shouldn't be doing that.
10	I would also like to say I don't
11	understand how Mr. Chase can come up here time
12	and time again and threaten this Board, and I
13	call it a threat, that if they you guys don't
14	give them their PILOT, they're out of here. You
15	know because we've said it to you all before.
16	Goodbye. We don't need you. Take your money and
17	run. We don't need to be threatened like that.
18	As you say, I can think for myself, Mr.
19	Crist. That's the way we should be doing it.
20	I'm just going to leave you with one
21	other little thing. It really bothers me all the
22	time that I've been coming here. This whole thing
23	that's been created here about, let's just call
24	it the Residents Protecting Montgomery versus
25	these unions. There is no versus these unions. We

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	all want union jobs. I'm a retired union guy. We
2	want good paying jobs. But at what cost? At the
3	
	cost of bringing a company like Amazon in here
4	that pays low wages?
5	In January I submitted to you guys, and
б	I hope you looked at it, at least ten projects
7	that Amazon has fulfillment centers, the same
8	thing they're building over here down by Stewart,
9	where they have work rule violations and they're
10	having labor disputes. I say to you guys what
11	union guy, what union member, what union
12	president wants to have a company come in here
13	after you're gone and to have the type of working
14	conditions that have been professed by congress.
15	The United States Congress. Did you read the
16	letter I submitted to you guys? Did anybody read
17	these things? This is the type of people we want
18	to bring in here? I don't think so. We're better
19	than that. We need to move on. We need to get
20	high-tech jobs, not this type of work.
21	Please think about that.
22	I'm against the PILOT. Turn down that
23	PILOT.
24	CHAIRMAN CRIST: Thank you, Don.
25	Maureen.

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	MS. HALLAHAN: Thank you, Chairman
2	Crist. Thank you for this evening's opportunity
3	to address you again.
4	I just wanted to say thank you also for
5	serving at the pleasure of the Montgomery Town
6	Board and being appointed by them.
7	As you heard this evening by the mayor,
8	the Town Board has encouraged you to endorse and
9	support this PILOT. We see that as an opportunity
10	for you to make that case.
11	I was looking over the Montgomery IDA
12	website which promotes PILOTs on your website to
13	attract companies. It's really a tool to entice
14	companies to come here. We ask them to come. We
15	show them the properties. We encourage them to
16	land here. And then at the eleventh hour it's
17	the worst practice that we could have to then
18	bait and switch and not have that opportunity for
19	them and not offer them what we promised them.
20	Recently the Orange County Partnership
21	conducted a study researching all the taxes paid
22	on Neelytown Road to the Valley Central School
23	District. Almost \$5,000,000 of those taxes a year
24	go directly to the Valley Central School
25	District. Many of those companies that were

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	attracted along Neelytown Road started with
2	phased-in taxes. It was a program that they
3	entered into and we all benefit from, and almost
4	every PILOT is expired now so they're paying one
5	hundred percent full taxes to the school
6	district.
7	PILOT programs are phased in and
8	they're guaranteed revenue. It shouldn't matter
9	how successful a company is, but attracting
10	really successful companies is a bonus to us.
11	Amazon is the most successful company in the
12	world. So that's a bonus for us.
13	I wanted to say this. In the State of
14	New York where we pay the highest taxes in the
15	country, IDAs were created as a necessary entity
16	in order to attract companies and get them to
17	come here. If a company does not receive IDA
18	PILOTs, two things can happen. They don't come
19	and nobody gets any of the tax revenue, or they
20	could build and I don't think we should take
21	that chance but they could build. Here's the
22	kicker. A company that will come and not receive
23	the incentives have no guarantee to hire anyone
24	local. The best way we can protect our local
25	labor and the trades is to have them enter into a

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

 PILOT agreement, make sure that they're accountable for hiring local labor and getting 	
2 accountable for hiring local labor and getting	
3 all of our local laborers working.	
4 Business is our friend in America.	
5 Business drives the economy. The numbers speak	
6 for themselves. The taxes that will be paid to	
7 the County, the Town and Valley Central School	
8 District will go on in perpetuity. The	
9 multipliers, and job creation, and local spend	ing
10 is an investment in our future.	
11 We thank you for volunteering on thi	S
12 Board. We ask you to close the public hearing	
13 tonight and make the decision to vote favorabl	У
14 for this PILOT.	
15 Thank you.	
16 CHAIRMAN CRIST: Thank you, Maureen.	
17 Ma'am.	
18 MS. MERTZ: Good evening. Beverly	
19 Mertz, Village of Montgomery.	
20 Maureen just talked about a bait and	
21 switch. Well, let me tell you about a bait and	
switch. I am holding in my hand a copy of	
23 Bluewater's application dated November 26, 201	9.
Okay. That's the most current one and that's t	he
25 one that still has the inconsistencies to the	

1	wastewater treatment plant, the Haber house. All
2	of those issues are in this incorrect, signed by
3	the way Mr. Chase, false information in this
4	document.
5	I also have a copy of the SEQRA
6	document. The findings document from the lead
7	agency, Town of Montgomery Building Planning
8	Board dated September 24, 2019. Tell me how they
9	did not know there was false information in that
10	application? Thank you.
11	CHAIRMAN CRIST: Thank you, Beverly.
12	Sir.
13	MR. MERTZ: Fred Mertz, Village of
14	Montgomery and an RPM member.
15	I asked for a comprehensive traffic
16	study because of all the projects that are now
17	before you for approval for a PILOT, and also
18	approval through the Planning Board. Fourteen
19	projects. There's going to be an increased
20	amount of truck traffic along with cars going to
21	and from. If you've ever taken a trip, Route 84
22	from Route 9 in Fishkill to Montgomery here, do
23	that early afternoon. It took me an hour-
24	and-a-half to get there based on traffic. So I
25	mean there's and heaven forbid there's an

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	accident and everything is detoured. Now you're
2	putting semis on country roads. You've got to
3	really think about this.
4	And also, what person wants to have
5	their parents, their children breathing exhaust
6	fumes from diesels or walking around with
7	headphones on to noise cancel in plants or
8	warehouses that are working day in, day out.
9	There's no quality of life whatsoever for those
10	that live near them. I say those who want them
11	here, live here, then you'll know. You won't want
12	it here either.
13	Thank you.
14	CHAIRMAN CRIST: Thank you, Fred.
15	Other people who would like to speak
16	tonight? Sir.
17	MR. BYSTRAK: This is getting kind of
18	tiring, I'll tell you that. I had to skip my
19	Epsom bath to come in here.
20	CHAIRMAN CRIST: Your name for the
21	record, please?
22	MR. BYSTRAK: Richard Bystrak, 17K,
23	Montgomery.
24	Let's congratulate Mr. Mayor. He should
25	work for the advertising department for these

1	
1	guys, I'll tell you. After that speech, that's
2	where he belongs. Yeah. I have no doubt about
3	where he stands about this project.
4	Now, I have a real problem, a confusion
5	as to why we are running the IDA in parallel with
6	the Planning Board. Why? Everything that's being
7	discussed here is discussed at the Planning
8	Board, and it's like attending two meetings for
9	approval. It's ridiculous. It's wasting
10	everybody's time. Here's what should be done. You
11	guys should make up your minds what you're going
12	to do with these people right at the beginning.
13	And then when you decide what you're going to do
14	with them, then come to the Planning Board
15	meeting and tell everybody at the Planning Board
16	meeting what you decided to do. Yeah. Yeah. Then
17	we'll hold you responsible for what you made as a
18	decision at the Planning Board meeting. It will
19	eliminate all this nonsense that goes on here
20	repeatedly, regurgitating everything.
21	So let's get on to some important
22	things here. I've got some required reading for
23	you guys, and really you need to do it. You see
24	this? This is in The New Yorker. This is Amazon
25	avoids \$1,500,000,000 in U.S. tax bill in court

1	ruling. They are running their money through
2	Luxemburg. This is how they're getting these tax
3	deductions. This was in 2014. They've been doing
4	it every year since. You're worried about giving
5	them \$30,000,000. That's scrap. They don't worry
6	about that. They have ways of avoiding paying
7	these bills, okay. That's why that shouldn't be
8	allowed.
9	Their philanthropy. Let's talk about
10	their philanthropy. In 2018 when Seattle City
11	Council, facing a homeless crisis, passed a
12	measure that would have required the city's
13	largest companies to pay a tax of \$275 per local
14	worker to build homeless shelters and affordable
15	housing, Amazon balked, then they withdrew their
16	work on the skyscraper they were building there.
17	They worried about the \$22,000,000 this would
18	cost, however they were making \$230,000,000,000
19	annually. We've got to look at these numbers.
20	These people here are begging for this money but
21	they don't deserve it.
22	Now I would say this, Mr. Mayor. There
23	are no jobs on a dead planet. You get that? A
24	dead planet has no jobs, and we're moving in that
25	direction, to a dead planet. We have to stop

this.
There is no master plan. There is no
serious master plan for this Town at all. It
doesn't take anything into consideration.
Now another thing is we're worried
about Jesus, I've heard this talk before if
they don't get it they'll sue us. Oh, really?
Really? Sue us. I pay five times the amount of
taxes that somebody equal to me in property
ownership pays. Why? Why do I pay that much
money more? Because we means test everything.
Everybody gets means tested. They find out how
much money I'm worth and then they look at
somebody else and they keep reducing the tax
bill. Why aren't these people means tested? Why?
They should be means tested. That should settle
the problem right there, means testing.
I don't know if you know this but
Amazon this article in The New Yorker should
be read by you because it has a lot of
information about Amazon and what they are as a
company, okay. They're a sweat shop. The
employees are trying to find out how they can get
fired in Amazon and nobody would tell them, then
they finally came to the conclusion, after

1	talking to a lot of people, if you stand still
2	for too long you'll be fired. That's the way
3	you're fired in Amazon. You have to either move
4	or find another job.
5	CHAIRMAN CRIST: I'll ask you to wrap
6	up your comments, please.
7	MR. BYSTRAK: Well why? Is there
8	somebody standing behind me? Where? I'll make
9	room. Where is the person? You've got to listen
10	to me. I'm telling you right now. I want to be
11	heard here in full. I don't want to be run out of
12	town, okay.
13	CHAIRMAN CRIST: I might just remind
14	you of the rules I outlined at the beginning of
15	tonight.
16	MR. BYSTRAK: That was for the
17	newcomers and everything coming in, and you
18	wanted to get everybody. I let everybody go
19	through, okay. Now sit and listen to me because I
20	had to listen to all the nonsense.
21	MR. McLAUGHLIN: There are more people
22	that want to speak. You have five minutes.
23	You've exceeded the five minutes.
24	MR. BYSTRAK: I'm going to come back.
25	I'm going to do another five minutes, okay.

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	MR. McLAUGHLIN: That's fine.
2	MR. BYSTRAK: I'll be back. You take
3	care of your customers here you got and I'll be
4	back.
5	CHAIRMAN CRIST: Susan in the back of
6	the room.
7	I'll get to you next, Bill.
8	MS. COCKBURN: So
9	CHAIRMAN CRIST: Your full name?
10	MS. COCKBURN: My full name is Susan
11	Cockburn. I live in the Town of Montgomery.
12	CHAIRMAN CRIST: Thank you.
13	MS. COCKBURN: I just came down from
14	New Paltz. Do you know that the entire SUNY New
15	Paltz College is being evacuated? Did you know
16	that?
17	CHAIRMAN CRIST: Due to the water.
18	MS. COCKBURN: Due to the water. So you
19	guys are sitting here. I think you may be
20	qualified but you don't have any scientific
21	backgrounds, and you're going to put this thing
22	in right up to the water shed and
23	MS. GREENE: They're not.
24	MS. COCKBURN: Excuse me?
25	MS. GREENE: They're not. They're not

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

putting it anywhere. We're just talking about 1 2 the PILOT. 3 MS. COCKBURN: I know, but when they allow it it goes in. 4 MS. GREENE: They're not the lead 5 6 agency. 7 CHAIRMAN CRIST: Please address the 8 Board, Susan. 9 MS. COCKBURN: Well I hear somebody 10 speaking, talking behind my back, so I'd like to 11 address it. 12 I just think it's -- you know, we all 13 know what you're going to do because Brian Maher 14 showed up and said what he's going to say. He 15 steps in and he says what he has to say. You're not listening to the residents that live here. 16 You cut Mr. Bystrak off. He's going to be looking 17 at this thing. 18 The reason this thing has the 19 opportunity to come in, besides the fact that 20 21 some people have dead German relatives in the 22 ground, is because there's no master plan, and there hasn't been one for about forty years. 23 24 That's the only reason that this is allowed to 25 come in.

1That hubcap thing, it's hilarious that2you keep putting it up there. It gets3resurrected. It's no base and fact. There's no4Town constitution and that was never voted on a	n
3 resurrected. It's no base and fact. There's no	
4 Town constitution and that was never voted on	
	So
5 any way, shape or form to represent this Town.	
6 when everybody keeps indicating that the	
7 propeller plane and the co-fired locomotive have	<i>r</i> e
8 anything to do with what's supposed to come in	to
9 Montgomery, you're wrong.	
10 I just think it's really rude the way	7
11 you're letting everybody jump through hoops whe	'n
12 I can tell by looking at your eyes you already	
13 made your decision, except for two people who	
14 have the manhood and the encourage to stand up	
15 Thanks.	
16 CHAIRMAN CRIST: I would just like to)
17 say we have the same rules for all speakers. We	ž
18 abided by those rules and appropriateness last	
19 month and plan to continue to do that tonight.	
20 I would ask for any other speakers w	10
21 are willing to conform to those rules of five	
22 minutes and new subject matter or additional	
23 questions. Kristen.	
24 MS. BROWN: As per your request I with	.1
25 follow your rules and state that I stand behind	ł

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	the Valley Central Teachers Association as I have
2	two little kids that will soon be in Valley
3	Central School District, in kindergarten for one
4	of them. So I do stand behind them.
5	I also agree with Mr. Berger's comments
б	and John Brown's comments.
7	As a point of clarification for
8	lobbyists that enter our Town, in the Town unit
9	of government it is level supervisor, not mayor.
10	Thank you.
11	MS. HALLAHAN: Sorry, Brian.
12	CHAIRMAN CRIST: Bill.
13	MR. FIORAVANTI: Thank you, Mr.
14	Chairman. My name is Bill Fioravanti, I'm the
15	director of economic development for Orange
16	County.
17	I'm frankly I've been dumfounded by
18	the opposition to this project for so long. I'm
19	not I'm going to talk about new stuff.
20	What I did say in the past, this is
21	ideal, this project, for this location. It's a
22	matter of feet from the highway. It's going to
23	provide cargo planes that will feed Stewart
24	Airport, which is critical.
25	The environmental concerns are

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	mitigated through the FEIS. That person
2	understood.
3	I really want to talk about the
4	undeniable economic impact here of this project.
5	First of all, it's an enormous job creator.
6	We're talking 600, 800 jobs, whatever the number
7	turns out to be. I know a lot of people in this
8	audience look down on those jobs. I will get back
9	to that.
10	First of all let me talk about
11	something that is important to everyone here.
12	Let's talk about the impact on the Town and the
13	surrounding area. Your IDA performed or
14	commissioned a third-party independent analysis,
15	economic analysis, I think it was CGR that did
16	it. They based it on an \$18,810,000 cost of
17	incentives. That's the original agreement if you
18	approve. So the cost being \$18,000,000 in taxes
19	that you're giving up. The impact of the project
20	is \$360,000,000 in direct economic impact and
21	\$116,000,000 spillover impact. That's
22	\$476,550,000 in total economic impact as a result
23	of this project. That is 25 times return on your
24	investment. 25 times. Actually, with the
25	renegotiated terms it's closer to 27 times.

1	That's an amazing return that any of us would
2	take on our 401K or any other investments.
3	How does it benefit our schools?
4	Thanks to the supervisor's and the IDA's revised
5	renegotiated terms with the applicant, the total
6	PILOT payments over fifteen years will exceed
7	\$26,000,000 compared to \$690,000 if the land
8	stays fallow. The majority of that \$26,000,000
9	goes to VC Valley Central Schools. There's a
10	similar this is a similar impact as to all the
11	other DCs, the distribution centers around Valley
12	Central that are on Neelytown Road, that all go
13	into the tax base for Valley Central School. It's
14	undeniable what the impact is. I shutter to think
15	what condition the budget of the district would
16	be in without those taxpayers all on Neelytown
17	Road. I know a lot of people don't like those.
18	They don't want to look at them. They don't like
19	the jobs. It's an unbelievable impact to your
20	Town and your schools. It's undeniable.
21	Let me get back to the jobs. First I
22	do want to make clear to this audience, to
23	everyone and all of you, that we're not just
24	working on this type of industry and trying to
25	bring these types of jobs. Actually, my

1	department just authored a white paper formal
2	strategy on growing the technology sector in this
3	area. That's something I agree with, and many in
4	the audience, that we need to bring here. I was
5	actually excited by some of the programs that Mr.
б	Maher, the supervisor, rattled off about Amazon,
7	the Young Engineers and things like that. I'm
8	excited to talk to them about how we can plug
9	into that and we can strengthen our strategy,
10	again to bring these types of industries here.
11	Regardless of that, tech and other
12	types of jobs we're working on, these jobs
13	matter. First of all, the public hearing for
14	Medline, and one of the really positive things
15	that came out of that, is we got to hear from
16	Montgomery families that have these types of
17	jobs, working in DCs. It's not just about the
18	starting wage, what they get to. It's about
19	bonuses. It's about incredible benefits. You
20	really got to hear heartfelt remarks from people
21	about how those jobs affect them. It's the same
22	impact here.
23	I had the opportunity last week I do
24	live in the City of Newburgh. I moved from
25	Montgomery to there because I'm trying to be part

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	of the revitalization. I think it's important for
2	the County, for the entire region. I spoke with a
3	group of people that work in distribution centers
4	in the County, including McKesson Pharmaceuticals
5	that's here as well. What an unbelievable impact.
6	Many of them are making over \$60,000 a year in
7	salary plus bonuses they get on top of that.
8	Incredible health insurance, tuition
9	reimbursement and countless other benefits on top
10	of that. This is changing lives for people.
11	Yeah, it's the City of Newburgh, which maybe some
12	folks in this room look down on them as well.
13	This is for our whole County, for our whole
14	region. These jobs are vital. Not to everyone.
15	Not to all of our kids. I too want to bring some
16	companies and some jobs that my kids can go to
17	college and come back and work here for. The
18	other jobs are important. They matter to a lot of
19	families.
20	This is an undeniably positive project
21	and I encourage you to close the public hearing
22	and award these incentives. Thanks.
23	CHAIRMAN CRIST: Thank you, Bill.
24	Other speakers tonight? Sir.
25	MR. PASQUALE: How are you doing? My

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

ſ

1	name is Pasquale. I'm a vice president of Valley
2	Central Teachers Association, also a taxpayer. I
3	live at 27 East Avenue in Walden.
4	I'm not here opposed to Amazon coming
5	in or out. Like my president said, we're just
б	here to make sure you guys pay your fair share.
7	Just as a point of reference, you talk
8	about salary and wages. Your CEO makes more in
9	twenty minutes than you're going to pay in the
10	first five years. Twenty minutes. In six hours
11	he makes more than you will pay in the lifetime
12	of this PILOT. \$30,000,000 in less than six
13	hours.
14	Coming here, this PILOT is not going to
15	break you. It's not going to break him. It's not
16	about why you're going to be here. You're going
17	to be here because you need to be here, and
18	that's what it's about. When you come, pay your
19	fair share and be a good neighbor.
20	That's all.
21	CHAIRMAN CRIST: Thank you.
22	You spoke already. Let me make sure
23	everybody else is covered.
24	MS. MERTZ: Fair is fair.
25	CHAIRMAN CRIST: Anyone else who hasn't

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	spoken tonight that would like to speak?
2	Randi.
3	MS. GREENE: Hi. Randi Greene, Village
4	of Montgomery.
5	I have a question I hope you can
б	answer, and then a comment, and then I'm going to
7	wing it because my pen died.
8	Is it standard practice for the end
9	user to be looked at as part of the PILOT? Is
10	the PILOT generally given with the end user in
11	mind?
12	A lot of these projects are spec
13	warehouses, are they not?
14	CHAIRMAN CRIST: Bob, we discussed that
15	a little bit in our opening comments, but I know
16	there's been considerable questions.
17	MR. McLAUGHLIN: The simple answer is
18	yes.
19	MS. GREENE: So Amazon, or whoever the
20	end user of this particular warehouse, would have
21	been would have always been considered in the
22	PILOT?
23	MR. McLAUGHLIN: I don't understand
24	your question.
25	MS. GREENE: If we're awarding a PILOT,

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

are we awarding it to the builder, the developer, 1 2 the real estate, the --MR. McLAUGHLIN: It's awarded to the 3 4 owner. 5 MS. GREENE: Okay. So why is Amazon being taken into consideration at all? 6 If it 7 doesn't matter who they lease their building to, 8 then we're only awarding a PILOT to the entity that owns the building. Is that right or wrong? 9 10 Are we giving Amazon a PILOT or are we giving --11 MR. McLAUGHLIN: You're giving it to 12 the owner. The owner of the real property. There 13 is no building. You're giving it to the owner of 14 the real property. 15 MS. GREENE: So whoever takes over the lease of that property, it really shouldn't be 16 taken into consideration who they are? 17 The owner of the 18 MR. MCLAUGHLIN: property is making representation with respect to 19 20 the job creation. The job creation is a function 21 of the tenant. They're intertwined. 22 MS. GREENE: Okay. 23 MR. McLAUGHLIN: The agreements will 24 require the number of construction jobs within 25 the period set forth, as well as the amount of

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	permanent jobs within the time period set forth.
2	In the event those jobs are not created, there
3	will be a recapture agreement to cancel
4	everything out and clawback or pullback the State
5	the General Municipal Law doesn't use the word
6	clawback. It says recapture. We'll recapture all
7	the benefits that are provided to the owner.
8	MS. GREENE: Okay. So one of the things
9	I have here is from the school district, from
10	John Xanthis. I know that you guys already have
11	that but I think it's worthy of saying. One of
12	their main and valid concerns is that if Amazon
13	is the beneficiary of the PILOT, they need to be
14	named as a guarantor or a responsible party to
15	the provisions of the PILOT to ensure our ability
16	to recapture taxes if they fail to fulfill the
17	terms of the PILOT. I thought that was something
18	very valid. We're either considering Amazon when
19	we're giving out this PILOT or we're not. So if
20	we are considering them because they're
21	intertwined and the jobs that they're providing,
22	then they should be named in the PILOT.
23	And then I think we've all pled with
24	this Board, as we've pled with the Town Board and
25	we pled with the Planning Board on this project,

1	on Medline, on all of it. I think I'm not
2	surprised by any of the things that John Brown
3	said that you guys may or may not have been aware
4	of. It's all the same miscommunication. It's all
5	the same to me. I'm not surprised at any of this.
б	It's a joke.
7	I think that as much as I think they
8	never should have been awarded a PILOT, you
9	already gave it to them. To take it back now is
10	not appropriate and it's really not fair. You've
11	already not taken what we said into consideration
12	once, so why is now any different? You've
13	already given it to them. As much as I think this
14	should be the last time we do it, you've already
15	awarded it. I just think as unpopular a statement
16	as that is to make, what's fair is fair, and I
17	don't really know what we're all doing here. It's
18	just a waste of time.
19	CHAIRMAN CRIST: Thank you, Randi.
20	Anyone else who hasn't spoken tonight?
21	Beverly.
22	MS. MERTZ: Thanks for allowing me to
23	speak again.
24	You all got a copy of this letter, I'm
25	sure, from the Residents Protecting Montgomery.

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

I'll just give you a few highlights. It's in 1 2 regards to the Committee on Investigations and Government Operations, the final investigative 3 report from Senator Skoufis dated December 16, 4 5 2019. It's an in-depth document. It documents a lot of actions and improper motions in regards to 6 the Town IDA and the handling of your mega 7 8 warehouse projects and your PILOTs. As of this writing, neither the Town IDA nor the Town Board 9 10 have taken any action, provided response or 11 addressed any of the issues addressed in that 12 report.

13 The Town of Montgomery IDA, which is an 14 economic agency, is supposed to be -- you're 15 supposed to be transparent. You're supposed to be upright and aboveboard, and that is what is being 16 called into question in that report. Are you 17 really being that transparent? Are you really 18 19 being that upfront? Because it doesn't appear to 20 be. At the time -- at this time, attention to 21 procedural review to operate in a spotless and 22 blameless manner. It just hasn't happened yet. 23 To date, neither this Board nor the 24 Town Board have submitted or provided any 25 documentation, response of any kind to the New

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

ſ

1	York State senator's reports. Despite your
2	consistent and stunning revelations of improper
3	activities, such as calling special meetings. The
4	one you called on January 24th, there were no
5	postings given. As of the 22nd it's supposed
6	to be two days before. As of January 22nd there
7	was no posting, even on your own website. That is
8	a violation of the simple procedures that are
9	talked about in this report.
10	So we anticipate your compliance with
11	the requirements of your IDA bylaws and the sworn
12	oath of this office that you have taken prior to
13	and before any further actions are taken on
14	behalf of any IDA applicant request for access to
15	our tax dollars. We respectfully submit our
15	right to and demand proof of each claim that is
10 17	
	that is brought up in the senator's report.
18	Thank you.
19	CHAIRMAN CRIST: Thank you, Beverly.
20	MS. MERTZ: You do have copies of this?
21	CHAIRMAN CRIST: Yes, we do.
22	Don.
23	MR. BERGER: Just a couple things that
24	I failed to bring up and I just caught on to it.
25	Everybody's a lot of folks have been

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	mentioning a letter from Valley Central School
2	District, John Xanthis, dated February 11th,
3	today. The one thing that people, Mr. Williams,
4	didn't mention in the letter, and I think it's a
5	very, very, very important paragraph, it's
6	paragraph 4, and I'm going to read it. "The
7	school district strongly opposes giving multi-
8	billion dollar companies unjustified and long-
9	term tax abatements of \$22,000,000 that unfairly
10	burdens and takes advantage of the local taxpayer
11	and resident." I think that's very important to
12	be noted. That's why I wanted to get that out on
13	public record.
14	The other thing that has been bounced
15	around here, addressing Mr. Stoddard and all
16	those union members back there. Some time ago,
17	as you know, I believe it was in July, I think
18	July, the application from Mr. Chase for the
19	local labor law, I'm wondering if these union
20	members are aware that you reduced that number.
21	It's not 85 percent as they're all coming up here
22	and talking about. It's 60 percent. So union
23	members need to be aware of the truth. This is
24	what they're doing. That hits you. This is
25	something that you're not aware of. Now I just

1	made you aware of that.
2	Thank you.
3	CHAIRMAN CRIST: Don, I might just
4	clarify. This Board took no action on that
5	letter. So no decision has been made.
6	MR. BERGER: The letter is still there.
7	CHAIRMAN CRIST: The letter is in
8	our
9	MR. McLAUGHLIN: There's no action. The
10	85 percent is the policy.
11	MR. BERGER: All right.
12	CHAIRMAN CRIST: Anyone else like to
13	speak tonight? Mr. Bystrak.
14	MR. BYSTRAK: Yes. Today, today
15	Amazon.com lists 330,000,000 products sold by
16	other companies. Scott Needham, whose company
17	BuyBoxer, sells about 75,000 on Amazon ranging
18	from toys to sporting goods, paid the company
19	roughly \$20,000,000 in fees. There's really no
20	other choice, Needham said. There's a lot of
21	things I don't like about Amazon but that's where
22	all the customers are.
23	Recently the U.S. House of
24	Representatives and European Union began
25	scrutinizing fulfillment by Amazon and similar

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	programs out of concern they impede competition,
2	and they certainly do. They're putting malls and
3	everything out of business.
4	One other thing is the fellow that
5	spoke here in pro for this, I call him the
6	onerous guy. He's the one that comes to you and
7	says it's the onerous taxes of New York is why we
8	have to give these guys breaks. Think about that.
9	The onerous taxes of New York. I'm supposed to
10	put up with them. You're supposed to put up with
11	them. But they're not. Come on, let's share the
12	onerous taxes. That is incredible. I mean the
13	onerous taxes is levied on us by the governor.
14	Now one other thing I want to make
15	before I go. You all got the letter that I wrote
16	about the sewer plant, okay. And if you haven't
17	read it, it will be in the paper, Wallkill Times,
18	probably tomorrow. I've been against that sewer
19	plant from day one with these guys. They know
20	that. The first day they came here I was against
21	that thing. Don't accept that plant under any
22	conditions. None.
23	Thank you.
24	CHAIRMAN CRIST: Thank you.
25	I can't see. Barbara.

MS. LERNER: Thank you again. 1 2 I really just have a very quick question. There's been a lot of encouragement to 3 close this public hearing this evening. I'd like 4 5 to know if you will fulfill the request for my FOIL request that was submitted for information 6 before closing this hearing? It's document --7 8 it's information that is in the Town of Montgomery's possession. I've asked for source 9 10 documents for a lot of things. I've asked for exhibit F. I've had no response, and it's kind of 11 12 troubling since it does go back to December. 13 MR. McLAUGHLIN: Ms. Lerner, I'm not 14 aware of your FOIL request. It's never been 15 provided to me. Anything that the Town has is available to the public. It's posted on the 16 website. The exhibits are posted on the website. 17 18 So I'm really not sure what it is you're looking 19 for. 20 MS. LERNER: I'm asking for --21 MR. McLAUGHLIN: I'm happy to discuss 22 that further with you, but I really am at a loss 23 as to what you're talking about. 24 MS. LERNER: I asked for the source --25 well exhibit F, which you were able to find.

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	MR. McLAUGHLIN: Again, all of the
2	documentation with respect to what is the subject
3	matter of this hearing is posted on the website.
4	I don't know what else we can provide the
5	Agency can provide beyond what is posted on the
6	website.
7	MS. LERNER: I accept that and I
8	understand. I did send in three different e-mails
9	that were addressed to the Board.
10	Mr. Crist, you have received them. I
11	know that Sue has received them.
12	I asked for the source documents for
13	the cost benefit. I asked for
14	MR. McLAUGHLIN: The source documents,
15	with due respect, are not within the purview of
16	this Agency. They hired an outside vendor who
17	uses the information from the application and has
18	a proprietary program, as I understand it, that
19	then issues the cost benefit analysis. They have
20	this Agency, in my opinion, has gone above and
21	beyond what the statute requires with respect to
22	that analysis that, as I understand it, is
23	supported by the EDC and the State controller.
24	MS. LERNER: The document says prepared
25	by the Town of Montgomery.

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	MR. McLAUGHLIN: Okay. It's been
2	prepared by the vendor. I understand the
3	language. Whatever the language is, it may be
4	misleading, and we can address that with the
5	vendor. But the document was prepared on behalf
б	of the Town by a vendor that uses this
7	proprietary program.
8	MS. LERNER: There's a caption on the,
9	I think it's the fourth page or fifth page of
10	that document that says that they the
11	financial something to the effect of the
12	financial information is provided by, not the
13	applicant but I believe it said it didn't
14	specifically name the Town, but that they're not
15	responsible for any discrepancy and that you
16	know, it goes back to their program. I
17	understand Informed Analytics is the program, and
18	I think it was CGR is the
19	MR. McLAUGHLIN: The vendor is Informed
20	Analytics as I recall it.
21	MS. LERNER: The program.
22	MR. McLAUGHLIN: This Agency appointed
23	the vendor sometime last summer.
24	MS. LERNER: So the cost benefit, you
25	have no idea if those numbers are even close to

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

being accurate because they come directly from 1 2 the applicant? MR. McLAUGHLIN: The Agency reviewed 3 the numbers, reviewed the numbers with the vendor 4 5 that were taken from the application after the application was reviewed by the Agency with the 6 7 applicant. I don't know what you're asking for. 8 I'm happy to discuss whatever it is that you think you don't have. There's nothing being 9 10 hidden. This Board has been incredibly transparent. I know you don't like to hear that, 11 12 but the Board has been incredibly transparent and 13 anything that they have is posted on the website, 14 above and beyond what's required by state law. 15 MS. LERNER: I understand and I see 16 what you're getting at. My question for the Board is have you 17 18 done independently any analysis on the cost benefit to see where those numbers actually come 19 20 from? Because that is -- when the applicant 21 states that there is a 450 or 460 some odd 22 million dollar benefit to us, it behooves me to 23 think that you haven't verified that at least 24 some portion of that is accurate. Just to be --25 I'm a numbers person. I would want to see where

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

ſ

1	those source documents are. I'd like to see some
2	reference to the amount of sales tax, what the
3	concept of spillover benefit is. I would hope
4	that, with a project of this size, that you would
5	consider looking into the source and where those
6	numbers come from. I understand that it's a
7	program analysis. But since you do represent us,
8	I would hope that you would look into the source,
9	otherwise it could be anything.
10	MR. McLAUGHLIN: So to respond, I guess
11	I have two. One, on one level I have no idea what
12	you're asking.
13	Number two, that question really is not
14	appropriate for this hearing in the sense that
15	there's no decision being made this evening.
16	Okay. I think it's important that you make this
17	comment for the Board Members as they consider a
18	decision in the future, that they use that as
19	part of their decision-making process. I applaud
20	you for making that.
21	I'm not really sure what you're looking
22	for. If you want to meet with me after this
23	meeting, I'm happy to try and figure it out with
24	you.
25	MS. LERNER: I would very much like

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	that.
2	MR. McLAUGHLIN: I'll provide you with
3	whatever you want. There's nothing the Agency is
4	hiding.
5	MS. LERNER: As I said, I have e-mailed
6	requests in. I would love to speak with you
7	after. I'd appreciate that.
8	MR. McLAUGHLIN: I'm not your attorney
9	but I encourage you, that if you believe FOIL is
10	not being followed, there are provisions and ways
11	if you believe an Agency hasn't responded,
12	there are actions you can take to pursue that. I
13	encourage you to do that.
14	MS. LERNER: Thank you.
15	MR. McLAUGHLIN: Okay.
16	MS. LERNER: Thank you.
17	CHAIRMAN CRIST: Thank you, Barbara.
18	Anybody else tonight? John.
19	MR. BROWN: I feel I have to respond to
20	the comment made that the information I provided
21	was a joke.
22	MS. GREENE: No, that's not what I
23	meant.
24	MR. BROWN: That's what you said.
25	MS. GREENE: No. I meant this whole

thing. Sorry. 1 2 CHAIRMAN CRIST: John, just address us, 3 please. MR. BROWN: Well certainly as 4 Okay. 5 those of you who know me for my career know that I do not bring forward false information. And in 6 fact, what I did bring forward was new 7 8 information tonight to the Board, not just a repetition of what had been brought forward 9 before. A number of us have all worked on new 10 11 information tonight. So it's not a joke to bring 12 forward new information to the Board for you to 13 consider. 14 The other point that I want to make is 15 all of us here who live in this community support our local workers and our local unions. I have a 16 family member who is a member of a local union. I 17 18 think it's important to have jobs here because I know what it's like to not have a job in your 19 20 community and have to commute. 21 What we're really dealing with is 22 they've put you in a situation that says if you 23 don't give us this incentive, we're not going to 24 use local labor. I think it's appropriate for you 25 to say to them listen, it's important for our

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

community for you to use local labor, so why 1 2 don't you commit to using that independent of the value of the incentive. 3 The reality of it is they're asking you 4 for a new incentive that has somewhere in the 5 range of a, let's say, \$20,000,000 benefit. If 6 they went for the 485-b, they would be getting 7 8 \$7,000,000 or \$8,0000,000 anyway. So what you're 9 really dealing with is you're giving an incentive of \$12,000,000. 10 11 I happen to believe that this Town can 12 benefit a lot more by taking that same 13 \$12,000,000 and applying it to things of real 14 value to us. Things like new recreation fields, 15 supporting the schools, PDR or our ambulance service being qualified for ALS. I think it's 16 better to have that money in our hands to use it 17 directly for our benefit. 18 By the way, that number is 19 20 inconsequential to what they spent in one night 21 on Super Bowl ads. 22 Thank you, John. CHAIRMAN CRIST: 23 Sir. 24 MR. GAYDOS: Mike Gaydos, Ironworkers 25 Local 417.

> M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	We could go on all night. Everybody					
2	sitting here says they love the unions. I don't					
3	know, and I hope no one ever experiences, but					
4	I've got fifty members out of work. Some of them					
5	have no unemployment. Some of them are going to					
6	lose their house, okay. You know what. Yeah, we					
7	fight for every job we can temporary because					
8	that's our full-time job. Okay.					
9	So to say Bluewater, Sailfish, Amazon,					
10	they went to other areas and didn't use local					
11	union labor. I'll say it, or maybe look it up.					
12	Everybody does it. Here, look it up. Look it up.					
13	They agreed to sit down with us and use all local					
14	union labor. So cut it out. They agreed to use					
15	all local union labor.					
16	They say Matt Stoddard is secondary.					
17	Hell no. He's a Board Member. Yes, he's an					
18	ironworker representative. His job is to put our					
19	members to work, and that's what he did.					
20	So I applaud him and I applaud the					
21	Board to put our members to work and put tax					
22	dollars in Montgomery's pocket.					
23	CHAIRMAN CRIST: Thank you, Mike.					
24	Any last short comments tonight?					
25	(No response.)					

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	CHAIRMAN CRIST: Seeing no other					
2	comments; any recommendation, Bob?					
3	The time is 7:38. I'll add it on my					
4	paperwork here.					
5	I would ask the Board for comment or					
б	consideration of a motion to close the public					
7	hearing tonight.					
8	MR. WILLIAMS: So moved.					
9	CHAIRMAN CRIST: Motion by Ed. Is there					
10	a second to that motion?					
11	MR. RAINALDI: Second.					
12	CHAIRMAN CRIST: By Steve. Thank you.					
13	Any other discussion on the motion?					
14	(No response.)					
15	CHAIRMAN CRIST: I might just say,					
16	before we vote, and Bob please confirm this if					
17	you concur, we will accept written comment after					
18	tonight and before the decision is made, which is					
19	customary to all our projects.					
20	I'll ask for a vote on the motion to					
21	close the public hearing tonight. All in favor,					
22	please say aye.					
23	MR. STODDARD: Aye.					
24	MR. DICKSON: Aye.					
25	MR. SANTO: Aye.					

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

1	MR. WILLIAMS: Aye.
2	MR. RAINALDI: Aye.
3	MR. MACIOCE: Aye.
4	CHAIRMAN CRIST: Aye.
5	Opposed the same?
6	Motion carried.
7	Thank you for your attendance tonight.
8	The hearing is closed.
9	MR. MERTZ: One question. The time
10	period between now and your decision, how long is
11	that?
12	CHAIRMAN CRIST: I'll be getting to
13	that in a few moments under other business.
14	
15	(Time noted: 7:42 p.m.)
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

CERTIFICATION I, MICHELLE CONERO, a Notary Public for and within the State of New York, do hereby certify: That hereinbefore set forth is a true record of the proceedings. I further certify that I am not related to any of the parties to this proceeding by blood or by marriage and that I am in no way interested in the outcome of this matter. IN WITNESS WHEREOF, I have hereunto set my hand this 13th day of February 2020. Michelle Conero MICHELLE CONERO

IDA - TOWN OF MONTGOMERY

USEF SAILFISH, L.L.C. February 11, 2020

	00.14	1 (1) 100 01		07.10.101.00.00
¢	- 89:14 accident (1) 70:1	ads (1) 100:21 adults (1) 35:22	allowed (5) 23:6; 28:20;36:6;72:8;	97:19;101:20,20 applicant (17) 3:2;
\$	- accomplishes (1)	advance (1) 21:11	76:24	26:14;27:10;29:21;
1 400 000 (4) 40.10	60:23	advancement (1) 21:9	allowing (3) 12:18;	30:6,6,7;33:16,20;
51,400,000 (1) 40:10	accordance (6) 7:18;	advantage (1) 90:10	58:2;87:22	58:16;62:7;80:5;
\$1,500 (2) 48:10,16 \$1,500,000,000 (1)	26:22;27:1,5;28:5;	advantages (2) 53:19;	allows (1) 42:16	89:14;95:13;96:2,7,
71:25	51:24	54:5	almost (3) 3:18;66:23;	20
5116,000,000 (1)	according (3) 14:16;	advertising (1) 70:25	67:3	applicant's (3) 26:3,9;
79:21	54:14,23	advised (2) 8:8;34:4	alone (2) 39:3;62:4	53:16
512,000,000 (2)	Accordingly (2) 7:19;	affect (2) 57:13;81:21	along (5) 34:18;60:5,	application (41) 5:20,
100:10,13	34:1	affected (1) 33:25	12;67:1;69:20	23;10:16,18;11:21;
515 (4) 20:13,14;	accountable (1) 68:2	affects (1) 63:14	ALS (1) 100:16	13:14,19;14:24;15:3,
37:11;64:6	accurate (3) 52:25;	affordable (1) 72:14	alternate (1) 16:9	8;16:2;17:4,10;18:10,
518,000,000 (1) 79:18	96:1,24	afternoon (2) 2:1;	Although (1) 45:5	15;27:20;33:2,14;
518,810,000 (1) 79:16	achieve (1) 54:12 acquisition (3) 4:9,19;	69:23 again (14) 20:7;	always (3) 44:17,19; 84:21	34:2,5;40:6;47:4; 51:5,11,15,18,25;
2,000 (2) 48:11,16	6:16	32:10;34:12;41:10,	amazing (1) 80:1	52:6,7,10,16,24;
20,000,000 (2)	acres (1) 33:7	19;48:16;52:22;	Amazon (69) 10:10;	53:12;54:22;63:2;
91:19;100:6	across (4) 19:11;	58:15;64:12;66:3;	11:16;14:6;16:16;	68:23;69:10;90:18;
\$22,000,000 (2)	25:20;37:24;38:10	81:10;87:23;93:1;	17:22;18:25;19:10,	94:17;96:5,6
72:17;90:9 \$230,000,000,000 (1)	Act (6) 5:4,25;7:9;	94:1	11,24;20:5,11,24;	applied (1) 54:3
72:18	30:10,17,25	against (6) 50:21;	21:12,25;22:10,20;	apply (1) 18:14
526,000,000 (3)	acting (1) 60:3	56:21;57:16;65:22;	23:6,21;24:23;26:15;	applying (1) 100:13
14:18;80:7,8	action (4) 28:25;	92:18,20	33:9;35:4,8,10,11,16,	appointed (2) 66:6;
5275 (1) 72:13	88:10;91:4,9	age (1) 22:13	23;36:2,10,13,15,24;	95:22
\$29,000,000 (2) 47:5;	actions (3) 88:6;	Agency (61) 3:10,22;	37:2,3,18,24,25;38:9;	appreciate (5) 4:3;
49:14	89:13;98:12	5:10,15,17,21,24;6:1,	39:21;42:4;43:4;	19:24;32:19;58:4;
\$30,000,000 (2) 72:5;	active (2) 19:16;20:20	5,10,22;7:4,6,18;8:1,	44:1;45:13;48:15;	98:7
83:12	actively (2) 19:6,10 activities (2) 38:7;89:3	7;12:15;13:18;26:5; 28:3,4,8,14,20,24;	53:24;59:21;61:5; 62:3;64:1;65:3,7;	apprentices (1) 37:4 Apprenticeship (1)
\$360,000,000 (1)	actually (8) 8:20;	29:3,6,7,7,19;30:1,4,	67:11;71:24;72:15;	37:2
79:20 \$ 476,550,000 (1)	31:22;51:22;55:21;	5,8,9,10,17,20;31:3;	73:19,21,24;74:3;	apprenticeships (1)
79:22	79:24;80:25;81:5;	32:8,23;33:4,10;34:3,	81:6;83:4;84:19;85:5,	37:7
\$490,000 (1) 40:22	96:19	6;60:16,21,23;62:23;	10;86:12,18;91:17,	approach (2) 15:10;
\$5,000,000 (1) 66:23	ad (1) 6:24	63:1;69:7;76:6;	21,25;101:9	61:5
\$6,500,000 (1) 48:20	add (1) 102:3	88:14;94:5,16,20;	Amazoncom (1) 91:15	appropriate (4) 43:23;
\$60,000 (1) 82:6	addition (6) 3:15;8:5;	95:22;96:3,6;98:3,11	Amazon's (1) 35:20	87:10;97:14;99:24
\$690,000 (2) 14:19;	26:16;27:22;29:17;	Agency's (7) 7:6,13,	ambulance (1) 100:15	appropriateness (1)
80:7	58:4 additional (8) 11:1;	16;27:13;32:9;33:13; 60:22	amended (1) 59:7	77:18
\$7,000,000 (1) 100:8	13:24;14:13;31:20;	agenda (1) 2:20	America (5) 20:17,24; 23:1;39:3;68:4	approval (8) 12:19,21; 15:6,24;48:24;69:17,
\$700,000,000 (1)	40:10;50:23;58:14;	ago (3) 13:7;15:12;	American (2) 22:22;	18;71:9
21:17 \$8,0000,000 (1) 100:8	77:22	90:16	38:11	approvals (2) 11:19;
\$0,0000,000 (1) 100:8	Additionally (1) 22:9	agree (5) 16:10;24:4;	among (2) 11:20;	13:9
Α	address (11) 16:13;	38:23;78:5;81:3	13:19	approve (5) 12:22;
14	- 31:10;35:25;39:25;	agreed (4) 5:15;	amount (4) 69:20;	13:3,6;57:17;79:18
abandoned (1) 51:9	41:16;58:9;66:3;76:7,	33:16;101:13,14	73:8;85:25;97:2	approved (5) 5:9;
abatement (4) 13:1,2,	11;95:4;99:2	agreeing (1) 25:7	analysis (9) 58:18;	10:14;13:21;25:2;
22;62:9	addressed (11) 7:25;	agreement (19) 11:16,	59:6,12;79:14,15;	40:7
abatements (1) 90:9	26:2,9;28:22;33:2;	17;14:16;24:2,13;	94:19,22;96:18;97:7	approximately (6) 4:9,
abided (1) 77:18	39:8;49:25;61:23; 88:11,11;94:9	29:19,21,22,23;30:3; 31:1;33:18;34:23,24;	Analytics (3) 59:9; 95:17,20	16;13:25;14:18,19; 46:4
ability (4) 36:6,10;	addressing (2) 15:1;	38:17;42:21;68:1;	and-a-half (1) 69:24	archived (1) 7:18
39:25;86:15	90:15	79:17;86:3	Anderson (1) 17:20	area (9) 13:3;15:17;
able (3) 20:21;38:6; 93:25	adequately (2) 58:8;	agreements (3) 34:7;	annually (2) 28:7;	20:24;42:7;45:7;
above (2) 94:20;	61:22	44:5;85:23	72:19	48:13;60:6;79:13;
96:14	adhere (1) 55:8	agrees (1) 35:2	anticipate (1) 89:10	81:3
aboveboard (1) 88:16	adherence (1) 55:18	ahead (1) 51:10	antithesis (1) 60:9	areas (3) 54:16;
above-referenced (1)	administrators (2)	airport (2) 53:20;	apologize (1) 2:16	59:18;101:10
33:1	36:6;39:4	78:24	Apparently (1) 25:15	argue (1) 54:15
+ (E) 07.2.20.00.	adopt (1) 15:10	Alexandria (1) 9:10	appear (1) 88:19	argues (1) 29:18
		allow (A) 21.10.25.21	anneara (1) 50.2	Λ_{max} (4) 20.10
accept (5) 27:3;38:22; 92:21;94:7;102:17 access (3) 22:3,8;	adopted (2) 12:21; 28:4	allow (4) 21:10;35:21; 56:1;76:4	appears (1) 59:2 applaud (4) 50:7;	Army (1) 38:12 Arnott (1) 26:21

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com

around (3) 70:6; 80:11;90:15 arrive (1) 58:23 Article (4) 57:16,20; 62:20:73:19 assessed (2) 33:21; 62:10 assessments (1) 6:24 assets (1) 35:21 assign (1) 13:11 assigned (4) 5:20,23; 6:2;10:18 assignee (1) 17:9 assignment (7) 5:2; 11:22;13:19;17:10; 18:10,14;33:4 assist (1) 60:1 assistance (18) 3:25; 5:3,9;7:4,10;10:15; 12:3,5,23;13:10; 16:15;18:1,16;20:18; 23:4;30:18;41:10; 62:25 assisted (1) 38:12 associate (1) 37:25 associated (1) 40:23 associates (4) 37:20; 38:2,5;40:24 Association (4) 43:1, 2;78:1;83:2 assume (1) 47:3 assurance (1) 62:3 attempt (1) 23:22 attend (1) 24:19 attendance (3) 4:5; 41:6;103:7 attended (1) 55:12 attending (2) 3:23; 71:8 attention (2) 34:21; 88:20 attorney (1) 98:8 attract (2) 66:13;67:16 attracted (1) 67:1 attracting (1) 67:9 audience (3) 79:8; 80:22;81:4 authored (1) 81:1 authority (2) 7:13; 12:20authorized (2) 30:24; 56:3 automatically (1) 18:14available (2) 60:12; 93:16 Avenue (2) 41:18; 83:3 average (4) 48:9; 54:20,21,23 avoiding (1) 72:6 avoids (1) 71:25

awarded (5) 18:16;	beneficia
55:10;85:3;87:8,15	86:13
awarding (3) 84:25;	benefit (2
85:1,8	5:10;12
awards (1) 36:4	14:3;24
aware (7) 9:23;87:3;	30:6;38
90:20,23,25;91:1;	56:8;58
93:14	15;62:8
awareness (1) 22:20	94:13,
aye (8) 102:22,23,24,	96:19,2
25;103:1,2,3,4	12,18
- 7 · 7 7 - 7	benefits
В	20:13;
	31:1;33
back (17) 2:6,14;	22;47:2
41:14;53:17;55:24;	11,17;
74:24;75:2,4,5;76:10;	82:9;80
79:8;80:21;82:17;	Berger (8
87:9;90:16;93:12;	62:15,
95:16	91:6,1
backed (1) 21:16	Berger's
backgrounds (1)	besides
75:21	best (3)
backs (1) 26:18	67:24
backyard (1) 38:3	Beth (1)
bait (3) 66:18;68:20,	better (3)
21	100:17
balked (1) 72:15	Beverly (
Barbara (7) 8:25;	9:7,7,8
9:16;57:24,25;62:14;	87:21;8
92:25;98:17	beyond (
base (3) 20:23;77:3;	28:1;94
80:13	big (1) 53
Based (8) 47:4;48:19;	bigger (1
55:4;57:17;59:22;	bill (6) 71
63:3;69:24;79:16	75:7;78
bases (1) 2:24	billion (1
basic (3) 55:9,11,15	bills (1) 7
basically (4) 19:20;	Billy (1)
36:17;37:5;50:7	bit (1) 84
basis (1) 17:23	blacktop
bath (1) 70:19	blame (1
bear (1) 43:24	blameles
become (1) 39:11	blanks (1
began (4) 2:22;11:2;	Bluewate
12:7;91:24	19;6:6;
begging (1) 72:20	15:9;16
begin (2) 10:12;19:8	13;19:9
beginning (4) 8:11;	13;33:
44:13;71:12;74:14	51:19;
begun (2) 15:4,5	101:9
behalf (10) 3:21;6:5;	Bluewate
30:5;31:2;32:21,24;	Board (7
40:25;42:17;89:14;	3:22;10
95:5	12:1,6,
behind (4) 74:8;	17;13:
76:10;77:25;78:4	18:19,2
behooves (1) 96:22	11;28:2
belief (1) 63:3	32:21,2
Bellarosa (1) 9:12	16;34:
belongs (1) 71:2	51:22;
below (1) 6:1	60:18;0
beneficial (1) 11:10	68:12;6

14,15,18;76:8;86:24, ary (2) 16:16; 24,25;88:9,23,24; **28)** 3:11; 91:4;94:9;96:10,12, 2:25;13:12; 17;97:17;99:8,12; 101:17,21;102:5 4:2,12;29:22; 8:17;47:14; Board's (1) 12:20 8:19;59:6,14, **Bob (6)** 2:15,19; 35:13;84:14;102:2,16 8:67:3:80:3: 19;95:24; bodies (1) 29:11 22:97:3:100:6. **bond (1)** 30:7 bonus (2) 67:10,12 (20) 11:11; bonuses (2) 81:19; 30:18,20,24; 82:7 3:5;35:8;46:14, both (5) 22:21;23:25; 22,23,25;48:9, 50:22;56:12;58:22 54:19;81:19; bothers (1) 64:21 Boulevard (1) 16:4 6:7 **B)** 9:8,17; bounced (1) 90:14 16,16;89:23; Bowl (1) 100:21 Bracken (1) 15:14 (1) 78:5 Brad (7) 10:10;18:24; (1) 76:20 20:4;23:10;35:9; 35:23;63:10; 38:18,21 break (3) 64:9;83:15, 9:10 15) 62:9;65:18; Breakfast (4) 36:5,7,8, 10 (9) 8:12,23; breaking (1) 44:9 ;68:18;69:11; breaks (1) 92:8 89:19 breathing (1) 70:5 (5) 21:22; Brian (7) 8:21;32:17, 4:5,21;96:14 17;34:10;41:5;76:13; 3:23 78:11 **)** 64:2 brief (2) 18:23;49:23 :25;73:15; bring (12) 23:7;50:1; 8:12,14;82:23 63:24;65:18;80:25;) 90:8 81:4,10:82:15:89:24; 72:7 99:6.7.11 2:6bringing (1) 65:3 brothers (3) 44:7,12, :15 (1) 41:25 22) 35:6 brought (5) 49:24; ss (1) 88:22 51:1;52:2;89:17;99:9 I) 58:7 Brown (11) 8:24;50:4, er (22) 5:10, 5,16,18;57:7;77:24; 10:8;12:23; 87:2;98:19,24;99:4 6:20,24;17:2,4, Brown's (1) 78:6 9;23:3;26:12, brushed (1) 61:24 5;43:3;44:2; budge (1) 38:22 52:10;56:9; budget (3) 14:22; 44:16;80:15 er's (1) 68:23 build (5) 22:16;35:23; 67:20,21;72:14 **'0)** 2:10,11; 0:6,13,14;11:4; builder (1) 85:1 ,8,8,12,13,14, building (18) 17:9; 5;15:2;16:19; 27:8;35:19;40:23; 24;20:2;23:9, 42:6;44:23;46:8,11, 22,24,25;29:1; 15;47:13;55:7;62:4; 22,25;33:12, 65:8;69:7;72:16;85:7, 1,4,13;50:5,7; 9.13 56:18,19; built (2) 15:15;44:4 64:12;66:6,8; bullet (4) 26:24; 69:8,18;71:6,8, 27:12;28:8,19

USEF SAILFISH, L.L.C. February 11, 2020

bunch (1) 55:8 burden (2) 33:24; 43:24 burdens (1) 90:10 Bureau (1) 54:23 business (11) 41:22; 42:8;43:8,10,23; 60:22:61:1:68:4.5: 92:3;103:13 businesses (5) 57:8, 11;60:5,18;61:21 butt (1) 40:16 BuyBoxer (1) 91:17 bylaws (2) 61:4;89:11 Bystrak (12) 8:23; 9:17;70:17,22,22; 74:7,16,24;75:2; 76:17;91:13,14 С calculations (1) 58:25 call (6) 2:8;31:8; 39:20;64:13,23;92:5 called (3) 11:22; 88:17;89:4 calling (1) 89:3 calls (1) 17:11 came (7) 34:21;45:9; 51:19:73:25:75:13: 81:15;92:20 camp (4) 22:10,10; 24:22;35:11 Campaign (1) 36:3 camps (1) 24:19 can (33) 2:7;3:24; 23:15;24:16,18; 30:10,17;35:14;36:8; 40:16;42:10;44:2; 59:12;62:9,9;63:9; 64:6,11,18:67:18,24; 73:23;77:12;81:8,9; 82:16;84:5;94:4,5; 95:4;98:12;100:11; 101:7 cancel (2) 70:7;86:3

cancer (3) 22:20,23; 38:11 capacities (1) 3:18 capacity (1) 17:5 capital (1) 21:3 caption (1) 95:8 care (3) 30:16;40:19; 75:3 Career (3) 21:8;22:2; 99:5 careers (1) 21:11 Cares (4) 37:18,24, 25;38:9 cargo (1) 78:23 carried (1) 103:6 carry (1) 60:22

award (1) 82:22

M-F Reporting. Inc. (518) 478-7220 MFReportingNY.com

cars (1) 69:20

case (1) 66:10 caught (1) 89:24 caused (1) 33:12 CBA (1) 24:2 CBSN (1) 43:17 Ceal (2) 8:17;9:14 cell (1) 27:6 cells (1) 27:9 center (7) 24:21; 37:20;39:6;43:5,19; 44:1;59:21 centers (8) 22:10; 35:18;38:6;39:2; 57:3;65:7;80:11;82:3 Central (20) 9:20; 14:5;29:17;34:19; 43:1,2,14;47:7,12; 63:15;66:22,24;68:7; 78:1,3;80:9,12,13; 83:2;90:1 CEO (1) 83:8 certain (7) 5:3,6;6:3; 30:18,22;33:11;35:9 certainly (6) 42:3; 52:1,4;53:10;92:2; 99:4 certified (1) 30:16 CGR (2) 79:15;95:18 Chair (2) 13:17;14:5 CHAIRMAN (64) 2:1; 3:6;8:15;10:1,5;11:3; 19:3:20:1.2:23:9.10. 16:25:24:32:18.23; 35:1;41:5;42:22;45:3, 22;47:16;49:1,18,21; 57:5,22;62:14;65:24; 66:1:68:16:69:11; 70:14,20;74:5,13; 75:5,9,12,17;76:7; 77:16:78:12,14; 82:23;83:21,25; 84:14:87:19:89:19. 21;91:3,7,12;92:24; 98:17;99:2;100:22; 101:23;102:1,9,12, 15;103:4,12 Chairperson (2) 2:10; 8:1 challenging (1) 53:15 chance (2) 31:14; 67:21 change (6) 12:17; 18:13;33:12;52:17; 56:5,5 changes (5) 15:7; 18:9;52:16,17;56:13 changing (1) 82:10 charitable (1) 22:19 chart (2) 16:19;26:11 Chase (10) 10:2,5,7; 45:10;46:20;51:4; 53:18;64:11;69:3; 90:18

checked (1) 50:13 Cheri (1) 8:24 Chief (1) 13:19 childhood (2) 22:1,23 children (7) 22:13,16; 24:1;35:22;63:20; 64:2;70:5 Children's (1) 22:24 **choice (4)** 15:24;18:5; 21:8:91:20 choose (1) 38:7 Christine (1) 8:22 city (4) 39:4;72:10; 81:24;82:11 city's (1) 72:12 **civility (1)** 4:3 claim (4) 54:12;55:18; 57:8;89:16 claims (1) 53:16 clarification (2) 11:1; 78:7 clarified (1) 26:22 clarify (1) 91:4 clarifying (1) 50:14 classes (1) 22:11 clauses (1) 53:1 clawback (2) 86:4,6 clean (1) 40:5 clear (1) 80:22 clearance (1) 38:21 clearing (1) 46:13 clearly (2) 11:11;18:5 Clerk (1) 6:11 **close (7)** 61:21;68:12; 82:21;93:4;95:25; 102:6,21 closed (2) 12:4;103:8 closely (2) 46:11,19 closer (1) 79:25 closing (2) 19:22;93:7 cloud (1) 37:5 Cockburn (9) 8:22; 75:8,10,11,13,18,24; 76:3,9 codified (2) 55:21,22 co-fired (1) 77:7 cog (1) 20:17 Coldenham (2) 15:17; 47:8 collected (1) 59:22 collectively (4) 4:14, 22,25;5:8 College (2) 75:15; 82:17 co-managing (1) 10:7 coming (8) 34:17; 36:15;57:6;64:22; 74:17;83:4,14;90:21 commenced (1) 25:25 commencement (1) 8:3 comment (12) 27:24; 29:6,13;31:5,7,14;

41:8;84:6;97:17; 98:20;102:5,17 **commented (2)** 4:6; 31:19 comments (29) 3:1,2; 7:23,24;8:1,6,12; 10:23;13:18;14:11; 15:19:26:2.8:27:22: 28:11;29:2,5;31:12, 20,20,25;34:15; 45:23;74:6;78:5,6; 84:15;101:24;102:2 commercial (3) 17:1; 21:10;30:12 commissioned (1) 79:14 commit (1) 100:2 **commitment (5)** 19:9; 21:15;24:11;25:3; 37:23 commitments (1) 40:14 committed (1) 46:17 Committee (1) 88:2 communities (15) 21:2,4,21;22:4,7,8; 24:12,14;35:9,16; 37:22;38:8;39:1,12; 54:2 community (19) 14:3, 10:21:5.23:24:1.12; 25:4,10,14;36:13,25; 38:17:44:16.21; 61:10;62:12;99:15, 20;100:1 commute (1) 99:20 companies (10) 43:5; 66:13,14,25;67:10, 16;72:13;82:16;90:8; 91:16 company (27) 5:13, 14,21,22;6:2,3,20; 7:1;10:2;19:12,18; 20:14,15;21:12; 29:20;36:24;38:19, 20;65:3,12;67:9,11, 17,22;73:22;91:16,18 company's (4) 5:19, 22;6:6;27:20 compared (3) 14:19; 54:21;80:7 compelled (1) 15:21 competition (1) 92:1 competitive (1) 20:22 complete (1) 12:6 completed (2) 12:14; 25:12 completes (2) 9:1,22 compliance (2) 17:15; 89:10 complying (1) 17:16 comprehensive (4) 20:13;55:19;56:3;

69:15 comprising (1) 26:17 computer (2) 22:2,7 **computing (1)** 37:6 concentrates (1) 35:24 concept (1) 97:3 concern (1) 92:1 concerning (1) 10:25 concerns (7) 3:20; 39:8;40:18;42:2; 45:11;78:25;86:12 conclude (1) 32:5 concluding (1) 18:22 conclusion (1) 73:25 concrete (1) 41:25 concur (1) 102:17 condition (1) 80:15 conditions (3) 15:23; 65:14;92:22 conducted (1) 66:21 confirm (2) 53:2; 102:16 conform (1) 77:21 conformance (4) 56:2, 10,15,25 confusion (1) 71:4 congratulate (1) 70:24 congress (2) 65:14,15 conjunction (1) 15:15 Connecticut (1) 39:6 connection (4) 3:7; 32:8;33:1,6 consider (6) 32:13,15; 34:6;97:5,17;99:13 considerable (2) 8:9; 84:16 consideration (11) 4:2;20:10;32:9; 34:10:42:20:45:20; 73:4;85:6,17;87:11; 102:6 considered (6) 4:1; 5:8;11:10;28:6;29:8; 84:21 considering (5) 6:1; 17:10;64:5;86:18,20 consistent (3) 7:5; 18:8;89:2 consists (1) 4:8 constituents (1) 14:7 **constitute (1)** 4:23 constitutes (1) 32:21 constitution (1) 77:4 constructed (1) 33:7 construction (10) 4:15;6:16;17:21,22; 18:3;42:15;44:23; 46:6,16;85:24 consumes (1) 60:11 contemplated (2) 57:2;62:25 contemplating (1)

USEF SAILFISH, L.L.C. February 11, 2020

11:7 contingent (2) 11:15, 17 continuation (3) 2:21; 3:13:31:15 continue (5) 20:8; 23:21;25:19;31:4; 77:19 **continued (3)** 11:13; 61:15,18 continuing (3) 25:24; 30:16:50:6 contract (1) 46:14 contractor (2) 17:20; 46:19 contractors (1) 46:17 control (1) 30:13 controller (1) 94:23 controversial (1) 4:2 conversation (2) 35:3; 39:15 conversations (3) 14:4;24:16;40:8 convinced (1) 25:16 copies (1) 89:20 **copy (6)** 9:13;23:12; 31:22;68:22;69:5; 87:24 corner (1) 58:1 corporations (1) 43:25 corrected (1) 51:20 correcting (1) 51:11 correspondence (2) 8:10;9:1 corridor (1) 60:12 cost (12) 58:19;59:5, 14;65:2,3;72:18; 79:16,18;94:13,19; 95:24;96:18 costs (1) 18:3 council (2) 46:12; 72:11 Counsel (6) 2:19;8:7; 26:3,9;51:16;52:3 countless (1) 82:9 country (6) 19:11; 37:17,24;38:10; 67:15;70:2 County (19) 4:13; 6:11,12;43:16;46:3; 47:7;48:1,4;54:18,21, 23,25;58:21;66:20; 68:7;78:16;82:2,4,13 couple (4) 2:2;52:17; 53:25;89:23 course (2) 32:12; 60:17 court (1) 71:25 cover (2) 2:24;20:5 covered (1) 83:23 covering (1) 23:18 covers (1) 21:8 create (2) 46:6;60:4

created (6) 17:1.6; 19:13;64:23;67:15; 86:2 creation (3) 68:9; 85:20,20 creator (1) 79:5 crisis (1) 72:11 **CRIST (65)** 2:1,9;3:5; 7:25;8:15;10:1,6; 19:3:20:1,2:23:10,16; 25:24;32:23;35:2; 41:5;42:22;45:3,22; 47:16;49:1,18,21; 57:5,22;62:14;63:12; 64:19;65:24;66:2; 68:16;69:11;70:14, 20;74:5,13;75:5,9,12, 17;76:7;77:16;78:12; 82:23;83:21,25; 84:14;87:19;89:19, 21;91:3,7,12;92:24; 94:10;98:17;99:2; 100:22;101:23;102:1, 9,12,15;103:4,12 critical (2) 33:15; 78:24 criticizing (1) 29:6 culminating (1) 13:7 cultural (1) 30:15 culture (1) 35:21 current (6) 13:20; 14:8;27:16;29:1; 37:9;68:24 currently (5) 16:4; 21:13;46:16;47:24; 48:2 cursory (1) 61:23 customary (1) 102:19 customer (3) 20:15, 21.23customers (3) 20:25; 75:3:91:22 cut (2) 76:17;101:14 cutting (1) 64:8 D data (1) 59:11 date (6) 8:13;23:7; 26:10;28:16,25;88:23

Dear (1) 32:23 debt (3) 30:8,9,22 decades (1) 15:12 **December (7)** 5:17; 29:4;53:18,18;63:8; 88:4;93:12 decide (2) 14:21; 71:13 decided (1) 71:16 decision (11) 12:4; 23:5;63:6;68:13; 71:18:77:13:91:5: 97:15,18;102:18; 103:10 decision-making (2) 20:19;97:19 decisions (1) 57:20 dedicated (2) 37:22; 52:3 dedication (2) 15:23; 26:25 deductions (1) 72:3 deed (1) 6:13 deemed (1) 6:20 definitely (1) 34:25 definitive (1) 18:6 degrees (1) 21:9 DEIS (1) 59:19 delivered (1) 39:19 delivery (1) 33:9 demand (2) 43:21; 89:16 demonstrate (1) 23:23 demonstrating (1) 26:11 demonstrations (1) 22:16denied (1) 50:25 department (2) 70:25; 81:1 Depots (1) 61:8 described (3) 5:25; 24:11;26:19 describing (2) 51:17, 19 deserve (2) 54:11; 72:21 designated (2) 5:14; 30:15 desires (1) 51:7 Despite (1) 89:1 destination (1) 59:22 detail (1) 51:23 determinations (1) 18:12 determine (2) 3:25; 55:14 determined (3) 6:5; 15:18;16:8 detoured (1) 70:1 developer (6) 10:9; 16:25;17:13;46:10, 20;85:1

development (7) 12:19;17:8,18;20:5; 33:3;62:21;78:15 developments (2) 33:11;34:17 deviation (7) 7:7; 13:23;14:2,9,15; 27:13:58:20 Devitt (1) 11:3 dialogue (1) 11:13 DICKSON (1) 102:24 died (2) 52:20;84:7 diesels (1) 70:6 different (7) 28:15; 51:6,7;52:18;55:9; 87:12;94:8 diligence (2) 53:14; 54:5 dimension (2) 61:14, 17 direct (2) 59:15;79:20 direction (1) 72:25 directly (4) 61:7; 66:24;96:1;100:18 Director (2) 11:5; 78:15 directors (1) 26:16 disappointing (1) 23:20 disaster (1) 35:25 disclosed (1) 5:16 disclosure (1) 5:24 discrepancy (1) 95:15 discretion (1) 14:23 discuss (5) 10:2;12:9; 34:9;93:21;96:8 discussed (6) 5:23; 19:23;29:15;71:7,7; 84:14 discussing (1) 11:5 discussion (3) 20:8; 34:25:102:13 discussions (3) 14:11; 24:7;25:19 disputes (1) 65:10 disservice (2) 35:5; 62:1 distribution (10) 4:23; 20:17;40:3;43:5,19; 44:1;57:3;59:21; 80:11:82:3 District (28) 9:21; 14:6;23:20;24:4,17; 25:16;29:18,22,23, 25;31:2;34:20;43:14; 45:9;47:9,12;63:16, 18,19;66:23,25;67:6; 68:8;78:3;80:15; 86:9;90:2,7 districts (3) 24:10,25; 60:20 district's (1) 23:22 diverse (2) 60:14;61:2

USEF SAILFISH, L.L.C. February 11, 2020

diversify (1) 19:19

10

94:2

diversity (3) 60:2,8,10

51:14;52:11;53:2,4,8;

54:14;58:19;69:4,6,6;

88:5;93:7;94:24;95:5,

document (16) 4:19;

documentation (4)

55:4;58:14;88:25;

documented (1) 55:16

16:23;51:23;58:6,16,

93:10;94:12,14;97:1

documents (13) 6:9;

24;59:4,10;88:5;

dollar (4) 57:10,14;

90:8;96:22

101:22

dollars (2) 89:15;

Don (14) 9:8,16;10:2,

53:18;62:15,16;

donated (1) 15:16

donation (1) 22:21

done (10) 16:23;

donations (1) 43:11

44:15,15;53:15;

56:15,17;58:18;

D'Orio (2) 45:25,25

doubling (1) 14:15

doubt (1) 71:2

59:12;71:10;96:18

down (9) 38:16;45:10,

17;65:8,22;75:13;

79:8;82:12;101:13

Drive (2) 4:12;20:9

due (7) 6:21;34:23;

53:14;54:5;75:17,18;

dumfounded (1) 78:17

Е

earlier (1) 16:21

early (2) 12:8;69:23

earning (3) 28:18;

east (2) 15:13;83:3

economic (13) 11:10;

economy (6) 57:12;

Ed (3) 2:13;11:3;

60:2,14,24;61:20;

20:5;60:8,9;61:3,16,

19;78:15;79:4,15,20,

48:10,16

22;88:14

68:5

during (3) 14:1;16:6;

driven (1) 38:4

drives (1) 68:5

dry (1) 42:11

94:15

17:21

duly (1) 12:5

65:24;89:22;91:3

4,6;19:3;45:10;51:4;

102:9 EDC (1) 94:23 educational (1) 23:24 effect (1) 95:11 efficiencies (1) 36:16 efficiency (1) 29:10 effort (1) 23:14 efforts (7) 22:19;36:1; 45:14;61:14,15,17,18 eighteen (1) 19:7 either (8) 18:2;30:5,7; 41:8;58:16;70:12; 74:3;86:18 elected (2) 3:15;38:25 elementary (1) 22:4 eleven (1) 49:6 eleventh (1) 66:16 eligible (2) 11:11; 21:19 eliminate (1) 71:19 else (14) 40:19; 47:17;49:19;50:2; 54:19;57:13;62:15; 73:14;83:23,25; 87:20;91:12;94:4; 98:18 elsewhere (1) 6:12 e-mail (2) 8:16;9:12 e-mailed (1) 98:5 e-mails (1) 94:8 employ (3) 20:12; 46:18:48:15 employees (13) 17:25;21:7,16,17,22; 22:21;35:17;36:15, 20;37:9,14;39:11; 73:23 employment (2) 21:3; 59:17 empower (1) 36:11 empowered (2) 21:23; 25:13 encourage (8) 22:16; 23:22;61:2;66:15; 77:14;82:21;98:9,13 encouraged (1) 66:8 encouragement (1) 93:3 encourages (1) 29:20 end (6) 21:15;46:13; 51:3;84:8,10,20 ending (1) 60:13 endorse (1) 66:8 engage (6) 21:23; 23:7;24:8,10,16; 25:13 engagement (2) 21:6; 25:11 Engineer (1) 35:10 Engineers (6) 22:1; 24:23;41:23;44:8,13; 81.7 enhancement (1) 60:2

Min-U-Script®

deals (1) 63:16

76:21

100:9

deal (1) 53:23

dealing (2) 99:21;

dated (5) 26:4;68:23;

24:19,22;36:9,23;

70:8,8;92:19,20

days (2) 39:19;89:6

DCs (2) 80:11;81:17

dead (4) 72:23,24,25;

69:8;88:4;90:2

day (10) 9:6;22:10;

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com (108) created - enhancement

enjoy (1) 36:8 enormous (1) 79:5 ensure (1) 86:15 ensures (1) 44:14 enter (3) 22:8;67:25; 78:8 entered (1) 67:3 entering (1) 62:5 entice (1) 66:13 entire (2) 75:14;82:2 entirely (1) 28:17 entities (3) 5:14; 26:17;63:13 entitlement (1) 12:10 entity (11) 10:19; 13:12;16:21,22,24; 17:1,7;18:11;19:13; 67:15;85:8 entrance (1) 49:10 environment (1) 62:12 environmental (2) 40:18:78:25 Epsom (1) 70:19 equal (1) 73:9 equally (1) 23:20 equipment (5) 4:21, 22,25;27:9;41:25 equivalent (2) 16:17; 17:25 errors (1) 51:12 escrow (1) 40:24 essential (1) 59:11 essentially (1) 60:13 establish (1) 12:9 estate (21) 5:6,7;6:14, 22;10:20;11:15,23; 13:22:16:14,24:17:1, 5,6,12;18:4;19:5,12, 15;25:9,12;85:2 Estate's (1) 16:22 estimates (1) 14:17 European (1) 91:24 evacuated (1) 75:15 evaluate (1) 54:6 even (8) 55:2,13; 57:2;59:2,23;62:3; 89:7;95:25 evening (14) 9:5;10:5, 23;12:4;19:4;20:7; 41:17,19;42:24;58:3; 66:7;68:18;93:4; 97:15 evening's (1) 66:2 event (2) 6:18;86:2 everybody (13) 2:2, 19;41:19;45:20; 71:15;73:12;74:18, 18;77:6,11;83:23; 101:1,12 everybody's (2) 71:10; 89:25 everyone (5) 32:4; 57:13;79:11;80:23;

82:14 everyone's (1) 42:3 examined (1) 28:6 exceed (1) 80:6 fall (1) 11:14 exceeded (2) 39:17; fallow (1) 80:8 74:23 except (1) 77:13 excited (2) 81:5,8 excuse (3) 16:18; 82:19 52:12:75:24 Executive (1) 11:4 exempt (2) 6:20;28:5 far (1) 2:14 exemption (12) 6:8, 13,15,22;7:6;11:12; 12:24;17:17;28:1; 102:21 30:21,22,23 exemptions (2) 5:5; 6:4 exhaust (1) 70:5 exhibit (3) 59:2;93:11, 53:8;90:2 25 exhibits (3) 26:6; fee (1) 40:23 58:22;93:17 feed (1) 78:23 exist (1) 19:19 existing (2) 57:8; 61:21 exists (1) 19:15 expanded (2) 15:17; 79:1 37:4 fellow (1) 92:4 expect (2) 59:4:60:21 expectation (1) 44:5 expected (1) 46:12 103:13 experiences (1) 101:3 field (1) 46:2 expired (1) 67:4 explain (1) 30:3 explained (1) 27:21 80:6 expressed (3) 3:19; 24:14;42:2 exterior (1) 4:17 eyes (1) 77:12 57:18fifth (1) 95:9 F 101:4 face (1) 54:7 fight (1) 101:7 facilitate (1) 30:25 facilities (7) 20:21; 22:13,22,25;38:12; fill (1) 58:7 40:3;42:1 facility (30) 4:17,18, 24,24;5:1,13;6:7,17, 18,25;7:3;10:4;11:17; 17:23;20:11,15; 21:18,22;23:4,7;24:9, 17;25:1,2,11;30:14, 17;41:9;44:4;53:21 facing (1) 72:11 fact (11) 43:20;51:15, 22,24;52:1;56:5; 58:19;60:9;76:20; 77:3:99:7 factor (2) 20:19;23:5 facts (2) 10:25;57:17 29:15;55:12;69:6 fail (1) 86:16

failed (1) 89:24 fine (1) 75:1 fair (9) 43:21,22;83:6, finish (1) 25:20 19,24,24;87:10,16,16 **FIORAVANTI (2)** 78:13.14 Fire (1) 47:8 false (5) 51:18;52:8; fired (3) 73:24;74:2,3 69:3,9;99:6 first (21) 2:16,20;8:16; families (2) 81:16; 13:1,23:14:1,14; 27:18;32:16,20; family (4) 41:20; 39:23:41:15:46:25: 48:21;49:19;79:5,10; 43:15;49:16;99:17 80:21;81:13;83:10; farming (1) 42:9 92:20 firsthand (1) 47:22 favor (3) 14:10;42:19; Fishkill (1) 69:22 favorably (1) 68:13 five (14) 13:1,23;14:1, February (10) 2:9; 14;27:18;31:13;39:7; 9:17,19;12:1;16:18; 48:21;73:8;74:22,23, 18:20;26:4;50:12; 25;77:21;83:10 fixtures (1) 4:20 Federal (1) 30:20 fleet (1) 53:24 focus (3) 22:4;35:19; 37:16 feel (2) 61:25;98:19 focused (3) 20:15,25; fees (2) 40:23;91:19 22:12 feet (2) 49:11;78:22 FOIL (4) 58:12;93:6, **FEIS (3)** 55:11;59:19; 14;98:9 folks (3) 21:18;82:12; 89:25 few (7) 18:23;34:14; follow (2) 7:7;77:25 35:10,12;40:10;88:1; followed (1) 98:10 following (9) 4:8;8:6; 26:10;27:24;30:10, fields (1) 100:14 20;49:10;60:1,16 fifteen (5) 14:20; follow-up (1) 32:25 Food (1) 36:18 48:22;49:14;62:4; foot (2) 4:16;57:3 **fifteen-year (5)** 14:16; forbid (1) 69:25 foregoing (2) 4:23;5:5 34:21;47:9;54:11; foreseeable (1) 60:14 forget (1) 44:12 fifty (3) 39:21;46:4; forgot (1) 52:21 form (1) 77:5 formal (1) 81:1 figure (1) 97:23 forth (3) 7:8;85:25; file (2) 51:12;54:15 86:1 **forthcoming (1)** 45:14 final (2) 18:8;88:3 forty (3) 12:11;15:18; finalize (1) 25:8 76:23 finally (1) 73:25 forty-five (1) 61:25 finance (1) 17:8 forward (10) 23:5; financial (27) 3:25; 25:3;35:2;40:5;62:8; 5:3,9;7:3,10;10:15, 63:25;99:6,7,9,12 20;11:18;12:3,5,23; four-part (1) 22:1 13:10,11,20;16:15; Fourteen (1) 69:18 18:1,15;30:18;33:24; fourth (1) 95:9 41:10;50:21,24;53:6, frankly (1) 78:17 8;62:25;95:11,12 Fred (5) 8:24;9:6,14; find (5) 50:13;73:12, 69:13;70:14 23;74:4;93:25 FREEMAN (2) 49:4,4 findings (9) 12:16,22; friend (1) 68:4 18:12;26:22;27:1,5; front (3) 2:3;31:11; 41:11

USEF SAILFISH, L.L.C. February 11, 2020

fuel (3) 27:6,9,11 fulfill (4) 20:16,21; 86:16:93:5 fulfillment (9) 22:9; 24:21;35:18;37:20; 38:6;39:1,6;65:7; 91:25 full (14) 18:20;25:3; 40:13;43:8,9,22;44:3, 24,24;47:10;67:5; 74:11;75:9,10 full-time (4) 16:17; 17:25;20:12;101:8 fully (1) 3:24 fumes (1) 70:6 function (1) 85:20 funding (2) 23:24; 27:20 funds (1) 14:22 further (9) 10:2;14:8, 10,11;30:3;49:25; 57:20;89:13;93:22 Furthermore (1) 63:7 future (15) 16:1,12; 21:13;22:1;23:8; 24:23;34:6,16,17; 35:1,10,23;60:14; 68:10;97:18 G gains (2) 61:16,19 gave (1) 87:9 **GAYDOS (4)** 45:5,5; 100:24,24 general (13) 7:12,13, 21;17:20;30:2,3,17; 37:19;46:19;58:17; 62:19,20;86:5 generally (1) 84:10 generate (3) 47:5; 48:20:49:13 generation (1) 36:11 gentleman (4) 41:14; 42:23:45:8,16 gentlemen (1) 26:19 German (1) 76:21 gets (3) 67:19;73:12; 77:2 Ginnie (1) 8:19 given (6) 11:9;31:17: 61:23;84:10;87:13; 89:5 gives (1) 45:20 giving (11) 18:25; 41:7;72:4;79:19; 85:10,10,11,13; 86:19;90:7;100:9 globally (1) 39:2 goal (1) 21:14

Goes (7) 22:20; 60:15;61:12;71:19; 76:4;80:9;95:16

33:20

Gold (1) 22:20	88:7
Good (15) 2:1;9:24;	hands (3
10:5;19:4;38:15;	47:15;
40:9;41:17,19;42:24;	Hanna (*
46:14;48:9,18;65:2;	happen
68:18;83:19	46:23;
Goodbye (1) 64:16	100:11
goods (1) 91:18	happene
goodwill (1) 23:23	48:12;
Goshen (1) 47:25	happy (4
government (2) 78:9; 88:3	96:8;9 hawk (1)
governor (1) 92:13	headpho
grandchildren (1) 64:3	health (1
grandparents (1)	healthy
63:24	hear (6)
grant (2) 12:20;29:19	76:9;8
granted (2) 7:4;33:5	heard (5
granting (3) 5:2;7:9;	66:7;7
34:3	hearing
grants (4) 22:6,24;	22;3:3
36:4,5	5:18,2
grassroot (1) 37:25	24;8:3
great (1) 20:22	18:18; 28:12,
greater (1) 62:10 green (1) 55:6	28:12, 32:4,6
GREENE (13) 75:23,	32:4,0
25;76:5;84:3,3,19,25;	52:12;
85:5,15,22;86:8;	68:12;
98:22,25	93:4,7
Griggs (8) 10:10;	102:7,
18:25;20:2,4;24:6;	hearings
25:8,17,23	hearings 15:5,1
25:8,17,23 ground (2) 44:10;	hearings 15:5,1 heartfelt
25:8,17,23 ground (2) 44:10; 76:22	hearings 15:5,1 heartfelt heaven (
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3	hearings 15:5,1 heartfelt heaven (heavy (1
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21;	hearings 15:5,1 heartfelt heaven (heavy (1 held (7)
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25	hearings 15:5,1 heartfelt heaven (heavy (1 held (7) 5:17,1
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2	hearings 15:5,1 heartfelt heaven heavy (1 held (7) 5:17,1 33:10
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25	hearings 15:5,1 heartfelt heaven (heavy (1 held (7) 5:17,1
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2 growth (3) 61:15,18;	hearings 15:5,1 heartfelt heaven (1 held (7) 5:17,1 33:10 Hell (1) help (9) 20:16;
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2 growth (3) 61:15,18; 63:20 guarantee (2) 25:5; 67:23	hearings 15:5,1 heartfelt heaven (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25;
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2 growth (3) 61:15,18; 63:20 guarantee (2) 25:5; 67:23 guaranteed (1) 67:8	hearings 15:5,1 heartfelt heaven (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2 growth (3) 61:15,18; 63:20 guarantee (2) 25:5; 67:23 guaranteed (1) 67:8 guarantor (1) 86:14	hearings 15:5,1 heartfelt heaven (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (helpful (
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2 growth (3) 61:15,18; 63:20 guarantee (2) 25:5; 67:23 guaranteed (1) 67:8 guarantor (1) 86:14 guess (2) 51:7;97:10	hearings 15:5,1 heartfelt heaven (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (helpful (helping
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2 growth (3) 61:15,18; 63:20 guarantee (2) 25:5; 67:23 guaranteed (1) 67:8 guarantor (1) 86:14 guess (2) 51:7;97:10 guy (3) 65:1,11;92:6	hearings 15:5,1 heartfelt heaven (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (helpful (helping helps (1)
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) $36:21$; 37:24,25 growing (1) $81:2$ growth (3) $61:15,18$; 63:20 guarantee (2) 25:5; 67:23 guaranteed (1) $67:8$ guarantor (1) $86:14$ guess (2) $51:7;97:10$ guy (3) $65:1,11;92:6$ guys (17) $40:21;41:4$;	hearings 15:5,1 heartfelt heaven (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (1 helping helps (1) Herald (2)
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) $36:21$; 37:24,25 growing (1) $81:2$ growth (3) $61:15,18$; 63:20 guarantee (2) $25:5$; 67:23 guaranteed (1) $67:8$ guarantor (1) $86:14$ guess (2) $51:7;97:10$ guy (3) $65:1,11;92:6$ guys (17) $40:21;41:4$; 63:6,17;64:13;65:5,	hearings 15:5,1 heartfelt heave (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (helpful (helping helps (1) Herald (Here's (2
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) $36:21$; 37:24,25 growing (1) $81:2$ growth (3) $61:15,18$; 63:20 guarantee (2) 25:5; 67:23 guaranteed (1) $67:8$ guarantor (1) $86:14$ guess (2) $51:7;97:10$ guy (3) $65:1,11;92:6$ guys (17) $40:21;41:4$;	hearings 15:5,1 heartfelt heave (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (helpful (helping (1) Herald (2) Herald (2) T1:10
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) $36:21$; 37:24,25 growing (1) $81:2$ growth (3) $61:15,18$; 63:20 guarantee (2) $25:5$; 67:23 guaranteed (1) $67:8$ guarantor (1) $86:14$ guess (2) $51:7;97:10$ guy (3) $65:1,11;92:6$ guys (17) $40:21;41:4$; 63:6,17;64:13;65:5, 10,16;71:1,11,23;	hearings 15:5,1 heartfelt heave (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (helpful (helping helps (1) Herald (Here's (2
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2 growth (3) 61:15,18; 63:20 guarantee (2) 25:5; 67:23 guaranteed (1) 67:8 guarantor (1) 86:14 guess (2) 51:7;97:10 guy (3) 65:1,11;92:6 guys (17) 40:21;41:4; 63:6,17;64:13;65:5, 10,16;71:1,11,23; 75:19;83:6;86:10; 87:3;92:8,19	hearings 15:5,1 heartfelt heave (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (helpful (helping (1) Herald (2) Herald (2)
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2 growth (3) 61:15,18; 63:20 guarantee (2) 25:5; 67:23 guaranteed (1) 67:8 guarantor (1) 86:14 guess (2) 51:7;97:10 guy (3) 65:1,11;92:6 guys (17) 40:21;41:4; 63:6,17;64:13;65:5, 10,16;71:1,11,23; 75:19;83:6;86:10;	hearings 15:5,1 heartfelt heave (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (helpful (helping (1) Herald (' Here's (2 71:10 hely (1) 3 Hi (2) 47 hidden (hiding (1)
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2 growth (3) 61:15,18; 63:20 guarantee (2) 25:5; 67:23 guaranteed (1) 67:8 guarantor (1) 86:14 guess (2) 51:7;97:10 guy (3) 65:1,11;92:6 guys (17) 40:21;41:4; 63:6,17;64:13;65:5, 10,16;71:1,11,23; 75:19;83:6;86:10; 87:3;92:8,19 H	hearings 15:5,1 heartfelt heave (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (helpful (helping (1) Herald (' Here's (2 71:10 hely (1) 3 Hi (2) 47 hidden (hiding (1)
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2 growth (3) 61:15,18; 63:20 guarantee (2) 25:5; 67:23 guaranteed (1) 67:8 guarantor (1) 86:14 guess (2) 51:7;97:10 guy (3) 65:1,11;92:6 guys (17) 40:21;41:4; 63:6,17;64:13;65:5, 10,16;71:1,11,23; 75:19;83:6;86:10; 87:3;92:8,19 Haber (4) 16:3,11;	hearings 15:5,1 heartfelt heaven (1 heavy (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (1 helpful (1 helpful (1) Herald (2 Here's (2 71:10 hey (1) 3 Hi (2) 47 hidden (1 hiding (1 high (4) 43:20;
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2 growth (3) 61:15,18; 63:20 guarantee (2) 25:5; 67:23 guarantee (1) 67:8 guarantor (1) 86:14 guess (2) 51:7;97:10 guy (3) 65:1,11;92:6 guys (17) 40:21;41:4; 63:6,17;64:13;65:5, 10,16;71:1,11,23; 75:19;83:6;86:10; 87:3;92:8,19 Haber (4) 16:3,11; 26:21;69:1	hearings 15:5,1 heartfelt heave (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (helpful (helping (1) Herald (1) Herald (2) 71:10 hey (1) 3 Hi (2) 47 hidden (1) hidng (1) 43:20; high-der
25:8,17,23 ground (2) 44:10; 76:22 Group (2) 22:24;82:3 groups (3) 36:21; 37:24,25 growing (1) 81:2 growth (3) 61:15,18; 63:20 guarantee (2) 25:5; 67:23 guaranteed (1) 67:8 guarantor (1) 86:14 guess (2) 51:7;97:10 guy (3) 65:1,11;92:6 guys (17) 40:21;41:4; 63:6,17;64:13;65:5, 10,16;71:1,11,23; 75:19;83:6;86:10; 87:3;92:8,19 Haber (4) 16:3,11; 26:21;69:1 Hadden (2) 2:18;9:25	hearings 15:5,1 heartfelt heaven (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (1 helpful (1 helpful (1) Herald (2 Here's (2 71:10 hey (1) 3 Hi (2) 47 hidden (1 hiding (1 high (4) 43:20; high-der 37:10
$\begin{array}{c} 25:8,17,23\\ \textbf{ground} (2) 44:10;\\ 76:22\\ \textbf{Group} (2) 22:24;82:3\\ \textbf{groups} (3) 36:21;\\ 37:24,25\\ \textbf{growing} (1) 81:2\\ \textbf{growth} (3) 61:15,18;\\ 63:20\\ \textbf{guarantee} (2) 25:5;\\ 67:23\\ \textbf{guaranteed} (1) 67:8\\ \textbf{guarantor} (1) 86:14\\ \textbf{guess} (2) 51:7;97:10\\ \textbf{guy} (3) 65:1,11;92:6\\ \textbf{guys} (17) 40:21;41:4;\\ 63:6,17;64:13;65:5,\\ 10,16;71:1,11,23;\\ 75:19;83:6;86:10;\\ 87:3;92:8,19\\ \hline H\\ \textbf{Haber} (4) 16:3,11;\\ 26:21;69:1\\ \textbf{Hadden} (2) 2:18;9:25\\ \textbf{Hallahan} (3) 43:16;\\ \end{array}$	hearings 15:5,1 heartfelt heave (heavy (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (helpful (helpful (helpful (helpful (Here's (2 71:10 hey (1) 3 Hi (2) 47 hidden (hiding (1 high (4) 43:20; high-der 37:10 higher (2
$\begin{array}{c} 25:8,17,23\\ \textbf{ground} (2) 44:10;\\ 76:22\\ \textbf{Group} (2) 22:24;82:3\\ \textbf{groups} (3) 36:21;\\ 37:24,25\\ \textbf{growing} (1) 81:2\\ \textbf{growth} (3) 61:15,18;\\ 63:20\\ \textbf{guarantee} (2) 25:5;\\ 67:23\\ \textbf{guaranteed} (1) 67:8\\ \textbf{guarantor} (1) 86:14\\ \textbf{guess} (2) 51:7;97:10\\ \textbf{guy} (3) 65:1,11;92:6\\ \textbf{guys} (17) 40:21;41:4;\\ 63:6,17;64:13;65:5,\\ 10,16;71:1,11,23;\\ 75:19;83:6;86:10;\\ 87:3;92:8,19\\ \hline H\\ \textbf{Haber} (4) 16:3,11;\\ 26:21;69:1\\ \textbf{Hadden} (2) 2:18;9:25\\ \textbf{Hallahan} (3) 43:16;\\ 66:1;78:11\\ \end{array}$	hearings 15:5,1 heartfelt heaven (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (1 helpful (1 helping (1) Herald (2 Here's (2 71:10 hey (1) 3 Hi (2) 47 hidden (1 hiding (1) 43:20; high-der 37:10 higher (2 highest
$\begin{array}{c} 25:8,17,23\\ \textbf{ground} (2) 44:10;\\ 76:22\\ \textbf{Group} (2) 22:24;82:3\\ \textbf{groups} (3) 36:21;\\ 37:24,25\\ \textbf{growing} (1) 81:2\\ \textbf{growth} (3) 61:15,18;\\ 63:20\\ \textbf{guarantee} (2) 25:5;\\ 67:23\\ \textbf{guaranteed} (1) 67:8\\ \textbf{guarantor} (1) 86:14\\ \textbf{guess} (2) 51:7;97:10\\ \textbf{guy} (3) 65:1,11;92:6\\ \textbf{guys} (17) 40:21;41:4;\\ 63:6,17;64:13;65:5,\\ 10,16;71:1,11,23;\\ 75:19;83:6;86:10;\\ 87:3;92:8,19\\ \hline H\\ \textbf{Haber} (4) 16:3,11;\\ 26:21;69:1\\ \textbf{Hadden} (2) 2:18;9:25\\ \textbf{Hallahan} (3) 43:16;\\ \end{array}$	hearings 15:5,1 heartfelt heave (heavy (1 held (7) 5:17,1 33:10 Hell (1) 1 help (9) 20:16; 40:25; helped (helpful (helpful (helpful (helpful (Here's (2 71:10 hey (1) 3 Hi (2) 47 hidden (hiding (1 high (4) 43:20; high-der 37:10 higher (2

ds (3) 41:12; 15:100:17 na (1) 26:4 78:22 pen (5) 34:25; 5:23;48:17;67:18;)0:11 pened (3) 35:7; 67:23 8:12;88:22 py (4) 20:8:93:21; 5:8;97:23 **k (1)** 40:15 dphones (1) 70:7 th (1) 82:8 thy (1) 36:8 **(6)** 10:22;44:10; 5:9;81:15,20;96:11 71:17 d (5) 32:4;54:11; 5:7;73:6;74:11 ing (48) 2:17,21, 2;3:3,12,13,14,15; 14 18,25;7:11,14,16, ;8:3,6,11;12:2,4; 35:25 8:18;25:25;27:23; 8:12,16;31:4,16; 2:4,6,7,10,11,13; 3:10;34:15;50:6; 2:12;62:24;63:5; 8:12;81:13;82:21; 101:3 3:4,7:94:3:97:14; 02:7.21:103:8 ings (3) 12:11; 25:205:5,19 tfelt (1) 81:20 /en (1) 69:25 38:13 **/y (1)** 41:24 **(7)** 3:13;4:4; 17,18;12:2,12; (1) 101:17 (9) 18:20;19:19;):16;36:21,25;):25;43:13;63:17,18 ed (1) 58:21 ful (2) 50:9;58:7 oing (1) 36:9 s (1) 49:16 ald (1) 63:8 e's (2) 67:21; (1) 39:7 60:6 **2)** 47:19;84:3 en (1) 96:10 ng (1) 98:4 (4) 22:5,14; 10 3:20;44:15 -demand (1) er (2) 37:12,15 est (1) 67:14 -impact (1) 35:20 land (1) 41:18

highlights (1) 88:1 highly (1) 59:20 high-tech (1) 65:20 highway (2) 28:9; hilarious (1) 77:1 hire (3) 17:20;21:13; hired (2) 21:18;94:16 Hires (1) 36:13 hiring (2) 17:24;68:2 Historic (1) 16:7 history (1) 25:10 hits (1) 90:24 Hoffman (1) 9:10 hold (3) 61:1;62:23; holding (1) 68:22 Home (1) 61:8 homeless (2) 72:11, homelessness (1) honest (1) 43:6 Honestly (1) 54:7 hoops (1) 77:11 hope (7) 25:18;45:20; 65:6;84:5;97:3,8; hopeful (1) 18:17 hopefully (2) 23:7; horse (1) 30:13 hospitals (2) 22:25; host (1) 22:10 hosted (2) 24:2,22 hour (5) 20:13,14; 37:11;64:6;66:16 hour-(1) 69:23 hourly (1) 28:13 hours (2) 83:10,13 house (8) 16:3,11; 26:21;51:9;52:9; 69:1;91:23;101:6 housing (1) 72:15 hubcap (1) 77:1 Hudson (2) 44:18,22 hundred (2) 13:2;67:5 hundreds (2) 48:15; hunger (1) 35:25 Hungry (1) 36:3 hydrogen (3) 27:6,8, Ι I-2 (2) 12:18;56:1 IB (2) 12:18;56:1 IDA (40) 2:10;3:6; 10:6;11:2;12:1,2,13; 13:11;14:5;16:15,23;

19:1;20:2,18:23:4,9: 46:22;47:4,23,25; 48:1,4,11,17,24; 50:14;51:16;58:18; 59:13;60:1;64:4; 66:11;67:17;71:5; 79:13;88:7,9,13; 89:11,14 **IDAs (1)** 67:15 **IDA's (4)** 11:24;13:24; 17:15;80:4 idea (2) 95:25:97:11 ideal (1) 78:21 identify (1) 36:15 imagination (1) 57:1 imagine (2) 22:17; 59:12 **immediate (1)** 2:14 immediately (1) 46:9 impact (16) 11:10; 49:12;61:7,19;62:11; 79:4,12,19,20,21,22; 80:10,14,19;81:22; 82:5 impacts (2) 21:5;57:3 impede (1) 92:1 implementing (1) 30:14 importance (1) 33:15 important (14) 29:9; 34:16:40:4:46:23; 56:11;71:21;79:11; 82:1,18;90:5,11; 97:16;99:18,25 impose (1) 28:9 improper (2) 88:6; 89:2 improvements (1) 4:18incentive (6) 13:20; 19:1;99:23;100:3,5.9 incentives (8) 11:18, 23;18:4;19:23;39:13; 67:23;79:17;82:22 inception (1) 46:12 include (5) 8:9;26:10; 27:24;30:20;60:16 included (2) 9:13; 58:14 includes (1) 36:14 including (8) 5:5;6:8, 23;12:12;13:9;38:10; 47:6;82:4 income (2) 30:21; 42:13 inconsequential (2) 61:24;100:20 inconsistencies (1) 68:25 incorporate (1) 7:19 incorrect (3) 53:4; interaction (1) 11:2 54:16:69:2 increase (2) 20:20; interest (3) 4:9;30:21;

increased (2) 14:10; 69:19 increases (1) 22:2 increasing (2) 22:7; 27:14 incredible (3) 81:19; 82:8;92:12 incredibly (2) 96:10, 12 independent (2) 79:14:100:2 independently (1) 96:18 in-depth (1) 88:5 indicate (2) 32:2; 59:14 indicated (2) 7:24; 10:19 indicates (1) 29:24 indicating (1) 77:6 Industrial (7) 10:8; 16:24;26:13;30:11, 12;33:3;62:20 industries (2) 62:10; 81:10 industry (1) 80:24 influx (1) 39:24 information (33) 7:12, 22;10:3;11:1;18:11; 32:14:48:19:50:8.23; 51:18;52:8,25;53:4,6, 9,13;58:5,10,15; 59:10,13;69:3,9; 73:21;93:6,8;94:17; 95:12;98:20;99:6,8, 11,12 **Informed (3)** 59:8; 95:17,19 initial (1) 33:24 initially (3) 15:15; 18:3:59:6 initiatives (2) 22:11; 38:1 innovate (1) 22:17 innovative (1) 35:19 innovators (1) 36:12 input (2) 3:23,24 inspect (1) 40:25 **installation (2)** 4:19; 6:17 instead (2) 29:20; 61:23 institutional (1) 17:6 insurance (2) 19:19; 82:8 intend (1) 29:11 intended (2) 16:3; 33:8 intending (1) 60:19 intention (1) 43:6

handling (2) 27:9;

highlighted (1) 13:13

USEF SAILFISH, L.L.C. February 11, 2020

(2.10	74 4 70 5 95 00 20	1
63:10	74:4;79:5;85:20,20;	landlord (1) 13:12
interests (1) 38:8	99:19;101:7,8,18	landowners (1) 17:3
International (3) 4:12;	jobs (32) 16:17;	language (3) 56:16;
16:4;20:9	20:12;37:11;39:10,	95:3,3
internships (1) 22:5	14;42:7;46:6;48:8;	large (2) 38:20;57:11
intertwined (2) 85:21;	60:4;64:5;65:1,2,20;	largely (1) 59:17
86:21	72:23,24;79:6,8;	largest (1) 72:13
interview (1) 43:17	80:19,21,25;81:12,12,	last (22) 2:22;12:2;
into (20) 8:8;21:2,4,	17,21;82:14,16,18;	19:7;22:18;28:12;
21;24:14;25:21;	85:24;86:1,2,21;	31:6,24;40:10;41:7;
36:21;37:9;59:23;	99:18	47:18;49:3,22;50:17;
67:3,25;73:4;80:13;	Joe (1) 11:5	54:9;56:2,6;57:7;
81:9;85:6,17;87:11;	John (19) 2:12,13;	77:18;81:23;87:14;
88:17;97:5,8	8:18,24;9:11,11,21;	95:23;101:24
introduce (3) 2:11,18;	47:19;49:1;50:4;57:5,	lastly (1) 30:24
10:1	22;78:6;86:10;87:2;	later (1) 9:5
invest (1) 24:24	90:2;98:18;99:2;	Law (17) 7:19;28:3,6;
investigate (1) 3:24	100:22	30:2,4;55:22,22;56:6,
Investigations (1) 88:2	joke (3) 87:6;98:21;	7,9,16,17;62:20;63:4;
investigative (2) 29:4;	99:11	86:5;90:19;96:14
88:3	Joy (1) 11:5	laws (3) 56:11,13,14
investment (5) 19:12;	Jude's (1) 22:23	lead (7) 12:15;55:8,8,
21:4,17;68:10;79:24	July (2) 90:17,18	13,15;69:6;76:5
investments (1) 80:2	jump (1) 77:11	leaders (1) 38:5
investor (1) 17:6	jurisdictions (6) 14:2,	leadership (2) 20:20;
investors (1) 57:11	14,17,21;27:15;33:25	22:15
involvement (2) 3:10;	justified (1) 57:18	lease (9) 5:11;11:16,
6:21	Justineu (1) 57.18	18;17:23;18:1;30:8;
	K	62:2;85:7,16
involving (2) 30:8,9 ironworker (1) 101:18	K	least (5) 20:12;51:12;
Ironworkers (1)	Karina (1) 9:5	54:14;65:6;96:23
100:24		
	keep (5) 10:22;31:12;	leave (3) 62:11;63:5;
Island (1) 24:21	56:23;73:14;77:2	64:20
Island (1) 24:21 issue (1) 34:9	56:23;73:14;77:2 keeps (1) 77:6	64:20 led (1) 37:25
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17	64:20 led (1) 37:25 left (3) 2:14;15:24;
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24;	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9;	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7,
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22,	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15,	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11;	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25;
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25;	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1,
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24;
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15;
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 J	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11,	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 J January (40) 2:22;	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 J January (40) 2:22; 3:14;5:18,21;7:12,15;	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11,	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20;
$\begin{tabular}{lllllllllllllllllllllllllllllllllll$	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9;
$\begin{tabular}{lllllllllllllllllllllllllllllllllll$	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25;
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 J January (40) 2:22; 3:14;5:18,21;7:12,15; 8:2,4,10,16,16,17,18, 18,19,19,21;9:2,4,13; 10:17;11:21,23;	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23 L	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25; 33:2,9;50:13;51:2;
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 J January (40) 2:22; 3:14;5:18,21;7:12,15; 8:2,4,10,16,16,17,18, 18,19,19,21;9:2,4,13; 10:17;11:21,23; 13:16;18:18,19;	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23 L labor (24) 17:16;44:5,	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25; 33:2,9;50:13;51:2; 52:14;65:16;87:24;
$\begin{tabular}{lllllllllllllllllllllllllllllllllll$	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23 L labor (24) 17:16;44:5, 6,11,14;45:12,12,17;	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25; 33:2,9;50:13;51:2; 52:14;65:16;87:24; 90:1,4;91:5,6,7;92:15
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 January (40) 2:22; 3:14;5:18,21;7:12,15; 8:2,4,10,16,16,17,18, 18,19,19,21;9:2,4,13; 10:17;11:21,23; 13:16;18:18,19; 25:25;26:8;27:23; 28:16;31:16,19;	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23 L labor (24) 17:16;44:5, 6,11,14;45:12,12,17; 48:4,5,6,7,8;49:15;	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25; 33:2,9;50:13;51:2; 52:14;65:16;87:24; 90:1,4;91:5,6,7;92:15 letters (2) 18:19;50:22
$\begin{tabular}{lllllllllllllllllllllllllllllllllll$	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23 L labor (24) 17:16;44:5, 6,11,14;45:12,12,17; 48:4,5,6,7,8;49:15; 54:24;65:10;67:25;	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25; 33:2,9;50:13;51:2; 52:14;65:16;87:24; 90:1,4;91:5,6,7;92:15 letters (2) 18:19;50:22 letting (1) 77:11
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 January (40) 2:22; 3:14;5:18,21;7:12,15; 8:2,4,10,16,16,17,18, 18,19,19,21;9:2,4,13; 10:17;11:21,23; 13:16;18:18,19; 25:25;26:8;27:23; 28:16;31:16,19; 32:25;33:11;41:13; 50:23;52:15;65:5;	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23 L labor (24) 17:16;44:5, 6,11,14;45:12,12,17; 48:4,5,6,7,8;49:15; 54:24;65:10;67:25; 68:2;90:19;99:24;	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25; 33:2,9;50:13;51:2; 52:14;65:16;87:24; 90:1,4;91:5,6,7;92:15 letters (2) 18:19;50:22 letting (1) 77:11 level (11) 11:11;
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 January (40) 2:22; 3:14;5:18,21;7:12,15; 8:2,4,10,16,16,17,18, 18,19,19,21;9:2,4,13; 10:17;11:21,23; 13:16;18:18,19; 25:25;26:8;27:23; 28:16;31:16,19; 32:25;33:11;41:13; 50:23;52:15;65:5; 89:4,6	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23 L labor (24) 17:16;44:5, 6,11,14;45:12,12,17; 48:4,5,6,7,8;49:15; 54:24;65:10;67:25; 68:2;90:19;99:24; 100:1;101:11,14,15	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25; 33:2,9;50:13;51:2; 52:14;65:16;87:24; 90:1,4;91:5,6,7;92:15 letters (2) 18:19;50:22 letting (1) 77:11 level (11) 11:11; 12:25;19:13;37:15;
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 January (40) 2:22; 3:14;5:18,21;7:12,15; 8:2,4,10,16,16,17,18, 18,19,19,21;9:2,4,13; 10:17;11:21,23; 13:16;18:18,19; 25:25;26:8;27:23; 28:16;31:16,19; 32:25;33:11;41:13; 50:23;52:15;65:5; 89:4,6 Jeff (2) 45:25;47:16	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23 L labor (24) 17:16;44:5, 6,11,14;45:12,12,17; 48:4,5,6,7,8;49:15; 54:24;65:10;67:25; 68:2;90:19;99:24; 100:1;101:11,14,15 Laborers (5) 46:2;	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25; 33:2,9;50:13;51:2; 52:14;65:16;87:24; 90:1,4;91:5,6,7;92:15 letters (2) 18:19;50:22 letting (1) 77:11 level (11) 11:11; 12:25;19:13;37:15; 38:20;54:11,12;55:1,
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 January (40) 2:22; 3:14;5:18,21;7:12,15; 8:2,4,10,16,16,17,18, 18,19,19,21;9:2,4,13; 10:17;11:21,23; 13:16;18:18,19; 25:25;26:8;27:23; 28:16;31:16,19; 32:25;33:11;41:13; 50:23;52:15;65:5; 89:4,6 Jeff (2) 45:25;47:16 Jeffrey (3) 2:9;3:5;	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23 L labor (24) 17:16;44:5, 6,11,14;45:12,12,17; 48:4,5,6,7,8;49:15; 54:24;65:10;67:25; 68:2;90:19;99:24; 100:1;101:11,14,15 Laborers (5) 46:2; 47:1,21;49:9;68:3	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25; 33:2,9;50:13;51:2; 52:14;65:16;87:24; 90:1,4;91:5,6,7;92:15 letters (2) 18:19;50:22 letting (1) 77:11 level (11) 11:11; 12:25;19:13;37:15; 38:20;54:11,12;55:1, 2;78:9;97:11
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 January (40) 2:22; 3:14;5:18,21;7:12,15; 8:2,4,10,16,16,17,18, 18,19,19,21;9:2,4,13; 10:17;11:21,23; 13:16;18:18,19; 25:25;26:8;27:23; 28:16;31:16,19; 32:25;33:11;41:13; 50:23;52:15;65:5; 89:4,6 Jeff (2) 45:25;47:16 Jeffrey (3) 2:9;3:5; 7:25	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23 L labor (24) 17:16;44:5, 6,11,14;45:12,12,17; 48:4,5,6,7,8;49:15; 54:24;65:10;67:25; 68:2;90:19;99:24; 100:1;101:11,14,15 Laborers (5) 46:2; 47:1,21;49:9;68:3 land (12) 4:10,15,15,	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25; 33:2,9;50:13;51:2; 52:14;65:16;87:24; 90:1,4;91:5,6,7;92:15 letters (2) 18:19;50:22 letting (1) 77:11 level (11) 11:11; 12:25;19:13;37:15; 38:20;54:11,12;55:1, 2;78:9;97:11 leverage (1) 35:20
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 January (40) 2:22; 3:14;5:18,21;7:12,15; 8:2,4,10,16,16,17,18, 18,19,19,21;9:2,4,13; 10:17;11:21,23; 13:16;18:18,19; 25:25;26:8;27:23; 28:16;31:16,19; 32:25;33:11;41:13; 50:23;52:15;65:5; 89:4,6 Jeff (2) 45:25;47:16 Jeffrey (3) 2:9;3:5; 7:25 Jesus (1) 73:6	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23 L labor (24) 17:16;44:5, 6,11,14;45:12,12,17; 48:4,5,6,7,8;49:15; 54:24;65:10;67:25; 68:2;90:19;99:24; 100:1;101:11,14,15 Laborers (5) 46:2; 47:1,21;49:9;68:3 land (12) 4:10,15,15, 24;17:2;27:16;47:24;	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25; 33:2,9;50:13;51:2; 52:14;65:16;87:24; 90:1,4;91:5,6,7;92:15 letters (2) 18:19;50:22 letting (1) 77:11 level (11) 11:11; 12:25;19:13;37:15; 38:20;54:11,12;55:1, 2;78:9;97:11 leverage (1) 35:20 levied (1) 92:13
Island (1) 24:21 issue (1) 34:9 issued (2) 29:4;56:12 issues (7) 39:24; 40:13;57:24;58:9; 69:2;88:11;94:19 issuing (1) 12:15 item (5) 2:20;5:11; 29:13;54:17;55:6 items (1) 23:19 Iverson (1) 2:6 January (40) 2:22; 3:14;5:18,21;7:12,15; 8:2,4,10,16,16,17,18, 18,19,19,21;9:2,4,13; 10:17;11:21,23; 13:16;18:18,19; 25:25;26:8;27:23; 28:16;31:16,19; 32:25;33:11;41:13; 50:23;52:15;65:5; 89:4,6 Jeff (2) 45:25;47:16 Jeffrey (3) 2:9;3:5; 7:25	56:23;73:14;77:2 keeps (1) 77:6 key (1) 20:17 kicker (1) 67:22 Kid (1) 36:3 kids (8) 36:9;63:22, 23,23,24;78:2;82:15, 16 kind (3) 70:17;88:25; 93:11 kindergarten (1) 78:3 kinds (1) 52:23 Kitchenman (1) 9:11 known (5) 3:10;4:11, 14,18,22 Kristen (1) 77:23 L labor (24) 17:16;44:5, 6,11,14;45:12,12,17; 48:4,5,6,7,8;49:15; 54:24;65:10;67:25; 68:2;90:19;99:24; 100:1;101:11,14,15 Laborers (5) 46:2; 47:1,21;49:9;68:3 land (12) 4:10,15,15,	64:20 led (1) 37:25 left (3) 2:14;15:24; 44:8 Lego (3) 47:24;48:7, 11 Leitner (2) 8:18;9:15 Lerner (19) 8:25,25; 9:16;57:25,25;93:1, 13,20,24;94:7,24; 95:8,21,24;96:15; 97:25;98:5,14,16 less (2) 45:1;83:12 lesser (1) 62:11 lessons (1) 22:14 letter (24) 9:14,20; 16:17;23:19;26:3,5,9; 29:18,24;32:21,25; 33:2,9;50:13;51:2; 52:14;65:16;87:24; 90:1,4;91:5,6,7;92:15 letters (2) 18:19;50:22 letting (1) 77:11 level (11) 11:11; 12:25;19:13;37:15; 38:20;54:11,12;55:1, 2;78:9;97:11 leverage (1) 35:20

lieu (2) 7:2;33:18 life (2) 62:5;70:9 lifetime (1) 83:11 liked (1) 36:14 **limited (3)** 34:7;38:11; 49:12 line (1) 25:21 **list (6)** 8:12,21;9:1,3, 22;61:12 listed (1) 50:12 listen (4) 74:9,19,20; 99:25 listening (2) 23:18; 76:16 lists (1) 91:15 little (4) 37:19;64:21; 78:2;84:15 live (13) 19:20;35:17; 42:6;45:6;46:5;49:5; 70:10,11;75:11; 76:16;81:24;83:3; 99:15 lived (2) 41:20;52:22 lives (1) 82:10 live-streaming (1) 2:4 living (3) 28:14,16; 38:12 LLC (22) 3:12;5:10, 20;6:6;12:23;13:13; 16:20,22;17:4,7,12, 14,19,24;19:13,14; 26:14,17;33:4,6;43:4; 44:2 LLP (1) 26:4 lobbyists (1) 78:8 local (62) 14:2,6,10, 13;17:16,21;30:23; 36:17;38:8,13;39:18; 41:23;42:17;43:12; 45:11,12;46:2,4,7,11, 15,17,18,24;47:21; 48:3,4,7,8,16;49:8,15; 55:21,22;56:6,7,9,11, 16,17;57:11;60:20, 24;61:15,20;67:24, 24;68:2,3,9;72:13; 90:10,19;99:16,16,17, 24;100:1,25;101:10, 13,15 locally-owned (1) 61:9 locate (1) 60:19 located (2) 4:10;60:18 locating (2) 18:6;61:7 location (10) 16:9; 18:5;41:9;43:18,20, 21;48:18;52:19; 53:17;78:21 locations (4) 43:15; 53:22;54:1,8 locomotive (1) 77:7 logistics (2) 20:18; 21:25 long (4) 25:10;74:2;

78:18:103:10 long- (1) 90:8 longer (1) 56:19 long-term (5) 17:23; 21:1,5;35:19;57:12 look (19) 2:6;34:20, 24;35:2;54:20;55:19; 61:2,24;63:21,25; 72:19;73:13;79:8; 80:18;82:12;97:8; 101:11,12,12 looked (3) 51:22; 65:6;84:9 looking (7) 63:10; 66:11;76:17;77:12; 93:18;97:5,21 lose (1) 101:6 loss (1) 93:22 lot (17) 39:8,8;40:20; 45:7,13;73:20;74:1; 79:7;80:17;82:18; 84:12;88:6;89:25; 91:20;93:3,10;100:12 love (3) 34:18;98:6; 101:2 low (1) 65:4 Lowes (1) 61:8 Lown (1) 9:11 low-paying (1) 64:5 Luke (4) 10:10;18:23; 19:5:20:1 Luxemburg (1) 72:2 Μ

Ma'am (1) 68:17 machinery (2) 4:21; 41:24 Macioce (2) 2:12; 103:3 Maher (6) 8:21;32:17, 18;34:10;76:13;81:6 main (1) 86:12 major (2) 15:6;53:20 majority (3) 32:22; 34:12;80:8 makes (2) 83:8,11 making (7) 50:7; 59:19;63:17;72:18; 82:6;85:19;97:20 malls (1) 92:2 manage (1) 40:1 management (1) 30:15 manager (1) 20:4 managers (2) 38:2; 39:4 manhood (1) 77:14 manner (2) 60:23; 88:22 manpower (1) 36:22 Manufacturing (1) 30:11

Min-U-Script[®]

(518) 478-7220 M-F Reporting, Inc. MFReportingNY.com

(111) interests - Manufacturing

many (11) 2:3;39:10, 22;47:11;53:1;58:5,9; 61:10;66:25;81:3; 82:6 map (4) 4:13;55:23, 24:56:2 mark (1) 38:24 market (1) 37:12 marketing (1) 57:9 marketplace (1) 61:6 master (8) 49:13;56:3, 10.15.25;73:2.3; 76:22 match (1) 38:7 matching (1) 22:21 material (5) 18:5,9; 20:19;23:4;27:9 Matt (3) 2:14;28:19; 101:16 matter (8) 33:2;67:8; 77:22;78:22;81:13; 82:18;85:7;94:3 Maureen (5) 43:16; 54:4;65:25;68:16,20 maximum (1) 34:7 may (11) 5:14;11:3; 30:4,7;31:14;32:1,4; 75:19;87:3,3;95:3 Maybe (5) 2:3;40:21; 54:3;82:11;101:11 Maybrook (1) 47:12 mayor (4) 66:7;70:24; 72:22:78:9 mayors (1) 39:5 McKesson (1) 82:4 McLaughlin (25) 2:19; 8:14;50:15,17;74:21; 75:1;84:17,23;85:3, 11,18,23;91:9;93:13, 21;94:1,14;95:1,19, 22;96:3;97:10;98:2,8, 15 mean (5) 52:19,25; 54:3;69:25;92:12 meaning (1) 5:3 means (6) 19:1;73:11, 12,15,16,17 meant (2) 98:23,25 measure (1) 72:12 measurements (2) 61:5.13 Medline (2) 81:14; 87:1 meet (5) 39:14,16; 54:8;55:11;97:22 meeting (13) 2:4,8; 5:16;11:7,25;13:15; 34:16;52:4;55:12; 71:15,16,18;97:23 meetings (8) 2:5;4:3; 12:7,11;14:4;45:13; 71:8:89:3 meets (1) 49:13

mega (1) 88:7 member (11) 10:7; 11:4:23:11:26:17; 47:21;49:8;65:11; 69:14;99:17,17; 101:17 Members (31) 2:11; 3:21:10:6:19:16.17; 26:13,14;28:24;29:1; 32:8,24:37:7:41:23; 42:5,6,12,17;46:5,8; 47:2,13;56:18;60:17, 22;90:16,20,23; 97:17;101:4,19,21 memo (1) 50:12 men (3) 19:16,21; 45:7 mention (2) 56:9;90:4 mentioned (13) 3:5,8; 11:21;13:21;16:20; 31:6:39:9:50:11; 51:4;53:19;55:13,16; 59:3 mentioning (1) 90:1 Mertz (16) 8:12,23,24; 9:6,7,7,8,14;68:18,19; 69:13,13;83:24; 87:22;89:20;103:9 met (3) 11:3;24:6; 55:15 methodology (1) 58:23 Michael (2) 45:5,22 Michelle (2) 23:13; 31:22 microphone (1) 31:12 Miele (1) 8:23 might (5) 48:12;54:3; 74:13;91:3;102:15 Mike (5) 9:12;49:4,18; 100:24;101:23 mileage (1) 59:2 miles (1) 53:21 military (4) 19:16,17, 21;21:14 million (3) 36:19;57:2; 96:22 Millspaugh (1) 57:13 mind (4) 10:22;11:8; 56:23;84:11 minds (1) 71:11 minimal (1) 49:11 minimum (1) 60:21 minus (1) 33:7 minutes (8) 31:13; 57:6;74:22,23,25; 77:22;83:9,10 mirror (1) 31:25 miscommunication (1) 87:4 misleading (1) 95:4 missed (1) 50:19 missing (2) 56:16;

58:9 mission (3) 59:25; 60:24:61:1 misunderstandings (1) 14:25 Mitchell (1) 9:9 mitigated (1) 79:1 mitigates (1) 40:18 models (1) 61:3 modification (2) 27:18;33:23 modified (1) 12:24 modify (1) 33:16 moment (2) 3:4;37:13 moments (1) 103:13 monetary (1) 43:11 money (6) 64:16;72:1, 20;73:11,13;100:17 Montgomery (54) 2:10;3:6,19;4:12; 8:22;9:18;11:2;13:9; 15:10;18:7;20:3; 23:8;32:24;36:18,23; 37:21;38:4;41:21; 43:7,13,19;44:17,21; 45:7;46:1,5;47:11,20; 48:5,23;49:6;59:8,19; 60:3;62:17;63:11,15; 64:7,24;66:5,11; 68:19:69:7,14,22; 70:23:75:11:77:9: 81:16,25;84:4;87:25; 88:13:94:25 Montgomery's (2) 93:9:101:22 month (10) 2:22; 14:12;17:22;28:12; 31:6;41:8;47:18;49:3, 22;77:19 monthly (1) 43:11 months (2) 13:7;19:7 month's (1) 46:13 moratorium (1) 40:2 more (17) 2:2;28:22; 35:21;37:5,19;38:23; 50:7;53:25;54:13; 59:15;60:13;61:2; 73:11;74:21;83:8,11; 100:12 mortgage (2) 5:7;6:8 most (10) 23:18; 24:20;43:15;46:25; 47:3;54:10;55:18; 63:14;67:11;68:24 motion (6) 102:6,9,10, 13,20;103:6 motions (1) 88:6 move (5) 18:1;23:5; 62:8;65:19;74:3 moved (4) 16:9; 52:18;81:24;102:8 moving (4) 16:10; 25:3;40:5;72:24

much (10) 37:8,12; 40:6:45:10:62:11: 73:10,13;87:7,13; 97:25 **MULLER (3)** 41:17, 18,20 multi- (1) 90:7 multiple (1) 14:4 **multiplier (1)** 58:24 multipliers (1) 68:9 Municipal (5) 30:2,4; 62:20;63:4;86:5 must (4) 44:21,24; 50:18;62:23 myself (3) 7:25;42:12; 64:18 Ν name (19) 10:6; 18:10;19:4;20:4;31:9, 10;41:16,17,19; 42:24;45:25;47:19; 49:4;70:20;75:9,10; 78:14;83:1;95:14 named (2) 86:14,22 national (1) 38:20 nature (2) 41:8;42:8 near (2) 35:1;70:10 nearly (1) 47:5 necessary (1) 67:15 need (20) 8:13;16:23; 29:14;38:22;40:5,14; 42:7,9,13;57:5;63:21; 64:16,17;65:19,19; 71:23;81:4;83:17; 86:13;90:23 needed (2) 58:10; 62:5 Needham (2) 91:16, 20 needs (4) 34:25; 35:24:54:8.13 **Neelytown (6)** 15:12; 60:5;66:22;67:1; 80:12,16 negative (1) 29:5 neglect (1) 16:5 neglected (1) 2:17 negotiate (3) 11:15; 29:21;30:2 negotiated (2) 14:3; 29:24 Negotiating (1) 31:1 negotiations (2) 11:19;45:13 neighbor (1) 83:19 neither (2) 88:9,23 network (2) 20:18; 21:25 New (30) 4:10,13; 6:12;7:18;16:7; 24:21;33:7;34:20;

USEF SAILFISH, L.L.C. February 11, 2020

47:4;52:6;57:24,24; 60:20;63:2,5;67:14; 71:24;73:19;75:14, 14;77:22;78:19; 88:25;92:7,9;99:7,10, 12;100:5,14 Newburgh (3) 45:6; 81:24;82:11 newcomers (1) 74:17 Next (13) 5:2;9:3,6; 26:24;27:12;28:8,19; 29:2,13:36:11:49:14; 53:25;75:7 night (2) 100:20; 101:1Nina (2) 8:17;9:10 nobody (2) 67:19; 73:24 noise (1) 70:7 nonactive (1) 19:17 none (2) 51:12;92:22 nonsense (2) 71:19; 74:20 non-sortable (2) 20:11;23:3 nor (2) 88:9,23 north (5) 16:11;20:16, 24;23:1;39:3 northeast (1) 20:6 **note (5)** 18:8:26:1.7; 29:9,25 noted (4) 8:2;28:15; 90:12:103:15 notes (1) 27:10 notice (2) 7:23;58:20 November (16) 5:11; 6:7;10:14;12:16,21; 13:2,5;16:18;18:16; 50:22;51:10,16;52:4, 6,11:68:23 Nowhere (1) 55:11 number (15) 8:9;9:18; 10:13;20:20;49:24; 50:25;55:3;61:14,16; 79:6;85:24;90:20; 97:13;99:10;100:19 numbers (10) 4:13; 39:13;68:5;72:19; 95:25;96:4,4,19,25; 97:6 numerous (1) 19:10 nursing (1) 21:10 0 oath (1) 89:12

oath (1) 89:12 objection (1) 34:2 obligation (4) 5:12; 7:1;27:3;33:17 obtained (1) 13:8 occasion (1) 28:23 odd (1) 96:21 off (7) 2:25;35:11;

USEF SAILFISH, L.L.C. February 11, 2020

40:16;61:24;62:18; 76:17;81:6	oppo 103
offer (7) 10:25;15:23;	
21:7,24;26:24;27:4;	oppo oppo
66:19	78:
offered (1) 14:9	optio
offering (1) 50:21	Oran
offers (1) 60:7	6:1
Office (4) 6:11;16:7;	47:
56:20;89:12	58:
officers (1) 26:16	order
official (1) 18:11	39:
officials (3) 3:16,17;	order
38:25	Orga
often (2) 44:8,10	22:
once (7) 24:9,17;25:1,	orgar
2,20;31:8;87:12	16:
Oncology (1) 22:24	orgar
one (46) 2:12;8:13,	36:
16,24;9:4;10:13;	origir
22:18;24:20;28:13,	origir
22;29:6,13;34:16; 36:14;37:3,18,18;	11: 16:
38:18;39:18,23;	51:
43:14;48:5;54:10;	79:
55:17;56:20;63:14;	Oster
64:20;67:4;68:24,25;	Oster
76:23;78:3;81:14;	other
86:8,11;89:4;90:3;	out (2
92:4,6,14,19;97:11,	37:
11;100:20;101:3;	44:
103:9	56:
onerous (5) 92:6,7,9,	64:
12,13	74:
ones (1) 57:2	83:
ongoing (3) 24:7;	92:
25:19;27:3 Only (9) 3:23;15:22;	14 outlir
39:16;46:7;58:19;	outsi
61:7;63:10;76:24;	94:
85:8	over
on-the-job (1) 37:6	13:
open (4) 3:2;25:1;	21:
49:21;51:25	40:
opening (4) 2:23;	48:
7:11;27:23;84:15	66:
openings (1) 60:7	85:
operate (2) 41:24;	overa
88:21	56:
Operating (3) 41:23;	overs
44:8,13	overv
operational (1) 22:15	own (
Operations (1) 88:3 opinion (2) 40:8;	30: 45:
94:20	43: 89:
opinions (2) 3:19;42:4	owne
opportunities (5) 21:3;	owne
23:25;24:19;37:14;	56:
38:1	18;
opportunity (10) 32:5;	owne
34:8,18;42:19;60:13;	23;
66:2,9,18;76:20;	owne
81:23	15:
	1

	-
posed (2) 83:4;	17
103:5	own:
poses (1) 90:7 position (2) 43:3; 78:18	
tion (1) 27:3	pack
ange (13) 4:13;	13
6:11,12;43:16;46:3;	page
47:7;48:1,3;54:17,22;	page
58:21;66:20;78:15	51
der (5) 2:8,24;	Pahu
39:21;54:19;67:16	paid
ders (2) 20:16,22	68
ganization (2)	Paltz
22:23;40:7	Pant
ganizational (2)	pape
16:19;26:11	92
ganizations (2)	pape
36:17;38:10	Para
gin (1) 59:23	para
ginal (11) 10:16;	para
11:20;13:14;15:3;	para
16:2;17:4;18:15;	50
51:5;52:9;55:20;	parc
79:17	parc
terhout (1) 8:19	56
terman (1) 26:4	pare
nerwise (1) 97:9	pare
t (28) 25:17;36:25;	70
37:1;38:25;42:12;	park
44:8;48:8;52:2;54:2;	park
56:19;60:22;63:10;	part
64:14;70:8;73:12,23;	20
74:11;79:7;81:15;	40
83:5;86:4,19;90:12;	59
92:1,3;97:23;101:4,	84
14	parti
tlined (1) 74:14	parti
tside (2) 21:12;	84
94:16	partr
er (23) 3:4;12:11;	13
13:6;14:12,12,16,20;	38
21:16;27:17;39:2,3;	partr
40:10;41:21;47:9;	partr
48:1,20,22;61:6;65:8; 66:11;80:6;82:6; 85:15	partr 16
erall (2) 27:14; 56:24	44 partr 23
ersight (1) 29:9	58
erview (1) 11:25	party
m (9) 17:7;21:22;	PAS
30:5;38:2;40:15;	82
45:14;57:25;63:9;	pass
89:7	56
r ned (1) 6:19	pass
r ner (8) 10:21;	past
56:21;85:4,12,12,13,	78
18;86:7	patro
mers (4) 43:9,10,	Pat's
23;61:1	Pavli
mership (7) 10:19;	pay

21;16:14,21,22;

	17:7;73:10 owns (1) 85:9
	Р
; 2;	package (4) 12:3,23; 13:10;47:15 page (2) 95:9,9 pages (3) 31:23,24;
	51:23 Pahucki (1) 9:9 paid (4) 37:6;66:21; 68:6;91:18
	Paltz (2) 75:14,15 Pantry (1) 36:18 paper (3) 52:20;81:1; 92:17
	paperwork (1) 102:4 Parade (1) 36:23 paragraph (2) 90:5,6 parallel (1) 71:5
	parameters (3) 3:3; 50:2;51:6 parcel (1) 4:10
	parcels (2) 55:25; 56:14
	parent (1) 19:17 parents (2) 63:24; 70:5
2; 3;	park (1) 30:15 parking (1) 13:3 part (13) 2:17;8:20; 20:18;22:18;36:4;
;	40:4;51:7;55:23; 59:10;62:23;81:25; 84:9;97:19
-	partial (1) 28:1 particular (2) 33:15; 84:20
0;	partner (7) 10:7,20; 13:12;22:22;24:25; 38:13;40:9
; 8;	partnered (1) 11:14 partnering (1) 23:24 partners (5) 10:11; 16:24;26:13;43:6;
	44:20 partnership (6) 17:11; 23:2;38:5;43:17;
	58:21;66:20 party (1) 86:14 PASQUALE (2)
	82:25;83:1 passed (4) 19:24; 56:17,17;72:11
3,	passes (1) 16:15 past (3) 14:12;61:25; 78:20
	patronize (1) 42:14 Pat's (1) 36:23 Pavlick (1) 8:25 pay (12) 40:24;43:9; 44:3,24;67:14;72:13;

73:8,10:83:6,9,11,18 paying (7) 43:7,22; 44:24;54:25;65:2; 67:4:72:6 payment (4) 14:19; 27:14;33:18;42:21 payments (8) 7:2; 13:25;14:13,18; 33:17,20;47:6;80:6 pays (2) 65:4:73:10 PDR (1) 100:15 pen (1) 84:7 people (20) 31:17; 41:1;45:23;49:2; 53:21;65:17;70:15; 71:12;72:20;73:15; 74:1,21;76:21;77:13; 79:7;80:17;81:20; 82:3,10;90:3 per (4) 15:23;54:22; 72:13;77:24 percent (18) 12:25; 13:2,22;21:8;33:21, 21;44:11;46:16,21; 47:2;48:6;55:1,2,3; 67:5;90:21,22;91:10 percentage (2) 54:17, 25 performance (2) 61:5, 13 performed (1) 79:13 period (6) 17:22: 45:12:47:9:85:25; 86:1;103:10 perjury (1) 53:3 permanent (1) 86:1 permit (1) 40:23 perpetuity (1) 68:8 person (6) 28:17; 56:20:70:4:74:9; 79:1;96:25 personal (2) 4:21; 42:5 persons (1) 5:13 perspective (1) 18:25 Pharmaceuticals (1) 82:4 phase (1) 62:5 phased (1) 67:7 phased-in (1) 67:2 philanthropic (1) 22:19 philanthropy (2) 72:9, 10 pieces (1) 58:10 pies (1) 39:22 **PILOT (47)** 13:21,25; 14:8,16;18:4,13; 27:25;28:1;29:19,21, 25;33:19;34:6,21,23; 38:24;43:3;47:5; 54:12;57:18;58:20; 63:13;64:14;65:22,

23;66:9;67:4,7;68:1, 14;69:17;76:2;80:6; 83:12,14:84:9,10,22, 25;85:8,10;86:13,15, 17,19,22;87:8 PILOTs (3) 66:12; 67:18;88:8 pizza (2) 39:18,22 pizzas (1) 39:19 place (2) 33:12:56:6 plan (18) 12:20;13:6; 15:5,14,24;30:15; 49:13;55:19,20;56:3, 3,10,15,25;73:2,3; 76:22;77:19 plane (1) 77:7 planes (1) 78:23 planet (3) 72:23,24,25 Planning (14) 12:6,8, 13,14,19;13:5;69:7, 18;71:6,7,14,15,18; 86:25 plans (1) 15:7 plant (12) 15:11,22, 25;26:25;51:7,8;52:2, 9;69:1;92:16,19,21 plants (3) 41:25,25; 70:7 platinum (1) 55:10 Please (15) 10:21; 31:7,8,9,12,19;41:10, 16:65:21:70:21:74:6: 76:7;99:3;102:16,22 pleasure (2) 28:23; 66:5 pled (3) 86:23,24,25 plug (1) 81:8 plus (8) 15:18;17:22; 33:7;47:6,7,8;54:18; 82:7 pm (1) 103:15 pocket (1) 101:22 podium (3) 31:11; 32:2;41:11 point (12) 15:25; 25:12;27:12;28:8,19; 29:2;54:9;56:24; 57:7;78:7;83:7;99:14 points (2) 55:3,4 policy (12) 7:6,8; 11:12;12:25;17:16, 18;28:5,7;38:19;48:4, 6:91:10 pollution (1) 30:13 pool (1) 48:7 portfolio (1) 19:20 portion (5) 7:3,9; 12:17;45:18;96:24 position (1) 33:13 positive (3) 21:5; 81:14;82:20 possession (2) 59:5;

Min-U-Script®

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com 93:9

				rebluary 11, 2020
possible (2) 3:1;58:25	products (1) 91:15	provide (19) 6:3;	quite (1) 59:1	received (13) 8:2,7,
posted (7) 7:16;26:5;	professed (1) 65:14	18:20,23;20:22;	quote (3) 63:7,9,11	10;9:1,4,20;11:9;
93:16,17;94:3,5;	professionals (1)	22:11,14,15,24;24:3,	quote (5) 05.7,9,11	47:25;48:19;52:6;
96:13	15:20	18;27:2;30:18;31:19;	R	58:20;94:10,11
			N	
posting (1) 89:7	program (19) 22:2;	36:21;53:23;78:23;	(1) 20, 12	receiving (1) 47:23
postings (2) 50:9;89:5	24:23;27:20;35:11;	94:4,5;98:2	racing (1) 30:13	recent (1) 24:20
postponed (1) 12:5	36:2,3,13,14,24;37:3,	provided (13) 7:12;	railroad (1) 30:14	recently (5) 24:22;
potential (7) 5:5;11:6,	4;38:4;67:2;94:18;	16:19;26:11,18;28:2,	Rainaldi (3) 2:15;	37:3;43:17;66:20;
9,18;23:25;30:19;	95:7,16,17,21;97:7	14;55:5;86:7;88:10,	102:11;103:2	91:23
40:2	programs (14) 21:7,	24;93:15;95:12;98:20	rained (1) 42:12	recognize (2) 4:1;
potentially (1) 37:21	10,24;24:10;35:16,	provider (1) 19:19	raise (2) 31:7;43:15	32:16
power (2) 28:10;31:3	18,20,24;36:7;39:11;	provides (2) 13:21,24	raised (2) 28:21;	recognized (6) 31:8,9,
powers (2) 30:1,24	43:13;67:7;81:5;92:1	providing (11) 10:15;	41:14	18;41:11;56:4,25
practice (4) 25:9;57:9;	project (101) 3:7,10,	12:25;15:22;16:16;	Ramble (1) 36:23	recommend (1) 34:5
66:17;84:8	11;4:2,4,8;5:1,12;6:2,	21:1,2;22:12;37:6;	Randi (3) 84:2,3;	recommendation (1)
practices (1) 55:7	5,7,7,11,15,17,18,25;	38:1;52:25;86:21	87:19	102:2
predecessor (2) 5:19;	7:3,5;10:3,3,9,11,16,	provisions (6) 7:20;	range (1) 100:6	reconditioning (1)
6:6	19,25;11:6,8,9,11,20,	17:17;28:2,6;86:15;	ranging (1) 91:17	16:11
prepaid (1) 21:9	25;12:7,9;13:4,8,18,	98:10	rates (1) 59:2	record (12) 3:9;8:8;
prepare (2) 58:22;	23;14:1,9,15,20;15:7,	proximity (4) 53:20,	rate's (1) 18:13	9:3;10:24;15:1;31:10,
59:9	16;16:25;17:2,14,19;	23;56:22;61:21	rather (1) 55:3	10,15;32:7;63:8;
prepared (6) 41:2;	18:21;19:6,9;20:9,10;	public (55) 2:17;3:3,	rattled (1) 81:6	70:21;90:13
52:10;59:8;94:24;	23:6;27:25;32:10;	12,13,14,17,22;5:18,	RC (1) 17:20	recorded (3) 6:10;
	33:14,22,25;34:2,5;			7:17;27:1
95:2,5	36:5,19;41:9;42:3,5,	25;7:11,13,16,24;8:3, 6,11;11:24;12:2,3,11,	reach (2) 21:14;36:25	recording (2) 5:8;6:9
present (2) 2:11; 31:13	19;44:5;45:9,19;46:6,	11;13:15,18;15:2,5,	reached (3) 25:17; 38:25;54:2	records (1) 59:11
presentation (2) 51:3,	10,22,24;47:5,14,24;	18;18:18;25:25;26:7;	read (13) 8:8;32:20;	recreation (2) 30:13;
15				100:14
	48:2,12,14,18,24;	27:22,23;28:11;	35:11;51:23;52:20;	
presented (2) 11:25;	49:9,15;51:17;56:22;	29:10;31:4,5,7,15;	53:1;62:22;63:7;	reduced (3) 18:2,3;
59:6 Preservation (1) 16:7	58:6;60:7,11;61:22;	32:6,7,10,11,13;	65:15,16;73:20;90:6;	90:20
	62:2,24;71:3;78:18,	33:10;50:6,8;62:23;	92:17	reduces (1) 33:24
president (5) 42:25;	21;79:4,19,23;82:20;	63:5;68:12;81:13;	reading (4) 2:24;	reducing (1) 73:14
46:2;65:12;83:1,5	86:25;97:4	82:21;90:13;93:4,16;	23:17;63:3;71:22	refer (1) 62:19
pretty (1) 40:6	projects (21) 19:11;	102:6,21	ready (1) 41:2	reference (4) 7:21;
previous (2) 8:12;	30:4,5,6,7,7,9,11,19,	pullback (1) 86:4	real (32) 5:6,7;6:13,	59:1;83:7;97:2
14:15	25;42:15;44:14;	purchase (2) 5:12;	19,20,22;10:20;	referenced (1) 58:16
previously (6) 3:8;9:3;	47:23;60:4;64:4;	17:2	11:15,23;13:22;	references (1) 29:3
31:21;33:5;58:17;	65:6;69:16,19;84:12;	purpose (3) 7:14;	16:14,22,23;17:1,5,6,	referred (1) 4:25
59:3	88:8;102:19	11:5;32:10	11;18:3;19:5,12,15;	referring (2) 62:22;
price (2) 43:21,22	promised (1) 66:19	pursuant (2) 5:25;	25:9,12;28:3;30:22;	63:1
prices (1) 20:23	promotes (1) 66:12	33:17	33:22;55:3;71:4;85:2,	reflected (1) 37:23
primarily (1) 20:6	proof (1) 89:16	pursue (1) 98:12	12,14;100:13	reflects (1) 27:13
prime (3) 43:18,20,21	propeller (1) 77:7	purview (2) 28:17;	reality (2) 25:21;100:4	regarded (1) 18:11
prior (6) 7:9;25:24;	Properties (2) 10:8;	94:15	really (33) 36:20;	regarding (5) 10:3;
33:2,9;57:2;89:12	66:15	put (10) 44:21;53:9;	37:13;38:21;39:12;	13:18;24:8;29:3;43:4
priority (3) 31:17;	property (22) 4:21;	56:6;75:21;92:10,10;	40:8;63:17,21,21,21;	Regardless (1) 81:11
41:7;44:17	5:6;6:19,21,23;10:21;	99:22;101:18,21,21	64:21;66:13;67:10;	regards (3) 58:18;
pro (1) 92:5	12:18;16:6;17:8;	putting (6) 45:14;	70:3;71:23;73:7,8;	88:2,6
probably (3) 46:23;	26:15;28:3;30:22;	56:7;70:2;76:1;77:2;	77:10;79:3;81:14,20;	region (6) 20:6;24:20;
57:15;92:18	33:22;56:21;58:1;	92:2	85:16;87:10,17;	61:10,19;82:2,14
problem (2) 71:4;	61:20;62:2;73:9;	0	88:18,18;91:19;93:2,	regional (3) 59:16;
73:17	85:12,14,16,19	Q	18,22;97:13,21;	61:17,20
problems (1) 50:10	proposed (16) 3:11;		99:21;100:9	regularly (1) 11:24
procedural (1) 88:21	4:7;12:3;14:8;20:9;	qualifications (1)	Realty (1) 8:25	regulated (1) 27:11
procedures (2) 7:7;	27:7,13;32:9;33:18;	39:14	reason (3) 2:5;76:19,	regurgitating (1) 71:20
89:8	41:9;47:14;61:4,13;	qualified (2) 75:20;	24	rehabilitation (1)
proceed (1) 14:21	62:1,25;63:13	100:16	reasons (3) 42:5;	26:21
process (13) 12:7,10,	proprietary (2) 94:18;	quality (1) 70:9	49:10;50:25	reimbursement (1)
15;15:4;21:20;24:8;	95:7	quarries (1) 41:24	recall (1) 95:20	82:9
25:9,13,18;35:6;44:9,	prospective (1) 10:18	questionable (1)	recapture (4) 86:3,6,6,	reiterate (3) 19:22;
14;97:19	protect (1) 67:24	59:20	16	23:2;45:8
processes (1) 36:16	Protecting (3) 9:18;	quick (2) 50:20;93:2	receive (4) 14:18;	reiterating (1) 19:8
produced (1) 15:6	64:24;87:25	quickly (2) 2:25;51:1	28:1;67:17,22	reject (1) 23:21

related (8) 4:17,20; 6:15;18:15;20:8; 35:16,24;58:6 relates (1) 55:7 relating (1) 3:9 relationship (1) 26:12 relationships (1) 21:1 relatives (1) 76:21 relief (3) 35:25;50:22, 24 relinguish (1) 32:2 relocation (1) 26:20 remain (1) 17:13 remainder (1) 11:13 remaining (1) 46:20 remarks (7) 2:23; 10:12;18:17,22,24; 32:22;81:20 remember (2) 47:10; 63:11 remind (2) 10:13; 74:13 reminder (1) 4:7 removal (2) 26:20; 27:19 remove (2) 16:3;29:1 removed (1) 52:18 renegotiated (2) 79:25;80:5 renovation (2) 6:16; 62:5 rental (1) 42:1 rep (1) 46:2 repair (2) 42:1;62:6 repeat (2) 7:21;31:20 repeatedly (1) 71:20 repetition (1) 99:9 replenish (1) 27:8 report (8) 29:4,9,12; 88:4,12,17:89:9,17 reported (1) 46:15 reports (1) 89:1 represent (3) 45:6; 77:5;97:7 representation (2) 55:23;85:19 representative (2) 41:22;101:18 representatives (4) 3:16;5:22;34:19; 91:24 represented (3) 22:4; 32:3;45:17 repsonse (1) 28:9 request (5) 77:24; 89:14;93:5,6,14 requested (3) 3:25; 58:13,15 requests (3) 58:12,14; 98:6 require (1) 85:24 required (5) 13:8; 63:4;71:22;72:12;

96:14	70:22
requirement (2) 18:6;	ridiculous (2) 64:7;
53:11	71:9
requirements (2)	right (16) 2:6,13,14
55:11;89:11 requires (3) 48:6;	31:22;38:3,22;40: 47:1,23;71:12;73:
54:6;94:21	74:10;75:22;85:9;
research (3) 22:25;	89:16;91:11
30:12;35:14	Rise (1) 36:4
researching (2) 35:7;	Road (7) 15:12,14;
66:21	60:5;66:22;67:1;
resident (3) 46:1; 49:6;90:11	80:12,17 roads (2) 53:20;70:2
residents (15) 3:18;	robotics (2) 22:6,15
9:18;20:3;39:10;	Rod (1) 11:4
40:21;43:9,10,24;	role (1) 18:24
60:18,25;63:14,18;	roles (1) 37:10
64:24;76:16;87:25 resolution (2) 10:15;	room (4) 55:24;74:9 75:6;82:12
17:18	roughly (1) 91:19
resources (2) 35:22;	round (1) 49:19
36:22	Route (6) 4:11;33:8
respect (18) 4:4,5;5:4;	49:11;58:1;69:21,
6:4,9,10,14,25;7:2,5;	RPM (1) 69:14
14:24;33:13;42:3; 62:24;85:19;94:2,15,	rude (1) 77:10 rule (1) 65:9
21	rules (6) 31:5;74:14
respectfully (2) 34:4;	77:17,18,21,25
89:15	ruling (1) 72:1
respond (4) 13:17;	run (2) 64:17;74:11
29:11;97:10;98:19	running (3) 39:7;71
reenanded (1) UX-11	72.1
responded (1) 98:11 response (13) 14:11;	72:1
response (13) 14:11; 28:4,15,21;29:7,14;	72:1 S
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10,	S
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25;	S safety (1) 44:17
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14	S safety (1) 44:17 Sailfish (25) 2:21;3:
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15;	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12:
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14	S safety (1) 44:17 Sailfish (25) 2:21;3:
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3, 12,14,19,24;19:9, 23:21;26:14,17;3:
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3, 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15;
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3. 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3, 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3. 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3; 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3, 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4 retired (1) 65:1	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3; 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12 same (17) 14:20;
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4 retired (1) 65:1 retirement (1) 30:16	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3; 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12 same (17) 14:20; 24:3;26:10;34:3;
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4 retired (1) 65:1	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3; 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12 same (17) 14:20;
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4 retired (1) 65:1 retirement (1) 30:16 return (2) 79:23;80:1 revelations (1) 89:2 revenue (4) 59:20,23;	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3; 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12 same (17) 14:20; 24:3;26:10;34:3; 38:16;43:25;47:3; 52:8;54:5;60:7;65 77:17;81:21;87:4;
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4 retired (1) 65:1 retirement (1) 30:16 return (2) 79:23;80:1 revelations (1) 89:2 revenue (4) 59:20,23; 67:8,19	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3, 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12 same (17) 14:20; 24:3;26:10;34:3; 38:16;43:25;47:3; 52:8;54:5;60:7;65 77:17;81:21;87:4, 100:12;103:5
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4 retired (1) 65:1 retirement (1) 30:16 return (2) 79:23;80:1 revelations (1) 89:2 revenue (4) 59:20,23; 67:8,19 review (4) 10:24;15:4;	S safety (1) 44:17 Sailfish (25) 2:21;3; 12;10:9,16,21;12; 13:13;16:21;17:3; 12,14,19,24;19:9, 23:21;26:14,17;3; 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12 same (17) 14:20; 24:3;26:10;34:3; 38:16;43:25;47:3; 52:8;54:5;60:7;65 77:17;81:21;87:4; 100:12;103:5 sanitary (1) 15:13
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4 retired (1) 65:1 retirement (1) 30:16 return (2) 79:23;80:1 revelations (1) 89:2 revenue (4) 59:20,23; 67:8,19 review (4) 10:24;15:4; 16:6;88:21	S safety (1) 44:17 Sailfish (25) 2:21;3 12;10:9,16,21;12: 13:13;16:21;17:3, 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12 same (17) 14:20; 24:3;26:10;34:3; 38:16;43:25;47:3: 52:8;54:5;60:7;65 77:17;81:21;87:4; 100:12;103:5 sanitary (1) 15:13 Santo (3) 2:15;23:1
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4 retired (1) 65:1 retirement (1) 30:16 return (2) 79:23;80:1 revelations (1) 89:2 revenue (4) 59:20,23; 67:8,19 review (4) 10:24;15:4; 16:6;88:21 reviewed (3) 96:3,4,6	S safety (1) 44:17 Sailfish (25) 2:21;3 12;10:9,16,21;12: 13:13;16:21;17:3, 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12 same (17) 14:20; 24:3;26:10;34:3; 38:16;43:25;47:3: 52:8;54:5;60:7;65 77:17;81:21;87:4; 100:12;103:5 sanitary (1) 15:13 Santo (3) 2:15;23:1 102:25
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4 retired (1) 65:1 retirement (1) 30:16 return (2) 79:23;80:1 revelations (1) 89:2 revenue (4) 59:20,23; 67:8,19 review (4) 10:24;15:4; 16:6;88:21 reviewed (3) 96:3,4,6 revised (4) 33:19; 34:22;42:20;80:4	S safety (1) 44:17 Sailfish (25) 2:21;3 12;10:9,16,21;12: 13:13;16:21;17:3, 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12 same (17) 14:20; 24:3;26:10;34:3; 38:16;43:25;47:3: 52:8;54:5;60:7;65 77:17;81:21;87:4; 100:12;103:5 sanitary (1) 15:13 Santo (3) 2:15;23:1
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4 retired (1) 65:1 retirement (1) 30:16 return (2) 79:23;80:1 revelations (1) 89:2 revenue (4) 59:20,23; 67:8,19 review (4) 10:24;15:4; 16:6;88:21 reviewed (3) 96:3,4,6 revised (4) 33:19; 34:22;42:20;80:4 revitalization (1) 82:1	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3; 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12 same (17) 14:20; 24:3;26:10;34:3; 38:16;43:25;47:3: 52:8;54:5;60:7;65 77:17;81:21;87:4; 100:12;103:5 sanitary (1) 15:13 Santo (3) 2:15;23:1 102:25 sat (2) 38:16;45:10 Saturday (1) 58:5 saved (1) 16:9
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4 retired (1) 65:1 retirement (1) 30:16 return (2) 79:23;80:1 revelations (1) 89:2 revenue (4) 59:20,23; 67:8,19 review (4) 10:24;15:4; 16:6;88:21 reviewed (3) 96:3,4,6 revised (4) 33:19; 34:22;42:20;80:4 revitalization (1) 82:1 Rich (3) 9:15;42:25;	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3, 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12 same (17) 14:20; 24:3;26:10;34:3; 38:16;43:25;47:3; 52:8;54:5;60:7;65; 77:17;81:21;87:4; 100:12;103:5 sanitary (1) 15:13 Santo (3) 2:15;23:1 102:25 sat (2) 38:16;45:10 Saturday (1) 58:5 saved (1) 16:9 saying (2) 52:19;
response (13) 14:11; 28:4,15,21;29:7,14; 49:20;58:11;88:10, 25;93:11;101:25; 102:14 responsible (4) 17:15; 71:17;86:14;95:15 rest (1) 8:20 restaurants (1) 42:14 result (2) 14:12;79:22 resurrected (1) 77:3 resuscitated (1) 52:21 retail (3) 57:10,14; 61:6 retailers (1) 61:9 retain (1) 60:4 retired (1) 65:1 retirement (1) 30:16 return (2) 79:23;80:1 revelations (1) 89:2 revenue (4) 59:20,23; 67:8,19 review (4) 10:24;15:4; 16:6;88:21 reviewed (3) 96:3,4,6 revised (4) 33:19; 34:22;42:20;80:4 revitalization (1) 82:1	S safety (1) 44:17 Sailfish (25) 2:21;3: 12;10:9,16,21;12: 13:13;16:21;17:3; 12,14,19,24;19:9, 23:21;26:14,17;3: 43:4;44:2;48:15; 101:9 salary (2) 82:7;83:8 sale (1) 5:12 sales (6) 5:6;6:15; 30:22;59:22,23;9' Salvation (1) 38:12 same (17) 14:20; 24:3;26:10;34:3; 38:16;43:25;47:3: 52:8;54:5;60:7;65 77:17;81:21;87:4; 100:12;103:5 sanitary (1) 15:13 Santo (3) 2:15;23:1 102:25 sat (2) 38:16;45:10 Saturday (1) 58:5 saved (1) 16:9

	scheduled (2) 5:24;
(2) 64:7;	11:24
(2) 07.7,	
	scholarships (1) 22:5
2:6,13,14;	School (30) 9:21;
3:3,22;40:11;	14:5;22:14;23:19,21,
71:12;73:17;	24;24:4,10,17,24;
5:22;85:9;	25:16;29:17;34:19;
:11	43:14;45:9;47:8,12;
5:4	60:19;63:16,18,19;
5:12,14;	66:22,24;67:5;68:7;
22;67:1;	78:3;80:13;86:9;90:1,
1	7
53:20;70:2	schools (8) 22:5,5,6;
2) 22:6,15	36:4;80:3,9,20;
:4	100:15
:24	science (2) 22:3,7
7:10	scientific (1) 75:20
5:24;74:9;	score (4) 54:13,13,20;
12	57:19
) 91:19	scoring (2) 54:16,17
49:19	Scott (1) 91:16
4:11;33:8;	scrap (1) 72:5
3:1;69:21,22	scrutinizing (1) 91:25
9:14	seamlessly (1) 37:7
7:10	season (1) 46:25
:9	seasonal (1) 42:9
1:5;74:14;	seats (1) 2:2
3,21,25	Seattle (1) 72:10
72:1	second (6) 52:5,23;
17;74:11	55:6;58:13;102:10,11
) 39:7;71:5;	secondary (1) 101:16
•	
	Socrotary (1) 7.18
	Secretary (1) 2:18
	section (5) 5:4;7:8;
S	section (5) 5:4;7:8;
S	section (5) 5:4;7:8; 28:2;62:21,22
	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2
44:17	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1
44:17	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1
44:17 5) 2:21;3:8,	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4
44:17 5) 2:21;3:8, 16,21;12:1;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7,	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7,	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 9,24;19:9,13; 5:14,17;33:4;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 9,24;19:9,13; 5:14,17;33:4;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14;
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15,
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22;
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13,
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13,
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5; 103:5	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13, 22;52:11;69:5
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5; 103:5) 15:13	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13, 22;52:11;69:5 serious (1) 73:3
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5; 103:5) 15:13	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13, 22;52:11;69:5
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5; 103:5) 15:13	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13, 22;52:11;69:5 serious (1) 73:3
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5; 103:5) 15:13 2:15;23:11;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13, 22;52:11;69:5 serious (1) 73:3 serve (3) 15:17;19:15, 20
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5; 103:5) 15:13 2:15;23:11; 16;45:10	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13, 22;52:11;69:5 serious (1) 73:3 serve (3) 15:17;19:15, 20 serves (1) 28:23
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5; 103:5) 15:13 2:15;23:11; 16;45:10	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13, 22;52:11;69:5 serious (1) 73:3 serve (3) 15:17;19:15, 20 serves (1) 28:23 service (3) 37:7,23;
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5; 103:5 () 15:13 2:15;23:11; 16;45:10 (1) 58:5	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13, 22;52:11;69:5 serious (1) 73:3 serve (3) 15:17;19:15, 20 serves (1) 28:23
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5; 103:5) 15:13 2:15;23:11; 16;45:10 (1) 58:5 16:9	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13, 22;52:11;69:5 serious (1) 73:3 serve (3) 15:17;19:15, 20 serves (1) 28:23 service (3) 37:7,23; 100:16
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5; 103:5 () 15:13 2:15;23:11; 16;45:10 (1) 58:5	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13, 22;52:11;69:5 serious (1) 73:3 serve (3) 15:17;19:15, 20 serves (1) 28:23 service (3) 37:7,23; 100:16 serving (2) 3:17;66:5
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5; 103:5 () 15:13 2:15;23:11; 16;45:10 (1) 58:5 16:9 52:19;	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13, 22;52:11;69:5 serious (1) 73:3 serve (3) 15:17;19:15, 20 serves (1) 28:23 service (3) 37:7,23; 100:16 serving (2) 3:17;66:5 set (3) 7:8;85:25;86:1
44:17 5) 2:21;3:8, 16,21;12:1; 5:21;17:3,7, 0,24;19:9,13; 5:14,17;33:4; 2;48:15; 82:7;83:8 12 :6;6:15; 0:22,23;97:2 (1) 38:12 14:20; 10;34:3; 3:25;47:3; 5;60:7;65:7; 1:21;87:4,5; 103:5) 15:13 2:15;23:11; 16;45:10 (1) 58:5 16:9	section (5) 5:4;7:8; 28:2;62:21,22 sector (1) 81:2 Seeing (1) 102:1 seeking (1) 33:4 seem (1) 53:12 seems (1) 59:15 selection (1) 20:22 sells (1) 91:17 semis (1) 70:2 Senate (1) 29:8 Senator (1) 88:4 senator's (2) 89:1,17 send (1) 94:8 senior (2) 20:4;36:19 sense (2) 39:15;97:14 September (2) 12:14; 69:8 SEQRA (13) 12:6,15, 22;15:4;18:12;26:22; 27:1,5;29:15;51:13, 22;52:11;69:5 serious (1) 73:3 serve (3) 15:17;19:15, 20 serves (1) 28:23 service (3) 37:7,23; 100:16 serving (2) 3:17;66:5

USEF SAILFISH, L.L.C. February 11, 2020

SEUP (3) 12:20;13:6; 15:6 several (5) 14:25; 15:6;26:1,7;29:2 sewer (4) 15:13; 49:12;92:16,18 shall (2) 6:20;27:2 shape (1) 77:5 Share (4) 36:2;83:6, 19:92:11 shed (1) 75:22 shelters (1) 72:14 **shop (3)** 39:19;42:14; 73:22 short (3) 13:6;58:8; 101:24 shortly (1) 29:11 **short-term (1)** 42:8 **show (3)** 41:12;47:15; 66:15 showed (1) 76:14 shown (2) 4:5;40:9 shows (1) 16:20 SHPO (1) 16:8 SHULER (2) 47:19,20 shutter (1) 80:14 shy (1) 48:21 side (1) 27:7 signatures (1) 9:19 signed (2) 9:21;69:2 significant (3) 21:3; 54:10;55:18 significantly (1) 33:23 similar (6) 15:11; 19:11;48:4;80:10,10; 91:25 similarly (1) 17:5 simple (2) 84:17;89:8 simply (3) 13:11;31:2; 44:25 sisters (3) 44:7,12,22 sit (3) 45:16;74:19; 101:13 site (14) 4:17;12:20; 13:6;15:5,24;16:10; 25:11,20;33:22;44:6, 9;46:13;52:19;54:4 sited (2) 24:9,18 sitting (2) 75:19;101:2 situated (1) 33:23 situation (1) 99:22 six (2) 83:10,12 size (1) 97:4 skill (1) 37:15 **skills (3)** 35:23;37:6; 43:12 skip (1) 70:18 Skoufis (1) 88:4 skyscraper (1) 72:16 slightly (1) 16:11 small (4) 36:14;43:8, 10,23 Smile (1) 36:5

(518) 478-7220 M-F Reporting. Inc. MFReportingNY.com

Snyder (2) 8:17;9:10 Society (1) 38:11 Sohn's (1) 57:13 sold (1) 91:15 solely (1) 56:8 solicit (1) 32:11 solves (1) 50:9 somebody (5) 52:20; 73:9,14;74:8;76:9 someone (1) 32:1 sometime (1) 95:23 somewhere (1) 100:5 soon (1) 78:2 sorry (5) 27:25;29:22; 50:18;78:11;99:1 sort (2) 24:18;31:24 sought (1) 43:15 Sound (1) 9:24 source (11) 58:24; 59:4,10,11;93:9,24; 94:12,14;97:1,5,8 space (1) 13:4 speak (25) 2:7;31:17, 18;32:5,17;41:7,13, 13;42:19;45:24; 47:17,18;49:2,3,22; 50:3;57:23;58:2; 68:5;70:15;74:22; 84:1;87:23;91:13; 98:6 speaker (1) 32:3 speakers (5) 28:15; 57:23;77:17,20;82:24 speaking (1) 76:10 **spec (1)** 84:12 special (4) 5:16;6:23, 24:89:3 specific (2) 36:24; 56:8 **specifically (7)** 35:17; 39:5;51:4;53:16; 54:16:56:14:95:14 speculative (1) 11:7 speech (1) 71:1 spending (1) 68:9 spent (1) 100:20 **spillover (3)** 59:20; 79:21;97:3 spite (1) 52:5 spoke (7) 3:19;39:3,4, 5;82:2;83:22;92:5 spoken (4) 32:1;35:1; 84:1;87:20 sporting (1) 91:18 spot (1) 56:8 spotless (1) 88:21 spouses (1) 21:14 square (2) 4:16;57:3 St (2) 22:23;36:23 stakeholders (4) 60:15,16,21,25 stand (5) 31:9;74:1; 77:14,25;78:4

standard (2) 21:24; 84:8 standards (4) 44:15; 55:8,9,15 standing (1) 74:8 stands (2) 43:3;71:3 staples (1) 57:12 start (10) 5:18;8:5; 36:9;37:11;43:8;44:7, 25:46:9,12:62:18 started (1) 67:1 starting (4) 2:12; 20:12,14;81:18 State (22) 4:10;7:19; 16:7;27:19;28:6; 29:4;30:14,16,21,23; 31:9;33:8;41:16; 59:16,16;60:20; 67:13;77:25;86:4; 89:1;94:23;96:14 stated (7) 3:12;10:17; 27:17;43:17;56:14; 59:17;62:7 statement (10) 12:16, 22;18:12;26:23;27:2, 6;29:16;55:12;59:25; 87:15 statements (5) 7:14, 20;29:8,12;34:14 Staten (1) 24:21 states (4) 59:7:60:1; 65:15;96:21 State's (1) 28:3 stating (1) 27:16 station (1) 27:6 Statistics (1) 54:24 statute (1) 94:21 stay (1) 42:13 stays (1) 80:8 steam (1) 22:11 Steger (3) 9:16;42:24, 25 stem (1) 22:11 stenography (1) 23:14 Stephens (4) 10:10; 18:23;19:4,5 steps (1) 76:15 Steve (2) 2:15;102:12 Stewart (3) 53:23; 65:8;78:23 still (8) 50:24:58:9,10, 11;59:2;68:25;74:1; 91:6 Stoddard (6) 2:15; 28:19,23;90:15; 101:16;102:23 stop (2) 39:20;72:25 stories (1) 39:22 story (1) 39:18 straight (1) 30:8 strategy (2) 81:2,9 streamline (1) 36:16 Street (1) 49:5

strengthen (1) 81:9 strengthening (1) 60:24 Strengths (1) 36:3 stretch (1) 57:1 strong (1) 43:6 strongly (3) 29:20; 45:19:90:7 structure (3) 16:8,14; 18:13 student (1) 36:8 students (1) 22:13 study (3) 29:14;66:21; 69:16 stuff (1) 78:19 stunning (1) 89:2 **subject (5)** 3:7;6:19; 7:1;77:22;94:2 submit (1) 89:15 submitted (11) 5:20; 10:17;11:21;29:18; 31:21;33:3;58:17; 65:5,16;88:24;93:6 subsequently (1) 59:7 successful (3) 67:9, 10,11 Sue (5) 2:18;9:24; 73:7,8;94:11 suffers (1) 16:5 sufficient (1) 32:15 summarize (1) 51:1 summary (3) 30:19; 31:25:50:20 summer (1) 95:23 SUNY (1) 75:14 Super (1) 100:21 superintendent (6) 9:22;24:7,15;25:1, 14.18 Supervisor (8) 8:22; 13:17:20:3:32:17: 34:11:60:17:78:9; 81:6 supervisor's (1) 80:4 **supplement (1)** 53:9 support (17) 29:25; 37:13;38:8;42:4; 45:19;47:14;48:24; 49:8,9;60:3;61:14,15, 17,18;62:9;66:9; 99:15 supported (3) 29:7; 61:10;94:23 supporting (2) 26:6; 100:15 supports (4) 34:1,5; 36:10;60:8 supposed (7) 77:8; 88:14,15,15;89:5; 92:9,10 supposedly (1) 53:25 Sure (10) 23:16; 40:14,17,25;68:1;

97:21 surprised (4) 50:11; 59:1;87:2,5 surprising (1) 51:9 Surprisingly (1) 51:19 surrounding (2) 60:6; 79:13 survive (1) 42:7 Susan (4) 8:22;75:5, 10;76:8 sweat (1) 73:22 switch (3) 66:18; 68:21,22 sworn (1) 89:11 synergy (1) 57:8 Т tailor (1) 36:7 talk (13) 34:20;37:10; 40:2;52:24;64:6; 72:9;73:6;78:19;79:3, 10,12;81:8;83:7 talked (6) 38:17; 39:13;40:9,22;68:20; 89:9 talking (10) 38:18; 48:14;63:19,22;74:1; 76:1,10;79:6;90:22; 93:23 Targets (1) 61:8 tax (36) 4:13;6:15; 7:6;11:12;12:24;13:1, 2;14:13,19;17:17; 18:13;27:14,16;28:3, 4,9;30:21,22,23,23; 33:18;43:24;47:6; 59:22,23;62:8;67:19; 71:25;72:2,13;73:14; 80:13:89:15:90:9; 97:2:101:21 taxation (3) 6:4,19,21 taxes (32) 5:6,7,7,8; 6:9,13,23;7:2;13:22; 18:4;43:8,10,22;44:3, 24,24;47:10;48:20; 49:14;66:21,23;67:2, 5,14;68:6;73:9;79:18; 86:16;92:7,9,12,13 taxing (7) 14:2,14,17, 21;27:15;28:10;33:25 taxpayer (5) 47:20; 48:23;61:25;83:2; 90:10 taxpayers (3) 42:13; 60:25;80:16 teachers (5) 36:6; 43:1,2;78:1;83:2 team (3) 20:5;40:17; 45:10 teams (3) 36:14;38:6, 9

83:6.22:87:25:93:18;

USEF SAILFISH, L.L.C. February 11, 2020

tech (2) 37:10;81:11 Technical (1) 37:2 technology (2) 36:21; 81:2 telling (1) 74:10 temporary (1) 101:7 ten (5) 33:20;34:7; 57:6;62:3;65:6 tenant (6) 11:8;18:2; 26:15;53:6,7:85:21 term (1) 90:9 terms (13) 35:4,8,8; 39:9,9,10,11,24; 52:24;55:6;79:25; 80:5;86:17 test (1) 73:11 tested (3) 73:12,15,16 testing (1) 73:17 Thanks (7) 19:3; 31:22;41:3;77:15; 80:4;82:22;87:22 thereby (1) 22:7 Therefore (2) 15:22; 49:11 therein (1) 4:20 thereon (1) 4:20 therewith (1) 6:22 third (1) 55:17 third-party (1) 79:14 thirty-one (1) 41:21 though (1) 59:3 thought (1) 86:17 thoughts (1) 3:20 threat (2) 53:2;64:13 threaten (1) 64:12 threatened (1) 64:17 three (3) 17:3;54:16; 94:8 thrive (1) 36:11 throughout (12) 11:13;12:10;17:18; 20:16,23;21:24;22:8, 25;25:18;37:16; 54:10;55:13 Tim (4) 9:9;41:18,20; 42:22 **Times (6)** 63:8;73:8; 79:23,24,25;92:17 **Tipton (1)** 9:5 tiring (1) 70:18 Title (1) 62:21 to-be-built (1) 11:16 today (8) 7:22;9:19; 17:10;18:17;31:14; 90:3;91:14,14 together (1) 36:15 tomorrow (1) 92:18 tonight (25) 10:9; 19:23;31:18;42:4; 47:13;48:15;49:2; 50:3;57:24;68:13; 70:16;74:15;77:19; 82:24;84:1;87:20;

Min-U-Script®

M-F Reporting, Inc. (518) 478-7220 MFReportingNY.com (116) Snyder - tonight

	I	T	Γ	February 11, 2020
91:13;98:18;99:8,11;	troubling (1) 93:12	12:24;17:17		Walden (5) 41:18,21;
101:24;102:7,18,21;	truck (3) 49:10,11;	uninhabitable (1) 16:5		47:11;49:5;83:3
101.24,102.7,18,21, 103:7	69:20	union (26) 44:6,11,14,	V	walking (1) 70:6
tonight's (1) 2:20	true (1) 53:2	18,19;45:11,17;46:7,		Wallkill (1) 92:17
took (2) 69:23;91:4	truly (2) 34:10;44:20	14,17,18;49:9,15;	valid (2) 86:12,18	Walmarts (1) 61:8
tool (1) 66:13	trust (1) 40:16	65:1,1,11,11,11;	Valley (22) 9:20;14:5;	Walter (1) 9:9
top (2) 82:7,9	truth (1) 90:23	90:16,19,22;91:24;	29:17;34:19;42:25;	wants (2) 65:12;70:4
total (2) 79:22;80:5	try (1) 97:23	99:17;101:11,14,15	43:2,14;44:18,22;	warehouse (7) 4:23;
touch (1) 22:18	trying (3) 73:23;	unions (5) 60:21;	47:7,12;63:15;66:22,	27:7;33:6;56:1;60:5;
touched (2) 35:9;	80:24;81:25	64:25,25;99:16;101:2	24;68:7;78:1,2;80:9,	84:20;88:8
37:19	Tuesday (1) 63:8	unique (2) 35:21;37:3	11,13;83:1;90:1	warehouses (4)
tour (1) 22:12	tuition (2) 21:9;82:8	unit (1) 78:8	valorem (1) 6:24	39:25;40:2;70:8;
Town (90) 3:6,18;	Turn (1) 65:22	United (2) 38:13;	value (6) 13:20;	84:13
4:12;8:21;12:8,12,16;	turning (1) 51:2	65:15	33:21;54:7;62:10; 100:3,14	warehousing (2)
13:9,16;14:6;15:9,13,	turns (1) 79:7	unjustified (1) 90:8	values (1) 61:21	30:12;62:11
16,20,25;23:8;27:2;	twelve (2) 17:22;	unlike (1) 42:9	Van (2) 8:17;9:14	waste (1) 87:18
28:24,25;32:17,24;	34:22	unpopular (1) 87:15	variance (1) 13:4	wastewater (9) 15:11,
33:3,12,16;34:1,4,12;	twenty (6) 3:18;33:21;	up (36) 2:2;3:2;21:8;	various (5) 3:15,17;	14,21;26:25;51:6,8;
36:18;37:21;38:3;	47:2;53:25;83:9,10	26:18;31:11;38:24;	4:3;13:17;49:25	52:2,8;69:1
39:4,10;40:1,25;	twenty-four/seven (1)	39:6;40:5,15;41:10;	VC (1) 80:9	wasting (1) 71:9
41:20;43:7,9,11,13;	41:1	42:11;49:21,24;50:2,	vendor (7) 94:16;	watch (1) 41:1
44:1,18;45:6;46:5;	two (19) 10:13,22;	16;51:1;53:24;55:9;	95:2,5,6,19,23;96:4	water (4) 49:12;75:17,
47:11,20;49:12,13;	13:7;28:15;29:5;	57:6;63:25;64:11;	verified (2) 51:24;	18,22
56:4;57:1;59:8,9,11,	39:19;55:25;56:11,	71:11;74:6;75:22;	96:23	way (14) 2:6;4:7;
15,18;60:3,4,17,17,	18;57:16;63:12,15;	76:14;77:2,14;79:19;	verify (2) 53:3;58:25	31:5;38:13;39:2;
18,19;61:16;63:11,	67:18;71:8;77:13;	89:17,24;90:21;	verifying (1) 53:15	53:5;60:8;64:19;
15;64:4,7;66:5,8;	78:2;89:6;97:11,13	92:10,10;101:11,12,	versus (3) 13:1;64:24,	67:24;69:3;74:2;77:5,
68:7;69:7;73:3;	two-and-a-half (1)	12	25	10;100:19
74:12;75:11;77:4,5;	13:7	updated (3) 51:11,14;	Veteran (1) 37:2	ways (3) 49:25;72:6;
78:8,8;79:12;80:20;	type (7) 60:7;64:3,5;	55:21	veterans (2) 21:13;	98:10
86:24;88:7,9,9,13,24;	65:13,17,20;80:24	upfront (1) 88:19	37:5	wealthiest (1) 43:25
93:8,15;94:25;95:6,	types (6) 30:10;42:7;	upon (2) 5:15;33:22	via (2) 18:3,4	website (12) 7:17;
14;100:11 Town's (1) 15:19	80:25;81:10,12,16 typical (2) 16:25;24:8	upright (1) 88:16 upskill (1) 37:8	vice (1) 83:1	26:5;50:14,15;66:12, 12;89:7;93:17,17;
toys (1) 91:18	typical (2) 10.25,24.8	up-skill (1) 21:15	video (1) 7:17	94:3,6;96:13
track (1) 40:11	U	up-skilled (1) 21:19	viewed (1) 32:8	week (5) 48:11,17;
tracking (1) 48:7	U	urban (1) 30:15	views (1) 32:3	50:17;56:20;81:23
trade (2) 45:18;60:20	ultimate (1) 16:16	urge (2) 57:15,17	Village (4) 62:16;	weeks (1) 40:11
trades (12) 42:6;	ultimately (1) 15:17	Ursula (2) 8:18;9:15	68:19;69:13;84:3 violation (1) 89:8	Welcome (6) 2:3,13,
44:23;46:8,11,15,18,	unavailable (1) 15:13	USAA (14) 10:11,20;	violations (1) 65:9	19;24:15;34:8;50:1
24;47:3,13;48:1,10;	unbelievable (2)	11:15,23;13:12;	virtually (1) 60:11	well-balanced (1)
67:25	80:19;82:5	16:22;17:5,11;18:23;	vital (1) 82:14	36:9
tradesmen (2) 42:18;	undeniable (3) 79:4;	19:5,15,18,21;23:3	volunteer (2) 38:2;	weren't (1) 9:2
48:3	80:14,20	use (13) 5:6;16:12;	43:12	west (1) 27:7
traffic (6) 29:14;39:9;	undeniably (1) 82:20	33:8;45:11;48:8;	volunteering (2) 38:7;	what's (4) 38:24;77:8;
49:12;69:15,20,24	under (13) 3:3;4:2;	86:5;97:18;99:24;	68:11	87:16;96:14
train (1) 37:5	11:12;12:19;17:9;	100:1,17;101:10,13,	volunteers (1) 38:9	whatsoever (1) 70:9
transcript (2) 7:15;	20:10;30:1,9,17;50:2;	14	vote (5) 28:20;56:18;	Wheat (1) 49:5
23:13	53:2;92:21;103:13	used (4) 15:12;27:8;	68:13;102:16,20	White (2) 26:3;81:1
transfer (2) 5:7;6:13	under- (1) 22:3	49:15;58:23	voted (7) 12:17,22;	whole (5) 55:8;64:22;
transferred (1) 17:12	underrepresented (1)	USEF (18) 2:21;3:8,	13:3,5;56:19,21;77:4	82:13,13;98:25
transfers (1) 6:14	24:24	11;10:21;13:13;	***	wholesale (2) 52:16,
transitioning (1) 37:9 transparency (1)	underserved (2) 22:3; 24:24	16:21;17:7,12,14,19, 24;19:13;26:14,17;	W	17 whose (1) 91:16
29:10	understood (1) 79:2	33:4;43:4;44:2;52:7	NU 0. (4) 54 10	Williams (9) 2:13;
transparent (5) 50:8;	undertake (3) 6:2;	user (3) 84:9,10,20	W-2s (1) 54:18	23:15,17;25:5,15,22;
88:15,18;96:11,12	30:4,10	uses (2) 94:17;95:6	wage (11) 28:14,17,	90:3;102:8;103:1
treat (1) 37:14	unemployed (1) 47:2	using (4) 51:17;	18;54:18,18,20,21,21,	willing (1) 77:21
treatment (10) 15:11,	unemployment (1)	55:25;59:8;100:2	23,25;81:18 wages (6) 28:13;	willingness (1) 23:23
15,22;26:25;33:14;	101:5	UTEP (3) 13:24;	46:14;48:9;54:18;	Winchell (1) 11:4
51:6,8;52:2,9;69:1	unfairly (1) 90:9	27:14;57:19	65:4;83:8	window (1) 58:8
tremendous (1) 35:5	unified (1) 28:4	utilize (1) 24:13	wait (1) 31:8	Windsor (1) 39:5
trip (1) 69:21	uniform (4) 7:6;11:12;	utilized (1) 44:6	waiting (1) 58:11	wing (1) 84:7

USEF SAILFISH, L.L.C. February 11, 2020

				repruary 11, 2020
wishing (2) 45:23; 49:2 withdrew (1) 72:15	year (7) 12:2;54:22, 24;56:6;66:23;72:4; 82:6 years (25) 13:1,7,23;	17 (5) 46:2,4;47:21; 49:8;63:9 17K (4) 4:11;33:8; 58:1;70:22	330,000,000 (1) 91:15 3rd (1) 9:17 4	85414 (1) 5:4 859A (1) 62:22 8744 (1) 7:8 89 (1) 4:14
withheld (1) 59:13	14:1,14,20;16:5;	18 (1) 13:2	A (2) 6.17.56.19.00.6	8th (2) 9:7;58:5
withhold (1) 57:19 within (13) 5:3;14:22;	27:18;33:19;34:8,22; 39:7;41:21;48:21,22;	180 (1) 39:2 187 (1) 33:7	4 (3) 6:17;56:18;90:6 4,000,000 (1) 27:19	9
30:1;31:2;38:5;43:7;	49:6,14;54:1;55:13;	187-acre (1) 4:10	400 (4) 17:21;46:6;	,
44:16;53:21;61:4;	61:11,25;62:4;76:23;	18-A (1) 62:20	48:2,8	9 (1) 69:22
62:21;85:24;86:1;	80:6;83:10	19,000,000 (1) 47:7	401K (1) 80:2	90 (3) 12:25;13:21;
94:15	yesterday (2) 9:19;	190 (1) 39:19	417 (1) 100:25	44:11
without (7) 43:24;	50:13	1988 (1) 55:20	450 (2) 48:1;96:21	95 (1) 21:8
46:22;48:11,17;	YMCA (1) 38:12		460 (1) 96:21	
58:24;62:8;80:16	York (12) 4:10,13;	2	485-b (2) 28:2;100:7	
women (4) 10:16 21:	6:12;7:19;16:7;	2(6) < 12.54.17.55.1	4th (1) 8:17	_
women (4) 19:16,21; 42:18;45:7	24:22;33:8;60:20; 67:14;89:1;92:7,9	2 (6) 6:12;54:17;55:1, 3,22;62:23	5	
wondering (1) 90:19	Yorker (2) 71:24;	2,000 (1) 49:10		-
word (1) 86:5	73:19	2,700,000 (2) 14:13;	5 (2) 26:4;33:19	
words (3) 31:25;	young (2) 35:22;81:7	27:17	50,076 (1) 54:24	
52:17,21	J	2.83 (1) 58:23	5737s (1) 53:24	
work (24) 4:17;19:5;	Z	2/4 (1) 59:7	5th (5) 8:18;16:18;	
24:9,18;35:17;36:17;		200 (1) 53:21	18:20;50:12;53:8	
	Zahakos (1) 8:24	2008 (1) 28:5		-
	Zandt (2) 8:17;9:14	2010 (1) 55:20	6	
	ZBA (2) 12:13;13:3	2014 (1) 72:3		
70:25;72:16;82:3,17; 101:4,19,21	zone (2) 56:5,5	2018 (7) 11:3,14,14; 12:9,10;56:12;72:10	6 (11) 3:14;5:18;7:12, 15:8:2 4:25:25:26:8:	
worked (4) 13:16;	zoned (1) 55:25 zoning (6) 12:17;	2019 (22) 5:11,17,21;	15;8:2,4;25:25;26:8; 27:23;32:25;33:11	
19:10;46:11;99:10	55:22;56:2,8,12,13	6:8;10:14,17;11:22,	60 (1) 90:22	
worker (3) 44:16;	55.22,50.2,0,12,15	24;12:10,14,16,21;	60,000,000 (1) 53:20	
48:10;72:14	0	13:3,5;18:16;29:5;	600 (1) 79:6	
workers (6) 17:21;		56:7,12;63:9;68:23;	61 (1) 41:18	
46:18,24;48:2,16;	0 (1) 55:4	69:8;88:5	635 (2) 4:11;20:9	
99:16		2020 (13) 2:9;3:14;	64 (2) 51:23;54:25	
workforce (1) 24:1	1	5:19;7:12,15;8:2,4;	65.22 (1) 4:14	
working (12) 15:9;	4 (0) (.0.1(.00.22.10)	26:1,4,8;27:24;33:1,	6th (17) 2:22;8:10,18,	
19:6;24:4;42:15; 46:18;47:24;65:13;	1 (8) 6:8;16:20;33:19; 55:2,10,22;56:18;	11 2021 (1) 21:15	19,20,21;9:2,5,13;	
68:3;70:8;80:24;	62:21	2025 (1) 21:15	13:16;18:18;28:16; 31:16,19;41:13;	
81:12,17	1,000 (1) 37:4	21,000 (1) 21:13	45:24;50:23	
world (2) 55:14;67:12	1,010,880 (1) 4:16	22nd (2) 89:5,6	10.21,00.20	-
worried (3) 72:4,17;	1,400,000 (1) 13:25	23rd (13) 9:8,8,9,9,10,	7	
73:5	1/28 (1) 58:15	11,11,12,12,14,15,15,		
worry (1) 72:5	100 (1) 55:1	16	7 (2) 12:16;56:6	
worst (1) 66:17	100,000 (1) 21:16	24 (2) 12:14;69:8	7:38 (1) 102:3	
worth (1) 73:13	100-acre (1) 54:4	24th (2) 9:16;89:4	7:42 (1) 103:15	
worthy (1) 86:11	10th (1) 9:19	25 (3) 13:5;79:23,24	70.2 (1) 4:14	
wrap (2) 57:6;74:5 write (1) 32:24	11 (1) 2:9 110 (2) 31:23;39:3	25,000 (1) 21:14 26 (1) 68:23	747 (3) 4:11;33:8; 58:1	
writing (1) 88:9	110 (2) 31:23;39:3 11th (1) 90:2	26 (1) 08:25 26th (1) 52:7	75 (1) 55:2	
written (6) 7:15,23,24;	12 (6) 5:11;6:7;10:14;	27 (2) 79:25;83:3	75,000 (1) 91:17	
8:1,6;102:17	12:21;18:16;54:13	27th (1) 9:17	78s (2) 57:16,20	
wrong (2) 77:9;85:9	12/22 (1) 58:13	29,000,000 (1) 48:21	7th (1) 9:6	
wrote (1) 92:15	12/5/2019 (1) 58:12			4
T 7	12th (6) 12:1;50:22;	3	8	
				1
X	51:10,16;52:4,11			
	13th (2) 18:19;52:15	3 (7) 5:17;6:15;8:16;	800 (5) 16:17;17:24;	
Xanthis (5) 8:19;9:21;	13th (2) 18:19;52:15 14 (2) 11:23;54:14	11:11;12:25;54:11,13	20:12;36:20;79:6	
	13th (2) 18:19;52:15 14 (2) 11:23;54:14 14th (1) 9:7	11:11;12:25;54:11,13 3,000,000 (2) 47:6,8	20:12;36:20;79:6 825 (1) 41:23	
Xanthis (5) 8:19;9:21;	13th (2) 18:19;52:15 14 (2) 11:23;54:14	11:11;12:25;54:11,13	20:12;36:20;79:6	